



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 155

12TH CITY COUNCIL

Begun and held in the City Council on Tuesday,
the twenty-seventh day of August, Two Thousand Twenty-Four

ORDINANCE NO. 9072

AN ORDINANCE AUTHORIZING THE INCREASE IN THE COMPENSATION RATE FOR CONTRACT OF SERVICE PERSONNEL AND JOB ORDER WORKERS OF THE CITY OF MANILA AND AUGMENTING THE OTHER GENERAL SERVICES ACCOUNT THROUGH SAVINGS FROM THE FY 2024 ANNUAL BUDGET TO FUND ITS IMPLEMENTATION AND FOR OTHER PURPOSES

PRINCIPAL AUTHORS: **HON. SALVADOR PHILIP H. LACUNA**, Minority Floor Leader, **HON. PAMELA "FA" G. FUGOSO-PASCUAL**, HON. BENNY FOG T. ABANTE III, HON. TERRENCE F. ALIBARBAR, HON. ARLENE MAILE I. ATIENZA, HON. DON JUAN "DJ" BAGATSING, HON. RUBEN F. BUENAVENTURA, HON. LOUISITO N. CHUA, HON. NIÑO M. DELA CRUZ, HON. MARTIN V. ISIDRO, JR., HON. RICARDO "Boy" A. ISIP, JR., HON. RODOLFO N. LACSAMANA, HON. MOISES T. LIM, HON. NUMERO G. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. CHARRY R. ORTEGA, HON. SCIENCE A. REYES, HON. ROMA PAULA S. ROBLES-DALUZ, HON. LEILANI MARIE H. LACUNA, **HON. MACARIO M. LACSON**, President Pro-Tempore and **HON. ERNESTO C. ISIP, JR.**, Majority Floor Leader



EXPLANATORY NOTE

Section 77 of Republic Act No. 7160 or the Local Government Code of 1991, mandates the responsibility for human resources and development for local government units. It provides that the chief executive of every local government unit shall be responsible for human resources and development in his unit and shall take all personnel actions in accordance with the constitutional provisions on civil service, pertinent laws, and rules and regulations thereon, including such policies, guidelines and standards as the Civil Service Commission may establish: Provided, That the local chief executive may employ emergency or casual employees or laborers paid on a daily wage or piecework basis and hired through job orders for local projects authorized by the sanggunian concerned, without need of approval or attestation by the Civil Service Commission: Provided, further, That the period of employment of emergency or casual laborers as provided in this section shall not exceed six (6) months.

Commission on Audit – Department of Budget and Management Joint Circular (COA-DBM JC) No. 2, s. 2020, entitled “Updated Rules and Regulations Governing Contract of Service (COS) and Job Order (JO) Workers in the Government”, provides that “government agencies are authorized to enter into service contracts with other government agencies, private firms, non-government agencies or individuals for services related or incidental to their respective functions and operations, whether on a part-time or full-time basis.

The payment of services under individual COS is provided under Item 8.0 (Payment of Services under individual COS) of COA-DBM JC No. 2, s. 2020 and thus provides “individuals hired through COS shall be paid the prevailing market rates, subject to the provisions of RA No. 9184 and its Implementing Rules and Regulations.” The same shall be charged against the Maintenance and Other Operating Expenses (MOOE) in the approved agency budget.

In same manner, the payment of services for those hired under the JO basis is charged against the MOOE in the approved agency budget and under Item 9.0 (Payment of Services under JO) “individuals hired through JO shall be paid wages equivalent to the daily wage/salary of comparable positions in government and a premium of up to 20% of such wage/salary, subject to the availability of funds”.

As the cost of goods and services have risen over time, an increase in the compensation of COS personnel and JO workers is necessary to help mitigate the impact of inflation and to enable them to meet their daily basic needs.

After due consideration, there is a need to augment the MOOE – Other General Services account, against which the compensation of COS personnel and JO workers are charged, through savings from other accounts of the FY 2024 Annual Budget to ensure the implementation of the increase in the aforementioned compensation rates.

The City Treasurer and the City Accountant has issued the Certificate of Availability of Funds/Cash as supporting document to this savings and augmentation ordinance.

As provided under Section 336 of the Local Government Code of 1991, *Use of Appropriated Funds and Savings*, funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing any transfer of appropriations from one item to another. However, the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment an item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations.



The Local Legislative Body approved Resolution No. 4, by the Executive Committee of the City Development Council, entitled: "A Resolution Approving the Amendment of the Annual Investment Program and the issuance of a Supplemental Investment Program for FY 2024 in relation to the Increase in Compensation Rate for Contract of Service Personnel and Job Order Workers requiring Augmentation of the Other General Services Account under the FY 2024 Executive Budget in the total amount of Seventy-One Million Seven Hundred Four Thousand Pesos (₱ 71,704,000.00)" for implementation of remuneration adjustments.

I appeal to the members of this Body to support this proposed Ordinance.



HON. SALVADOR PHILIP H. LACUNA
Councilor, Sixth District
Manila



Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Increase in Compensation Rate. – The current compensation rates shall be increased by Two Thousand Pesos (PhP. 2,000.00) per month for the following Job Order (JO) workers and Contract of Service (COS) Personnel, the funding for which are charged under the Maintenance and Other Operating Expenses – Other General Services:

- a. Job Order I to JO VIII
- b. Manila Department of Social Welfare:
 - i. Street Educators
 - ii. Nursing Aide
 - iii. Trainors
 - iv. Day Care Workers
- c. Manila Health Department:
 - i. Brgy. Nutrition Scholars
 - ii. Brgy. Health Workers

SEC. 2. Augmentation. – The hereunder item of appropriation under Maintenance and Other Operating Expenses – Other General Services in the total amount of Seventy-One Million Seven Hundred Four Thousand Pesos (PhP. 71,704,000.00) shall be augmented through savings from the FY 2024 Annual Budget:

Maintenance and Other Operating Expenses:

1. Office of the Mayor	
- Other General Services	PhP. 25,568,000.00
2. Office of the Vice Mayor	
- Other General Services	PhP. 800,00.00
3. Bureau of Permits	
- Other General Services	PhP. 624,000.00
4. City Budget Office	
- Other General Services	PhP. 16,000.00
5. City Civil Registry Office	
- Other General Services	PhP. 320,000.00
6. City General Services Office	
- Other General Services	PhP. 1,688,000.00
7. City Personnel Office	
- Other General Services	PhP. 464,000.00
8. City Planning and Development Office	
- Other General Services	PhP. 40,000.00
9. City Treasurer's Office	
- Other General Services	PhP. 24,000.00
10. Department of Assessment	
- Other General Services	PhP 720,000.00
11. Manila Barangay Bureau	
- Other General Services	PhP.1,040,000.00
12. Manila City Library	
- Other General Services	PhP. 136,000.00
13. Manila Traffic and Parking Bureau	
- Other General Services	PhP. 8,744,000.00

Increase in the compensation rate for Contract of Service Personnel and Job Order Workers | 4

14. Office of the City Accountant - Other General Services	PhP. 120,000.00
15. Office of the City Administrator - Other General Services	PhP. 400,000.00
16. Department of Public Services - Other General Services	PhP. 8,000,000.00
17. Manila Department of Social Welfare - Other General Services	PhP. 7,552,000.00
18. Gat Andres Bonifacio Medical Center - Other General Services	PhP. 400,000.00
19. Justice Jose Abad Santos General Hospital - Other General Services	PhP. 400,000.00
20. Manila Disaster Risk Reduction Management Office - Other General Services	PhP. 1,040,000.00
21. Manila Health Department - Other General Services	PhP. 5,336,000.00
22. Manila Health Department-Cemetery - Other General Services	PhP. 336,000.00
23. Ospital ng Maynila Medical Center - Other General Services	PhP. 560,000.00
24. Ospital ng Sampaloc - Other General Services	PhP. 240,000.00
25. Ospital ng Tondo II - Other General Services	PhP. 320,000.00
26. Public Recreations Bureau - Other General Services	PhP. 1,184,000.00
27. Sta. Ana Hospital - Other General Services	PhP. 400,000.00
28. Universidad de Manila - Other General Services	PhP. 288,000.00
29. Manila Urban Settlements Office - Other General Services	PhP. 144,000.00
30. Youth Development and Welfare Bureau - Other General Services	PhP. 208,000.00
31. Department of Engineering and Public Works - Other General Services	PhP. 1,952,000.00
32. Department of Tourism, Culture and Arts Manila - Other General Services	PhP. 344,000.00
33. Market Administration Office - Other General Services	PhP. 376,000.00

34. Parks Development Office	
- Other General Services	PhP. 1,760,000.00
35. Veterinary Inspection Board	
- Other General Services	PhP. 160,000.00
TOTAL	<u>PhP. 71,704,000.00</u>

SEC. 3. Fund Sources. –The fund for the aforementioned expenditures shall be sourced from savings from the following appropriation:

Maintenance and Other Operating Expenses:

A. Special Purpose Appropriations (SPAs)	
- Special Activities Fund (SAF – MOOE)	PhP. 71,704,000.00
TOTAL	<u>PhP. 71,704,000.00</u>

Attached are the following details:

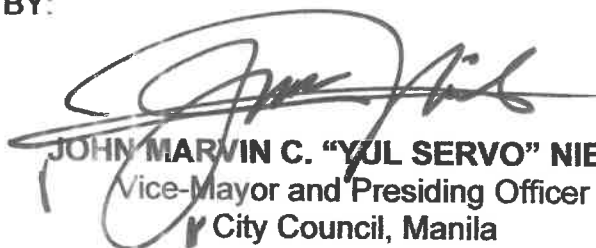
Annex A – Declaration of Savings under MOOE for Augmentation of Funds;

Annex B – Budgetary Requirement for the Increase in Compensation Rate of COS Personnel and Job Order Workers

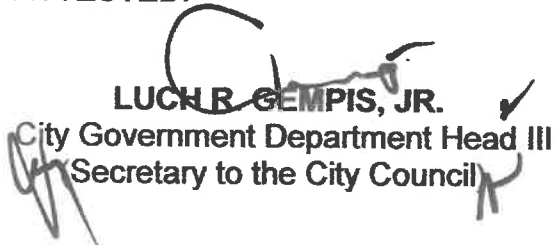
SEC. 4. Effectivity Clause. – This Ordinance shall take effect on September 1, 2024.

This Ordinance was finally enacted by the City Council of Manila on August 27, 2024.

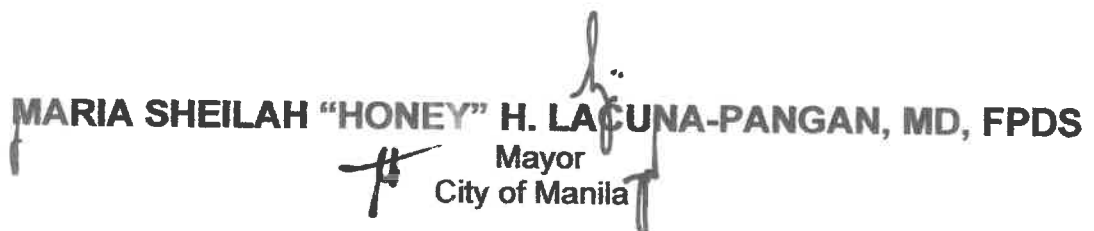
PRESIDED BY:


JOHN MARVIN C. "YUL SERVO" NIETO
 Vice-Mayor and Presiding Officer
 City Council, Manila

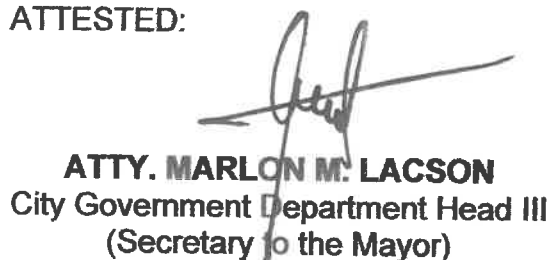
ATTESTED:


LUCH R. GEMPIS, JR.
 City Government Department Head III
 Secretary to the City Council

APPROVED BY HER HONOR, THE MAYOR, ON AUG 27 2024


MARIA SHEILAH "HONEY" H. LACUNA-PANGAN, MD, FPDS
 Mayor
 City of Manila

ATTESTED:


ATTY. MARLON M. LACSON
 City Government Department Head III
 (Secretary to the Mayor)