



Republic of the Philippines  
CITY COUNCIL  
City of Manila

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REGULAR SESSION NO. 30

13<sup>TH</sup> CITY COUNCIL

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Begun and held in the City Council on Thursday,  
the sixteenth day of October, Two Thousand Twenty-Five

**ORDINANCE NO. 9140**

**AN ORDINANCE** REALIGNING THE AMOUNT OF EIGHTY-EIGHT MILLION FORTY-FOUR THOUSAND NINE HUNDRED FIFTY-SEVEN PESOS (PHP88,044,957.00) FROM SPECIAL PURPOSE APPROPRIATIONS – PROVISION FOR SALARY INCREASE (SECOND TRANCHE – SEPTEMBER-DECEMBER, 2025) TO AUGMENT THE PERSONAL SERVICES APPROPRIATION OF VARIOUS ACCOUNTS OF DEPARTMENTS/OFFICES/BUREAUS, FOR THE IMPLEMENTATION OF THE SECOND TRANCHE MODIFIED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL STARTING SEPTEMBER 1, 2025 PURSUANT TO EXECUTIVE ORDER NO. 64, S. 2024 AND DEPARTMENT OF BUDGET AND MANAGEMENT LOCAL BUDGET CIRCULAR NO. 165 DATED JULY 18, 2025

**PRINCIPAL AUTHORS:**

**HON. TIMOTHY OLIVER "Toi" I. ZARCAL**  
President Pro-Tempore and  
Acting Presiding Officer

**HON. LOUISA MARIE "Lady" J. QUINTOS-TAN**  
Acting Majority Floor Leader

and

**HON. RAYMUNDO "Mon" R. YUPANGCO**  
Majority Floor Leader



## **EXPLANATORY NOTE**

Ordinance No. 9075 or the Executive Budget for FY 2025, appropriated funds for the Special Purpose Appropriations – Provision for Salary Increase with the end in view of implementing the Second Tranche Modified Salary Schedule for Local Government Units Personnel.

On August 2, 2024, President Ferdinand “Bongbong” R. Marcos, Jr., issued Executive Order (E.O.) No. 64, s. 2024, entitled: “Updating the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of an Additional Allowance, and for Other Purposes”.

Section 4 thereof provided that the updated Salary Schedule authorized for civilian government personnel may likewise be granted to personnel of the local government units (LGUs).

Relatedly, the Department of Budget and Management (DBM) issued Local Budget Circular No. 165 on July 18, 2025, entitled: “Implementation of the Second Tranche of the Updated Salary Schedule for Local Government Personnel Pursuant to Executive Order (EO) No. 64, s. 2024”.

After due consideration, there is a need to release the Special Purpose Appropriations (SPAs) provision for salary increase Second Tranche for September 1 to December 31, 2025 under the FY 2025 Executive Budget of the City of Manila, amounting to, Eighty-Eight Million Forty-Four Thousand Nine Hundred Fifty-Seven Pesos (PhP88,044,957.00) in connection with the implementation of the aforementioned Second Tranche of the Modified Salary Schedule for Local Government Personnel, and augment the following accounts: (a) Salaries and Wages-Regular; (b) Year-End Bonus; (c) Retirement and Life Insurance Premiums; and (d) PHILHEALTH Contributions.

The City Treasurer and the City Accountant have issued a Certification of Availability of Funds relative to this proposed augmentation ordinance.

I seek the support of my colleagues in this august Chamber for the approval of this proposed measure.

  
**TIMOTHY OLIVER "Toi" I. ZARCAS**  
Councilor, Third District  
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

**SECTION 1.** Second Tranche of the Modified Salary Schedule for Local Government Personnel is hereby authorized starting September 1, 2025 pursuant to Executive Order No. 64, s. 2024 and DBM Local Budget Circular No. 165, s. 2025.

**SEC. 2. Augmentation.** – The hereinunder items for appropriation under Personal Services (PS) in the total amount of Eighty-Eight Million Forty-Four Thousand Nine Hundred Fifty-Seven Pesos (PhP88,044,957.00) shall be augmented from Special Purpose Appropriations – Provision for Salary Increase Account in the FY 2025 Annual Executive Budget of the City of Manila in connection with Section 1, hereof, to wit:

**Personal Services:**

1. Office of the Mayor	
- Salaries and Wages-Regular	PhP. 1,067,248.00
- Year-End Bonus	266,812.00
- Retirement and Life Insurance Premiums	128,070.00
- PHILHEALTH Contributions	<u>24,096.00</u>
	1,486,226.00
2. Office of the Vice Mayor	
- Salaries and Wages-Regular	PhP. 225,936.00
- Year-End Bonus	56,484.00
- Retirement and Life Insurance Premiums	27,113.00
- PHILHEALTH Contributions	<u>4,167.00</u>
	313,700.00
3. Office of the Sangguniang Panlungsod	
- Salaries and Wages-Regular	PhP. 5,012,252.00
- Salaries and Wages- Contractual	19,092.00
- Year-End Bonus	1,257,836.00
- Retirement and Life Insurance Premiums	603,762.00
- PHILHEALTH Contributions	<u>101,447.00</u>
	6,994,389.00
4. Bureau of Permits	
- Salaries and Wages-Regular	PhP. 480,544.00
- Year-End Bonus	120,136.00
- Retirement and Life Insurance Premiums	57,666.00
- PHILHEALTH Contributions	<u>10,359.00</u>
	668,705.00
5. City Budget Office	
- Salaries and Wages-Regular	PhP. 440,636.00
- Year-End Bonus	110,159.00
- Retirement and Life Insurance Premiums	52,877.00
- PHILHEALTH Contributions	<u>9,700.00</u>
	613,372.00
6. City Civil Registry Office	
- Salaries and Wages-Regular	PhP. 320,060.00
- Year-End Bonus	80,015.00
- Retirement and Life Insurance Premiums	38,408.00
- PHILHEALTH Contributions	<u>5,757.00</u>
	444,240.00

<b>7. City General Services Office</b>	
- Salaries and Wages-Regular	PhP. 963,940.00
- Year-End Bonus	240,985.00
- Retirement and Life Insurance Premiums	115,673.00
- PHILHEALTH Contributions	<u>22,665.00</u>
	1,343,263.00
<b>8. City Personnel Office</b>	
- Salaries and Wages-Regular	PhP. 420,028.00
- Year-End Bonus	105,007.00
- Retirement and Life Insurance Premiums	50,404.00
- PHILHEALTH Contributions	<u>8,323.00</u>
	583,762.00
<b>9. City Planning and Development Office</b>	
- Salaries and Wages-Regular	PhP. 308,872.00
- Year-End Bonus	77,218.00
- Retirement and Life Insurance Premiums	37,065.00
- PHILHEALTH Contributions	<u>5,882.00</u>
	429,037.00
<b>10. City Treasurer's Office</b>	
- Salaries and Wages-Regular	PhP. 2,233,776.00
- Year-End Bonus	558,444.00
- Retirement and Life Insurance Premiums	268,054.00
- PHILHEALTH Contributions	<u>52,004.00</u>
	3,112,278.00
<b>11. Department of Assessment</b>	
- Salaries and Wages-Regular	PhP. 1,175,952.00
- Year-End Bonus	293,988.00
- Retirement and Life Insurance Premiums	141,115.00
- PHILHEALTH Contributions	<u>26,322.00</u>
	1,637,377.00
<b>12. Local Board of Assessment Appeals</b>	
- Salaries and Wages-Regular	PhP. 75,804.00
- Year-End Bonus	18,951.00
- Retirement and Life Insurance Premiums	9,097.00
- PHILHEALTH Contributions	<u>1,443.00</u>
	105,295.00
<b>13. Manila Barangay Bureau</b>	
- Salaries and Wages-Regular	PhP. 425,832.00
- Year-End Bonus	106,458.00
- Retirement and Life Insurance Premiums	51,100.00
- PHILHEALTH Contributions	<u>9,268.00</u>
	592,658.00
<b>14. Manila City Library</b>	
- Salaries and Wages-Regular	PhP. 561,328.00
- Year-End Bonus	140,332.00
- Retirement and Life Insurance Premiums	67,360.00
- PHILHEALTH Contributions	<u>13,071.00</u>
	782,091.00

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<b>15. Manila Traffic and Parking Bureau</b>	
- Salaries and Wages-Regular	PhP. 544,976.00
- Year-End Bonus	136,244.00
- Retirement and Life Insurance Premiums	65,397.00
- PHILHEALTH Contributions	<u>10,648.00</u>
	757,265.00
<b>16. Office of the City Accountant</b>	
- Salaries and Wages-Regular	PhP. 811,316.00
- Year-End Bonus	202,829.00
- Retirement and Life Insurance Premiums	97,358.00
- PHILHEALTH Contributions	<u>18,316.00</u>
	1,129,819.00
<b>17. Office of the City Administrator</b>	
- Salaries and Wages-Regular	PhP. 260,828.00
- Year-End Bonus	65,207.00
- Retirement and Life Insurance Premiums	31,300.00
- PHILHEALTH Contributions	<u>5,492.00</u>
	362,827.00
<b>18. Office of the City Legal Officer</b>	
- Salaries and Wages-Regular	PhP. 539,976.00
- Year-End Bonus	134,994.00
- Retirement and Life Insurance Premiums	64,797.00
- PHILHEALTH Contributions	<u>10,212.00</u>
	749,979.00
<b>19. Office of the City Prosecutor</b>	
- Salaries and Wages-Regular	PhP. 869,328.00
- Year-End Bonus	217,332.00
- Retirement and Life Insurance Premiums	104,320.00
- PHILHEALTH Contributions	<u>18,900.00</u>
	1,209,880.00
<b>20. Office of the Sheriff</b>	
- Salaries and Wages-Regular	PhP. 337,756.00
- Year-End Bonus	84,439.00
- Retirement and Life Insurance Premiums	40,531.00
- PHILHEALTH Contributions	<u>7,864.00</u>
	470,590.00
<b>21. Department of Public Services</b>	
- Salaries and Wages-Regular	PhP. 2,606,716.00
- Year-End Bonus	651,679.00
- Retirement and Life Insurance Premiums	312,806.00
- PHILHEALTH Contributions	<u>62,498.00</u>
	3,633,699.00
<b>22. Manila Department of Social Welfare</b>	
- Salaries and Wages-Regular	PhP. 1,738,020.00
- Year-End Bonus	434,505.00
- Retirement and Life Insurance Premiums	208,563.00
- PHILHEALTH Contributions	<u>41,231.00</u>
	2,422,319.00

<b>23. Gat Andres Bonifacio Medical Center</b>	
- Salaries and Wages-Regular	PhP. 3,998,160.00
- Year-End Bonus	999,540.00
- Retirement and Life Insurance Premiums	479,779.00
- PHILHEALTH Contributions	<u>96,042.00</u>
	5,573,521.00
<b>24. Justice Jose Abad Santos General Hospital</b>	
- Salaries and Wages-Regular	PhP. 3,773,776.00
- Year-End Bonus	943,444.00
- Retirement and Life Insurance Premiums	452,854.00
- PHILHEALTH Contributions	<u>88,682.00</u>
	5,258,756.00
<b>25. Manila City Schools</b>	
- Salaries and Wages-Regular	PhP. 1,260,456.00
- Year-End Bonus	315,114.00
- Retirement and Life Insurance Premiums	151,255.00
- PHILHEALTH Contributions	<u>29,059.00</u>
	1,755,884.00
<b>26. Manila Disaster Risk Reduction Management Office</b>	
- Salaries and Wages-Regular	PhP. 164,176.00
- Year-End Bonus	41,044.00
- Retirement and Life Insurance Premiums	19,701.00
- PHILHEALTH Contributions	<u>3,528.00</u>
	228,449.00
<b>27. Manila Health Department</b>	
- Salaries and Wages-Regular	PhP. 10,281,468.00
- Year-End Bonus	2,570,367.00
- Retirement and Life Insurance Premiums	1,233,776.00
- PHILHEALTH Contributions	<u>246,612.00</u>
	14,332,223.00
<b>28. Manila Health Department-Cemetery</b>	
- Salaries and Wages-Regular	PhP. 216,700.00
- Year-End Bonus	54,175.00
- Retirement and Life Insurance Premiums	26,004.00
- PHILHEALTH Contributions	<u>5,418.00</u>
	302,297.00
<b>29. Ospital ng Maynila Medical Center</b>	
- Salaries and Wages-Regular	PhP. 5,144,198.00
- Year-End Bonus	1,286,050.00
- Retirement and Life Insurance Premiums	617,304.00
- PHILHEALTH Contributions	<u>124,990.00</u>
	7,172,542.00
<b>30. Ospital ng Sampaloc</b>	
- Salaries and Wages-Regular	PhP. 1,490,372.00
- Year-End Bonus	372,593.00
- Retirement and Life Insurance Premiums	178,845.00
- PHILHEALTH Contributions	<u>35,087.00</u>
	2,076,897.00

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<b>31. Ospital ng Tondo II</b>	
- Salaries and Wages-Regular	PhP. 1,325,304.00
- Year-End Bonus	331,326.00
- Retirement and Life Insurance Premiums	159,037.00
- PHILHEALTH Contributions	<u>30,960.00</u>
	1,846,627.00
<b>32. Public Recreations Bureau</b>	
- Salaries and Wages-Regular	PhP. 851,508.00
- Year-End Bonus	212,877.00
- Retirement and Life Insurance Premiums	102,181.00
- PHILHEALTH Contributions	<u>19,920.00</u>
	1,186,486.00
<b>33. Sta. Ana Hospital</b>	
- Salaries and Wages-Regular	PhP. 3,767,844.00
- Year-End Bonus	941,961.00
- Retirement and Life Insurance Premiums	452,142.00
- PHILHEALTH Contributions	<u>89,216.00</u>
	5,251,163.00
<b>34. Universidad de Manila</b>	
- Salaries and Wages-Regular	PhP. 1,759,836.00
- Year-End Bonus	439,959.00
- Retirement and Life Insurance Premiums	211,181.00
- PHILHEALTH Contributions	<u>40,801.00</u>
	2,451,777.00
<b>35. Manila Urban Settlements Office</b>	
- Salaries and Wages-Regular	PhP. 492,456.00
- Year-End Bonus	123,114.00
- Retirement and Life Insurance Premiums	59,095.00
- PHILHEALTH Contributions	<u>10,020.00</u>
	684,685.00
<b>36. Youth Development and Welfare Bureau</b>	
- Salaries and Wages-Regular	PhP. 173,024.00
- Year-End Bonus	43,256.00
- Retirement and Life Insurance Premiums	20,763.00
- PHILHEALTH Contributions	<u>2,789.00</u>
	239,832.00
<b>37. Department of Engineering and Public Works</b>	
- Salaries and Wages-Regular	PhP. 5,022,992.00
- Year-End Bonus	1,255,748.00
- Retirement and Life Insurance Premiums	602,759.00
- PHILHEALTH Contributions	<u>118,805.00</u>
	7,000,304.00
<b>38. Department of Tourism, Culture and Arts Manila</b>	
- Salaries and Wages-Regular	PhP. 422,640.00
- Year-End Bonus	105,660.00
- Retirement and Life Insurance Premiums	50,717.00
- PHILHEALTH Contributions	<u>8,634.00</u>
	587,651.00

39. Market Administration Office

- Salaries and Wages-Regular	PhP.	682,648.00
- Year-End Bonus		170,662.00
- Retirement and Life Insurance Premiums		81,919.00
- PHILHEALTH Contributions		16,104.00
		<u>951,333.00</u>

40. Parks Development Office

- Salaries and Wages-Regular	PhP.	291,100.00
- Year-End Bonus		72,775.00
- Retirement and Life Insurance Premiums		34,932.00
- PHILHEALTH Contributions		6,315.00
		<u>405,122.00</u>

41. Veterinary Inspection Board

- Salaries and Wages-Regular	PhP.	644,308.00
- Year-End Bonus		161,077.00
- Retirement and Life Insurance Premiums		77,317.00
- PHILHEALTH Contributions		13,935.00
		<u>896,637.00</u>

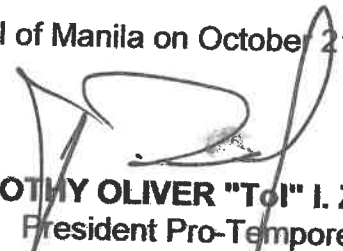
**TOTAL: PhP. 88,044,957.00**

**SEC. 3. Fund Sources.** – The fund for the aforementioned expenditures shall be sourced from Special Purpose Appropriations – Provision for Salary Increase appropriated in the FY 2025 Executive Budget of the City Council of Manila.

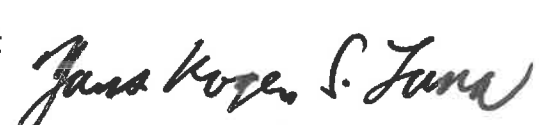
**SEC. 4. Effectivity Clause.** – This Ordinance shall take effect retroactively on September 1, 2025.

This Ordinance was enacted by the City Council of Manila on October 21, 2025.

PRESIDED BY:

  
**TIMOTHY OLIVER "TOI" I. ZARCAS**  
President Pro-Tempore and  
Acting Presiding Officer  
City Council, Manila

ATTESTED:

  
**CATTY. HANS ROGER S. LUNA**  
City Government Department Head III  
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON OCT 27 2025

  
**FRANCISCO "ISKO MORENO" M. DOMAGOSO**  
Mayor  
City of Manila

ATTESTED:

  
**MANUEL M. ZARCAS**  
Secretary to the Mayor  
CLN:mm/sg/egv/ey