



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 98

13TH CITY COUNCIL

Begun and held in the City Council on Monday,
the seventeenth day of August, Two Thousand Twenty-Six

ORDINANCE NO. 9210

AN ORDINANCE REALIGNING THE AMOUNT OF NINETY-NINE MILLION SEVENTY-NINE THOUSAND EIGHT HUNDRED NINETY-TWO PESOS (PHP99,079,892.00) FROM SPECIAL PURPOSE APPROPRIATIONS – PROVISION FOR SALARY INCREASE (THIRD TRANCHE – SEPTEMBER TO DECEMBER, 2026) AND SPECIAL ACTIVITIES FUND – PERSONAL SERVICES UNDER SPECIAL PURPOSE APPROPRIATIONS OF THE FY 2026 EXECUTIVE BUDGET TO AUGMENT THE PERSONAL SERVICES APPROPRIATION FOR VARIOUS ACCOUNTS OF DEPARTMENTS/OFFICES/BUREAUS, FOR THE IMPLEMENTATION OF THE THIRD TRANCHE MODIFIED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL STARTING SEPTEMBER 1, 2026, PURSUANT TO EXECUTIVE ORDER NO. 64, S. 2024 AND DEPARTMENT OF BUDGET AND MANAGEMENT LOCAL BUDGET CIRCULAR NO. 172 DATED JULY 16, 2026

PRINCIPAL AUTHORS:

HON. TIMOTHY OLIVER "Toi" I. ZARCAL
President Pro-Tempore

and

HON. RAYMUNDO "Mon" R. YUPANGCO
Majority Floor Leader



EXPLANATORY NOTE

Ordinance No. 9145, appropriated funds for the various items under the Personal Services (PS) of the FY 2026 Annual Budget.

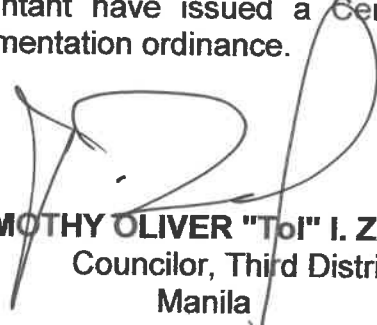
Executive Order No. 64, s. 2024 issued on August 2, 2025, by President Ferdinand "Bongbong" R. Marcos, Jr., provided for the updated Salary Schedule for civilian Government Personnel to ensure an effective, competitive and sustainable Compensation and Position Classification System (CPCS).

Section 4 thereof provided that the updated Salary Schedule authorized for civilian government personnel may likewise be granted to personnel of the local government units (LGUs).

On July 16, 2026, the Department of Budget and Management (DBM) issued Local Budget Circular No. 172, entitled: "Implementation of the Third Tranche of the Updated Salary Schedule for Local Government Personnel Pursuant to Executive Order (EO) No. 64, s. 2024".

After due consideration, there is a need to release the Special Purpose Appropriations (SPAs) provision for salary increase Third Tranche for September 1 to December 31, 2026, and likewise a portion of the Special Activities Fund – Personal Services under the FY 2026 Executive Budget of the City of Manila, amounting to Ninety-Nine Million Seventy-Nine Thousand Eight Hundred Ninety-Two Pesos (PhP99,079,892.00) in connection with the implementation of the aforementioned Third Tranche of the Modified Salary Schedule for Local Government Personnel, and augment the following accounts: (a) Salaries and Wages – Regular; (b) Year End Bonus; (c) Retirement and Life Insurance Premiums; and (d) PHILHEALTH Contributions.

The City Treasurer and the City Accountant have issued a Certification of Availability of Funds relative to this proposed augmentation ordinance.


TIMOTHY OLIVER "Toi" I. ZARCAS
Councillor, Third District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. The Third Tranche of the Modified Salary Schedule for Local Government Personnel is hereby authorized starting September 1, 2026 pursuant to Executive Order No. 64, s. 2024 and DBM Local Budget Circular No. 172, s. 2026.

SEC. 2. Augmentation. – The hereunder items of appropriation under Personal Services (PS) in the total amount of Ninety-Nine Million Seventy-Nine Thousand Eight Hundred Ninety-Two Pesos (PhP99,079,892.00) shall be augmented from Special Purpose Appropriations – Provision for Salary Increase Account and Special Activities Fund – Personal Services (SAF-PS) account in the FY 2026 Annual Executive Budget of the City of Manila in connection with Section 1, hereof, to wit:

Personal Services:

1. Office of the Mayor	
- Salaries and Wages-Regular	PhP. 1,168,492.00
- Year-End Bonus	292,123.00
- Retirement and Life Insurance Premiums	140,220.00
- PHILHEALTH Contributions	23,880.00
	PhP. 1,624,715.00
2. Office of the Vice Mayor	
- Salaries and Wages-Regular	PhP. 248,144.00
- Year-End Bonus	62,036.00
- Retirement and Life Insurance Premiums	29,778.00
- PHILHEALTH Contributions	4,323.00
	PhP. 344,281.00
3. Office of the Sangguniang Panlungsod	
- Salaries and Wages-Regular	PhP. 5,515,508.00
- Salaries and Wages- Contractual	20,864.00
- Year-End Bonus	1,384,093.00
- Retirement and Life Insurance Premiums	664,365.00
- PHILHEALTH Contributions	110,957.00
	PhP. 7,695,787.00
4. Bureau of Permits	
- Salaries and Wages-Regular	PhP. 520,168.00
- Year-End Bonus	130,042.00
- Retirement and Life Insurance Premiums	62,421.00
- PHILHEALTH Contributions	10,327.00
	PhP. 722,958.00
5. City Budget Office	
- Salaries and Wages-Regular	PhP. 486,792.00
- Year-End Bonus	121,698.00
- Retirement and Life Insurance Premiums	58,416.00
- PHILHEALTH Contributions	10,588.00
	PhP. 677,494.00
6. City Civil Registry Office	
- Salaries and Wages-Regular	PhP. 360,336.00
- Year-End Bonus	90,084.00
- Retirement and Life Insurance Premiums	43,241.00
- PHILHEALTH Contributions	6,434.00
	PhP. 500,095.00

7. City General Services Office	
- Salaries and Wages-Regular	PhP. 1, 067,152.00
- Year-End Bonus	266,788.00
- Retirement and Life Insurance Premiums	128,059.00
- PHILHEALTH Contributions	<u>24,064.00</u>
	PhP. 1,486,063.00
8. Human Resource Management and Development Office	
- Salaries and Wages-Regular	PhP. 465,844.00
- Year-End Bonus	116,461.00
- Retirement and Life Insurance Premiums	55,902.00
- PHILHEALTH Contributions	<u>9,618.00</u>
	PhP. 647,825.00
9. City Planning and Development Office	
- Salaries and Wages-Regular	PhP. 345,184.00
- Year-End Bonus	86,296.00
- Retirement and Life Insurance Premiums	41,422.00
- PHILHEALTH Contributions	<u>5,929.00</u>
	PhP. 478,831.00
10. City Treasurer's Office	
- Salaries and Wages-Regular	PhP. 2,444,696.00
- Year-End Bonus	611,174.00
- Retirement and Life Insurance Premiums	293,364.00
- PHILHEALTH Contributions	<u>54,994.00</u>
	PhP. 3,404,228.00
11. Department of Assessment	
- Salaries and Wages-Regular	PhP. 1,293,256.00
- Year-End Bonus	323,314.00
- Retirement and Life Insurance Premiums	155,191.00
- PHILHEALTH Contributions	<u>27,231.00</u>
	PhP. 1,798,992.00
12. Local Board of Assessment Appeals	
- Salaries and Wages-Regular	PhP. 83,204.00
- Year-End Bonus	20,801.00
- Retirement and Life Insurance Premiums	9,985.00
- PHILHEALTH Contributions	<u>1,573.00</u>
	PhP. 115,563.00
13. Manila Barangay Bureau	
- Salaries and Wages-Regular	PhP. 473,016.00
- Year-End Bonus	118,254.00
- Retirement and Life Insurance Premiums	56,762.00
- PHILHEALTH Contributions	<u>9,785.00</u>
	PhP. 657,817.00
14. Manila City Library	
- Salaries and Wages-Regular	PhP. 617,704.00
- Year-End Bonus	154,426.00
- Retirement and Life Insurance Premiums	74,125.00
- PHILHEALTH Contributions	<u>13,151.00</u>
	PhP. 859,406.00

15. Manila Traffic and Parking Bureau	
- Salaries and Wages-Regular	PhP. 606,516.00
- Year-End Bonus	151,629.00
- Retirement and Life Insurance Premiums	72,782.00
- PHILHEALTH Contributions	<u>11,021.00</u>
	PhP. 841,948.00
16. Office of the City Accountant	
- Salaries and Wages-Regular	PhP. 891,844.00
- Year-End Bonus	222,961.00
- Retirement and Life Insurance Premiums	107,022.00
- PHILHEALTH Contributions	<u>19,247.00</u>
	PhP. 1,241,074.00
17. Office of the City Administrator	
- Salaries and Wages-Regular	PhP. 288,960.00
- Year-End Bonus	72,240.00
- Retirement and Life Insurance Premiums	34,676.00
- PHILHEALTH Contributions	<u>5,248.00</u>
	PhP. 401,124.00
18. Office of the City Legal Officer	
- Salaries and Wages-Regular	PhP. 601,032.00
- Year-End Bonus	150,258.00
- Retirement and Life Insurance Premiums	72,124.00
- PHILHEALTH Contributions	<u>10,701.00</u>
	PhP. 834,115.00
19. Office of the City Prosecutor	
- Salaries and Wages-Regular	PhP. 950,860.00
- Year-End Bonus	237,715.00
- Retirement and Life Insurance Premiums	114,104.00
- PHILHEALTH Contributions	<u>20,342.00</u>
	PhP. 1,323,021.00
20. Office of the Sheriff	
- Salaries and Wages-Regular	PhP. 379,084.00
- Year-End Bonus	94,771.00
- Retirement and Life Insurance Premiums	45,491.00
- PHILHEALTH Contributions	<u>8,522.00</u>
	PhP. 527,868.00
21. Department of Environment and Public Services	
- Salaries and Wages-Regular	PhP. 2,884,744.00
- Year-End Bonus	721,186.00
- Retirement and Life Insurance Premiums	346,170.00
- PHILHEALTH Contributions	<u>67,305.00</u>
	PhP. 4,019,405.00
22. Department of Social Welfare	
- Salaries and Wages-Regular	PhP. 1,890,804.00
- Year-End Bonus	472,701.00
- Retirement and Life Insurance Premiums	226,897.00
- PHILHEALTH Contributions	<u>40,869.00</u>
	PhP. 2,631,271.00

23. Gat Andres Bonifacio Medical Center	
- Salaries and Wages-Regular	PhP. 4,517,228.00
- Year-End Bonus	1,129,307.00
- Retirement and Life Insurance Premiums	542,068.00
- PHILHEALTH Contributions	<u>105,686.00</u>
	PhP. 6,294,289.00
24. Justice Jose Abad Santos General Hospital	
- Salaries and Wages-Regular	PhP. 4,227,144.00
- Year-End Bonus	1,056,786.00
- Retirement and Life Insurance Premiums	507,258.00
- PHILHEALTH Contributions	<u>98,664.00</u>
	PhP. 5,889,852.00
25. Manila City Schools	
- Salaries and Wages-Regular	PhP. 1,382,876.00
- Year-End Bonus	345,719.00
- Retirement and Life Insurance Premiums	165,946.00
- PHILHEALTH Contributions	<u>30,442.00</u>
	PhP. 1,924,983.00
26. Manila Disaster Risk Reduction Management Office	
- Salaries and Wages-Regular	PhP. 179,796.00
- Year-End Bonus	44,949.00
- Retirement and Life Insurance Premiums	21,576.00
- PHILHEALTH Contributions	<u>3,067.00</u>
	PhP. 249,388.00
27. Manila Health Department	
- Salaries and Wages-Regular	PhP. 11,677,524.00
- Year-End Bonus	2,919,381.00
- Retirement and Life Insurance Premiums	1,401,303.00
- PHILHEALTH Contributions	<u>278,455.00</u>
	PhP. 16,276,663.00
28. Ospital ng Maynila Lacson-Villegas Medical Center	
- Salaries and Wages-Regular	PhP. 5,720,082.00
- Year-End Bonus	1,430,021.00
- Retirement and Life Insurance Premiums	686,401.00
- PHILHEALTH Contributions	<u>136,454.00</u>
	PhP. 7,972,967.00
29. Manila Urban Settlements Office	
- Salaries and Wages-Regular	PhP. 540,912.00
- Year-End Bonus	135,228.00
- Retirement and Life Insurance Premiums	64,910.00
- PHILHEALTH Contributions	<u>9,085.00</u>
	PhP. 750,135.00
30. Ospital ng Sampaloc	
- Salaries and Wages-Regular	PhP. 1,684,916.00
- Year-End Bonus	421,229.00
- Retirement and Life Insurance Premiums	202,190.00
- PHILHEALTH Contributions	<u>39,410.00</u>
	PhP. 2,347,745.00

31. Ospital ng Tondo II	
- Salaries and Wages-Regular	PhP. 1,501,056.00
- Year-End Bonus	375,264.00
- Retirement and Life Insurance Premiums	180,127.00
- PHILHEALTH Contributions	<u>34,976.00</u>
	PhP. 2,091,423.00
32. Public Recreations Bureau	
- Salaries and Wages-Regular	PhP. 940,460.00
- Year-End Bonus	235,115.00
- Retirement and Life Insurance Premiums	112,856.00
- PHILHEALTH Contributions	<u>20,543.00</u>
	PhP. 1,308,974.00
33. Sta. Ana Hospital	
- Salaries and Wages-Regular	PhP. 4,215,980.00
- Year-End Bonus	1,053,995.00
- Retirement and Life Insurance Premiums	505,918.00
- PHILHEALTH Contributions	<u>97,862.00</u>
	PhP. 5,873,755.00
34. Universidad de Manila	
- Salaries and Wages-Regular	PhP. 1,934,676.00
- Year-End Bonus	483,669.00
- Retirement and Life Insurance Premiums	232,162.00
- PHILHEALTH Contributions	<u>43,576.00</u>
	PhP. 2,694,083.00
35. Youth Development and Welfare Bureau	
- Salaries and Wages-Regular	PhP. 193,544.00
- Year-End Bonus	48,386.00
- Retirement and Life Insurance Premiums	23,226.00
- PHILHEALTH Contributions	<u>2,353.00</u>
	PhP. 267,509.00
36. Pres. Corazon C. Aquino General Hospital	
- Salaries and Wages-Regular	PhP. 1,125,628.00
- Year-End Bonus	187,605.00
- Retirement and Life Insurance Premiums	135,076.00
- PHILHEALTH Contributions	<u>26,501.00</u>
	PhP. 1,474,810.00
37. Department of Engineering and Public Works	
- Salaries and Wages-Regular	PhP. 5,512,968.00
- Year-End Bonus	1,378,242.00
- Retirement and Life Insurance Premiums	661,557.00
- PHILHEALTH Contributions	<u>123,639.00</u>
	PhP. 7,676,406.00
38. Department of Tourism, Culture and Arts of Manila	
- Salaries and Wages-Regular	PhP. 487,664.00
- Year-End Bonus	121,916.00
- Retirement and Life Insurance Premiums	58,520.00
- PHILHEALTH Contributions	<u>8,855.00</u>
	PhP. 676,955.00

39. Market Administration Office

- Salaries and Wages-Regular	PhP.	754,428.00
- Year-End Bonus		188,607.00
- Retirement and Life Insurance Premiums		90,532.00
- PHILHEALTH Contributions		<u>16,678.00</u>
	PhP.	1,050,245.00

40. Parks Development Office

- Salaries and Wages-Regular	PhP.	319,172.00
- Year-End Bonus		79,793.00
- Retirement and Life Insurance Premiums		38,301.00
- PHILHEALTH Contributions		<u>6,596.00</u>
	PhP.	443,862.00

41. Veterinary Inspection Board

- Salaries and Wages-Regular	PhP.	706,916.00
- Year-End Bonus		176,729.00
- Retirement and Life Insurance Premiums		84,830.00
- PHILHEALTH Contributions		<u>13,492.00</u>
	PhP.	981,967.00

TOTAL:

PhP. 99,079,892.00

SEC. 3. Fund Sources. – For the aforementioned expenditures, the total amount of Ninety-Seven Million Six Hundred Five Thousand Eighty-Two Pesos (PhP97,605,082.00) shall be sourced from Special Purpose Appropriations – Provision for Salary Increase and the amount of One Million Four Hundred Seventy-Four Thousand Eight Hundred Ten Pesos (PhP1,474,810.00) shall be sourced from Special Activities Fund – Personal Services (SAF-PS), both appropriated in the FY 2026 Executive Budget of the City of Manila

SEC. 4. Effectivity Clause. – This Ordinance shall take effect on September 1, 2026.

This Ordinance was enacted by the City Council of Manila on August 17, 2026.

PRESIDED BY:



ANGELA LEI "Chi" I. ATIENZA
Vice-Mayor and Presiding Officer
City Council, Manila

ATTESTED:



ATTY. HANS ROGER S. LUNA
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON AUG 24 2026.



FRANCISCO "ISKO MORENO" M. DOMAGOSO
Mayor
City of Manila

ATTESTED:



MANUEL M. ZARZAL
Secretary to the Mayor

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CLN: jhb/kjm/agv/eyes