



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 120

12TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the fourteenth day of March, Two Thousand Twenty-Four

ORDINANCE NO. 9035

AN ORDINANCE REVISING THE ORGANIZATIONAL STRUCTURE OF THE MANILA HEALTH DEPARTMENT IN COMPLIANCE WITH REPUBLIC ACT NO. 11223, OTHERWISE KNOWN AS THE "UNIVERSAL HEALTH CARE ACT AND APPROPRIATING FUNDS THEREFOR"

PRINCIPAL AUTHORS: **HON. LOUISITO N. CHUA**, HON. IRMA C. ALFONSO-JUSON, HON. TERRENCE F. ALIBARBAR, HON. ARLENE MAILE I. ATIENZA, HON. DON JUAN "DJ" BAGATSING, HON. LARIS T. BORROMEO, HON. RUBEN F. BUENAVENTURA, HON. CARLOS C. CASTAÑEDA, HON. ROBERTO S. ESPIRITU II, HON. PAMELA "Fa" G. FUGOSO-PASCUAL, HON. JAYBEE S. HIZON, HON. MARTIN V. ISIDRO, JR., HON. RICARDO "Boy" A. ISIP, JR., HON. RODOLFO N. LACSAMANA, HON. MOISES T. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. ERICK IAN O. NIEVA, HON. LUCIANO M. VELOSO, HON. JOEL "JTV" VILLANUEVA, HON. RAYMUNDO R. YUPANGCO, HON. TIMOTHY OLIVER I. ZARCAL, HON. LEILANI MARIE H. LACUNA, HON. JULIANA RAE M. IBAY, **HON. SALVADOR PHILIP H. LACUNA**, Minority Floor Leader, **HON. ERNESTO C. ISIP, JR.**, Majority Floor Leader, and **HON. JOHN MARVIN C. "Yul Servo" NIETO**, Vice-Mayor and Presiding Officer



EXPLANATORY NOTE


Republic Act No. 11223, otherwise known as the Universal Health Care Act, directs the Department of Health, Department of Interior and Local Government, Philippine Health Insurance Corporation and local government units to integrate local health services to province-wide and city-wide health systems, manage the Special Health Fund and exercise administrative and technical supervision over health facilities and human resources in their respective jurisdictions.

Under Section 76 of Republic Act 7160 otherwise known as the Local Government Code of 1991, "Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission".

Under the government's rationalization program, the Executive Committee consisting of the Civil Service Commission and the Department of Budget and Management laid down Resolution No. 1 which provides as an allowable staffing action, the implementation of a scrap and build policy whereby new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions that can be abolished to support the creation of new positions.

The Manila Health Department (MHD), which oversees the effective and efficient delivery of health care services for the City of Manila now seeks to undergo a revision of its organizational structure to streamline the functions of its respective divisions and sections in accordance with the standards of the National Government. The MHD requests to be allowed to augment its manpower requirements needed by Philhealth for the renewal of its license as E- Konsulta provider.

In view of the foregoing, the approval of this Ordinance is earnestly sought.


LOUISITO N. CHUA
Councilor, 4th District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Declaration of Policy. - It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The city and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting and scaling-down, phasing out or abolishing non-core tasks.

SEC. 2. Updated Organizational Structure. - The proposed Updated Organizational Structure of Manila Health Department is hereby ratified and attached hereto as "**Annex A.**"

SEC. 3. Revised Plantilla of Positions. - The Revised Personnel Schedule (LBP Form No. 3-A) of the Manila Health Department (MHD) is accordingly adopted and marked herewith as "Annex B" for the purpose of fully complying with the pertinent provisions of Republic Act No. 11223, otherwise known as the "Universal Health Care Act".

SEC. 4. Renaming of Different Units. - For purposes of clarity and definition of their respective official functions, the following Manila Health Department units are hereby renamed in this manner, to wit:

BEFORE	AFTER
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Division of City Government Employees' Clinic	City Government Employees' Clinic
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Under the Division of Integrated Non-Communicable Diseases

Geriatric Services	Community Physical Rehabilitation Clinic
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Division of Reproductive, Maternal, Newborn, Child, Adolescent Health and Nutrition	Division of Reproductive, Maternal, Newborn, Child, Adolescent Health, Nutrition and Oral Health
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Under the Division of Planning, Training, Research Development and Evaluation

Training Office	Training Section
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Under the Division of Communicable Disease

HIV/STD/AIDS Program	Social Hygiene Clinic
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SEC. 5. Creation of New Office/Division/Unit. - Under the City Epidemiology and Surveillance Unit (CESU) is the Manila Data and Technology Online System (ManDATOS) which is hereby organized and whose mandated services are to be devolved to every District of Manila.

SEC. 6. Renaming of Plantilla Position. - To clearly define the duties and responsibilities, the following plantilla positions in the Manila Health Department are renamed as follows:

FROM	TO	SALARY GRADE
Disease Surveillance Officer III	Senior Health Program Officer	18
Disease Surveillance Officer II	Health Program Officer II	15
Assistant City Health Officer	City Government Assistant Department Head III	25

SEC. 7. Abolished Plantilla Positions. - The following positions are hereby abolished in the Manila Health Department (MHD):

POSITION	NUMBER OF PROPOSED ABOLITION	SALARY GRADE	RATE PER MONTH	ANNUAL RATE WITH MANDATORIES
Dentist IV	1	23-1	PhP. 80,003.00	PhP. 1,337,267.22
Dentist II	1	17-1	PhP. 43,030.00	PhP. 755,312.20
Nurse VII	1	24-1	PhP. 90,078.00	PhP. 1,495,847.72
Nurse VI	1	22-1	PhP. 71,511.00	PhP. 1,203,603.14
Administrative Officer V	1	18-1	PhP. 46,725.00	PhP. 813,471.50
Sanitary Inspector III	1	11-1	PhP. 27,000.00	PhP. 2,515,000.00
Sanitary Inspector III	1	11-1	PhP. 27,000.00	PhP. 2,515,000.00
Sanitary Inspector III	1	11-1	PhP. 27,000.00	PhP. 2,515,000.00
Sanitary Inspector III	1	11-1	PhP. 27,000.00	PhP. 2,515,000.00
Sanitary Inspector III	1	11-1	PhP. 27,000.00	PhP. 2,515,000.00
Sanitary Inspector II	1	8-1	PhP. 19,744.00	PhP. 388,790.56
Nursing Attendant I	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Nursing Attendant I	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Nursing Attendant I	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Nursing Attendant I	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Laboratory Aide II	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Laboratory Aide II	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Laboratory Aide II	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Laboratory Aide II	1	4-1	PhP. 15,586.00	PhP. 1,293,374.56
Pest Control Worker I	1	4-1	PhP. 15,586.00	PhP. 323,343.64
Pest Control Worker I	1	4-1	PhP. 15,586.00	PhP. 323,343.64
Pest Control Worker I	1	4-1	PhP. 15,586.00	PhP. 323,343.64
Administrative Aide I	1	1-1	PhP. 13,000.00	PhP. 282,640.00

Administrative Aide I	1	1-1	PhP. 13,000.00	PhP. 282,640.00
Administrative Aide I	1	1-1	PhP. 13,000.00	PhP. 282,640.00
TOTAL	25			PhP. 12,913,992.38

SEC. 8. New Plantilla Position. - The following new plantilla items are hereby created in the Manila Health Department (MHD):

POSITION	NUMBER OF PROPOSED CREATION	SALARY GRADE	RATE PER MONTH	ANNUAL RATE WITH MANDATORIES
Psychologist III	1	18-1	PhP. 46,725.00	PhP. 813,471.50
Medical Technologist II	5	15-1	PhP. 36,619.00	PhP. 3,272,015.30
Pharmacist II	2	15-1	PhP. 36,619.00	PhP. 1,308,806.12
Nutritionist Dietitian II	2	15-1	PhP. 36,619.00	PhP. 1,308,806.12
Occupational Therapist II	1	15-1	PhP. 36,619.00	PhP. 654,403.06
Administrative Officer III	1	14-1	PhP. 33,843.00	PhP. 610,708.82
Health Education and Promotions Officer II	2	14-1	PhP. 33,843.00	PhP. 1,221,417.64
Administrative Aide VI	2	6-1	PhP. 17,553.00	PhP. 708,608.44
Administrative Aide III	1	3-1	PhP. 14,678.00	PhP. 309,051.72
TOTAL	17			PhP. 10,207,288.70

SEC. 9. Qualifications, Powers, and Duties/Responsibilities. - The qualifications, powers, duties and responsibilities of the herein enumerated positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) guidelines and other relevant laws.

SEC. 10. Appointment. - The employment and appointment of the individuals for the herein subject positions shall be within the prescribed qualification standards and guidelines set forth by the Civil Service Commission (CSC), and other relevant agencies.

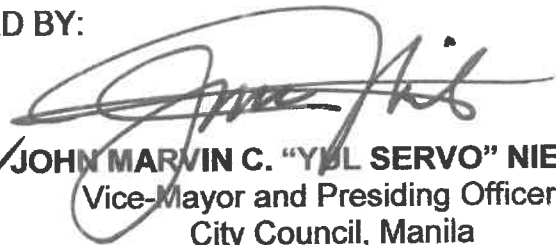
SEC. 11. Appropriation. - The amount necessary for the creation of the seventeen (17) new plantilla positions shall be derived from the available savings generated from the twenty-five (25) abolished vacant items in the 2023 Executive Budget. Thereafter, the herein subject new positions shall be automatically funded through the succeeding Annual City Budget as part of the Plantilla Personnel of the Manila Health Department (MHD).

SEC. 12. Repealing Clause. - Any provision of ordinances, executive orders, issuances or rules and regulations inconsistent with the provisions of this Ordinance is hereby repealed, amended, or modified accordingly.


SEC. 13. Effectivity Clause. - This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on March 14, 2024.

PRESIDED BY:


✓ **JOHN MARVIN C. "YBL SERVO" NIETO**
Vice-Mayor and Presiding Officer
City Council, Manila


ATTESTED:


LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HER HONOR, THE MAYOR, ON NOV 27 2024.

✓ **MARIA SHEILAH "Honey" H. LACUNA PANGAN, MD, FPDS**
Mayor
City of Manila

ATTESTED:


ATTY. MARLON M. LACSON
City Government Department Head III
(Secretary to the Mayor)

RRB/JMG:acl/jok/cpf/jmt/hpr/avs