



**Republic of the Philippines
CITY COUNCIL
City of Manila**

REGULAR SESSION NO. 155

12TH CITY COUNCIL

**Begun and held in the City Council on Tuesday,
the twenty-seventh day of August, Two Thousand Twenty-Four**

ORDINANCE NO. 9071

AN ORDINANCE AUTHORIZING THE IMPLEMENTATION OF THE FIRST TRANCHE OF THE MODIFIED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL STARTING SEPTEMBER 1, 2024 PURSUANT TO EXECUTIVE ORDER NO. 64, S. 2024 AND APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES

PRINCIPAL AUTHORS:

HON. SALVADOR PHILIP H. LACUNA
Minority Floor Leader

HON. PAMELA "FA" G. FUGOSO-PASCUAL

and

HON. ERNESTO C. ISIP, JR.
Majority Floor Leader



EXPLANATORY NOTE

Ordinance No. 9009, appropriated funds for the Personal Services (PS) requirement of the City Government of Manila under the FY 2024 Executive Budget.

On August 2, 2024, President Ferdinand “Bongbong” R. Marcos, Jr., issued Executive Order (E.O.) No. 64, s. 2024, entitled: “Updating the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of an Additional Allowance, and for Other Purposes”.

Section 4 thereof provided that the updated Salary Schedule authorized for civilian government personnel may likewise be granted to personnel of the local government units (LGUs).

Relatedly, the Department of Budget and Management (DBM) issued Local Budget Circular No. 160 on August 12, 2024, entitled: “Implementation of the First Tranche of the Modified Salary Schedule for Local Government Personnel Pursuant to Executive Order (EO) No. 64, s. 2024.”


After due consideration, there is a need to augment the following accounts under the FY 2024 Executive Budget of the City of Manila in connection with the implementation of the aforementioned First Tranche of the Modified Salary Schedule for Local Government Personnel: (a) Salaries and Wages-Regular; (b) Year-End Bonus; (c) Retirement and Life Insurance Premiums; and (d) PHILHEALTH Contributions.

The City Treasurer and the City Accountant has issued the Declaration of Savings as supporting document to this savings and augmentation ordinance.

As provided under Section 336 of Republic Act No. 7160 or the Local Government Code of 1991, *Use of Appropriated Funds and Savings*, funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing any transfer of appropriations from one item to another. However, the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment an item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations.

The local legislative body approved Resolution No. 3, passed by the Executive Committee of the City Development Council, entitled: “A RESOLUTION APPROVING THE AMENDMENT OF THE ANNUAL INVESTMENT PROGRAM AND ISSUANCE OF A SUPPLEMENTAL INVESTMENT PROGRAM FOR FY 2024 IN RELATION TO THE IMPLEMENTATION OF THE FIRST TRANCHE OF THE MODIFIED SALARY SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL REQUIRING THE AUGMENTATION OF PERSONAL SERVICES ACCOUNTS FOR FY 2024 IN THE TOTAL AMOUNT OF EIGHTY-NINE MILLION FIVE HUNDRED EIGHTY-EIGHT THOUSAND FORTY-TWO PESOS (PHP. 89,588,042.00)”, for implementation of remuneration adjustments.

I appeal to the members of this Body to support this proposed Ordinance.


HON. SALVADOR PHILIP H. LACUNA
Councillor, Sixth District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. First Tranche of the Modified Salary Schedule. – The implementation of the First Tranche of the Modified Salary Schedule for Local Government Personnel is hereby authorized starting September 1, 2024 pursuant to Executive Order No. 64, s. 2024 and Department of Budget and Management – Local Budget Circular No. 160, s. 2024.

SEC. 2. Augmentation. – The hereunder items of appropriation under Personal Services (PS) in the total amount of Eighty-Nine Million Five Hundred Eighty-Eight Thousand Forty-Two Pesos (PhP. 89,588,042.00) shall be augmented through savings from the FY 2024 Annual Budget in connection with Section 1 hereof:

Personal Services:

1. Office of the Mayor	
- Salaries and Wages-Regular	PhP. 1,076,700.00
- Year-End Bonus	269,175.00
- Retirement and Life Insurance Premiums	129,204.00
- PHILHEALTH Contributions	<u>24,369.00</u>
	1,499,448.00
2. Office of the Vice Mayor	
- Salaries and Wages-Regular	PhP. 227,696.00
- Year-End Bonus	56,924.00
- Retirement and Life Insurance Premiums	27,324.00
- PHILHEALTH Contributions	<u>4,626.00</u>
	316,570.00
3. Office of the Sangguniang Panlungsod	
- Salaries and Wages-Regular	PhP. 5,076,404.00
- Salaries and Wages- Contractual	19,108.00
- Year-End Bonus	1,273,878.00
- Retirement and Life Insurance Premiums	611,462.00
- PHILHEALTH Contributions	<u>103,325.00</u>
	7,084,177.00
4. Bureau of Permits	
- Salaries and Wages-Regular	PhP. 487,548.00
- Year-End Bonus	121,887.00
- Retirement and Life Insurance Premiums	58,506.00
- PHILHEALTH Contributions	<u>11,227.00</u>
	679,168.00
5. City Budget Office	
- Salaries and Wages-Regular	PhP. 442,868.00
- Year-End Bonus	110,717.00
- Retirement and Life Insurance Premiums	53,145.00
- PHILHEALTH Contributions	<u>10,034.00</u>
	616,764.00
6. City Civil Registry Office	
- Salaries and Wages-Regular	PhP. 328,724.00
- Year-End Bonus	82,181.00
- Retirement and Life Insurance Premiums	39,447.00
- PHILHEALTH Contributions	<u>6,692.00</u>
	457,044.00

7. City General Services Office	
- Salaries and Wages-Regular	PhP. 979,000.00
- Year-End Bonus	244,750.00
- Retirement and Life Insurance Premiums	117,480.00
- PHILHEALTH Contributions	<u>23,019.00</u>
	1,364,249.00
8. City Personnel Office	
- Salaries and Wages-Regular	PhP. 429,892.00
- Year-End Bonus	107,473.00
- Retirement and Life Insurance Premiums	51,588.00
- PHILHEALTH Contributions	<u>9,104.00</u>
	598,057.00
9. City Planning and Development Office	
- Salaries and Wages-Regular	PhP. 315,108.00
- Year-End Bonus	78,777.00
- Retirement and Life Insurance Premiums	37,813.00
- PHILHEALTH Contributions	<u>6,590.00</u>
	438,288.00
10. City Treasurer's Office	
- Salaries and Wages-Regular	PhP. 2,272,488.00
- Year-End Bonus	568,122.00
- Retirement and Life Insurance Premiums	272,699.00
- PHILHEALTH Contributions	<u>54,331.00</u>
	3,176,640.00
11. Department of Assessment	
- Salaries and Wages-Regular	PhP. 1,186,504.00
- Year-End Bonus	296,626.00
- Retirement and Life Insurance Premiums	142,381.00
- PHILHEALTH Contributions	<u>27,192.00</u>
	1,652,703.00
12. Local Board of Assessment Appeals	
- Salaries and Wages-Regular	PhP. 76,068.00
- Year-End Bonus	19,017.00
- Retirement and Life Insurance Premiums	9,129.00
- PHILHEALTH Contributions	<u>1,443.00</u>
	105,657.00
13. Manila Barangay Bureau	
- Salaries and Wages-Regular	PhP. 431,840.00
- Year-End Bonus	107,960.00
- Retirement and Life Insurance Premiums	51,821.00
- PHILHEALTH Contributions	<u>9,776.00</u>
	601,397.00
14. Manila City Library	
- Salaries and Wages-Regular	PhP. 564,484.00
- Year-End Bonus	141,121.00
- Retirement and Life Insurance Premiums	67,739.00
- PHILHEALTH Contributions	<u>13,143.00</u>
	786,487.00

15. Manila Traffic and Parking Bureau		
- Salaries and Wages-Regular	PhP.	557,916.00
- Year-End Bonus		139,479.00
- Retirement and Life Insurance Premiums		66,950.00
- PHILHEALTH Contributions		<u>11,364.00</u>
		775,709.00
16. Office of the City Accountant		
- Salaries and Wages-Regular	PhP.	816,056.00
- Year-End Bonus		204,014.00
- Retirement and Life Insurance Premiums		97,927.00
- PHILHEALTH Contributions		<u>18,606.00</u>
		1,136,603.00
17. Office of the City Administrator		
- Salaries and Wages-Regular	PhP.	263,584.00
- Year-End Bonus		65,896.00
- Retirement and Life Insurance Premiums		31,631.00
- PHILHEALTH Contributions		<u>5,554.00</u>
		366,665.00
18. Office of the City Legal Officer		
- Salaries and Wages-Regular	PhP.	547,396.00
- Year-End Bonus		136,849.00
- Retirement and Life Insurance Premiums		65,688.00
- PHILHEALTH Contributions		<u>10,269.00</u>
		760,202.00
19. Office of the City Prosecutor		
- Salaries and Wages-Regular	PhP.	873,336.00
- Year-End Bonus		218,334.00
- Retirement and Life Insurance Premiums		104,801.00
- PHILHEALTH Contributions		<u>19,560.00</u>
		1,216,031.00
20. Office of the Sheriff		
- Salaries and Wages-Regular	PhP.	345,496.00
- Year-End Bonus		86,374.00
- Retirement and Life Insurance Premiums		41,460.00
- PHILHEALTH Contributions		<u>8,186.00</u>
		481,516.00
21. Department of Public Services		
- Salaries and Wages-Regular	PhP.	2,660,756.00
- Year-End Bonus		665,189.00
- Retirement and Life Insurance Premiums		319,291.00
- PHILHEALTH Contributions		<u>65,035.00</u>
		3,710,271.00
22. Manila Department of Social Welfare		
- Salaries and Wages-Regular	PhP.	1,743,396.00
- Year-End Bonus		435,849.00
- Retirement and Life Insurance Premiums		209,208.00
- PHILHEALTH Contributions		<u>41,556.00</u>
		2,430,009.00

23. Gat Andres Bonifacio Medical Center		
- Salaries and Wages-Regular	PhP.	4,130,312.00
- Year-End Bonus		1,032,578.00
- Retirement and Life Insurance Premiums		495,638.00
- PHILHEALTH Contributions		<u>99,292.00</u>
		5,757,810.00
24. Justice Jose Abad Santos General Hospital		
- Salaries and Wages-Regular	PhP.	3,860,696.00
- Year-End Bonus		965,174.00
- Retirement and Life Insurance Premiums		463,284.00
- PHILHEALTH Contributions		<u>94,311.00</u>
		5,383,465.00
25. Manila City Schools		
- Salaries and Wages-Regular	PhP.	1,264,016.00
- Year-End Bonus		316,004.00
- Retirement and Life Insurance Premiums		151,682.00
- PHILHEALTH Contributions		<u>30,165.00</u>
		1,761,867.00
26. Manila Disaster Risk Reduction Management Office		
- Salaries and Wages-Regular	PhP.	160,856.00
- Year-End Bonus		40,214.00
- Retirement and Life Insurance Premiums		19,303.00
- PHILHEALTH Contributions		<u>3,435.00</u>
		223,808.00
27. Manila Health Department		
- Salaries and Wages-Regular	PhP.	10,533,144.00
- Year-End Bonus		2,633,286.00
- Retirement and Life Insurance Premiums		1,263,978.00
- PHILHEALTH Contributions		<u>252,790.00</u>
		14,683,198.00
28. Manila Health Department-Cemetery		
- Salaries and Wages-Regular	PhP.	219,008.00
- Year-End Bonus		54,752.00
- Retirement and Life Insurance Premiums		26,281.00
- PHILHEALTH Contributions		<u>5,476.00</u>
		305,517.00
29. Ospital ng Maynila Medical Center		
- Salaries and Wages-Regular	PhP.	5,237,168.00
- Year-End Bonus		1,309,292.00
- Retirement and Life Insurance Premiums		628,461.00
- PHILHEALTH Contributions		<u>128,644.00</u>
		7,303,565.00
30. Ospital ng Sampaloc		
- Salaries and Wages-Regular	PhP.	1,544,312.00
- Year-End Bonus		386,078.00
- Retirement and Life Insurance Premiums		185,318.00
- PHILHEALTH Contributions		<u>36,668.00</u>
		2,152,376.00

31. Ospital ng Tondo II		
- Salaries and Wages-Regular	PhP.	1,372,608.00
- Year-End Bonus		343,152.00
- Retirement and Life Insurance Premiums		164,713.00
- PHILHEALTH Contributions		<u>32,746.00</u>
		1,913,219.00
32. Public Recreations Bureau		
- Salaries and Wages-Regular	PhP.	860,128.00
- Year-End Bonus		215,032.00
- Retirement and Life Insurance Premiums		103,216.00
- PHILHEALTH Contributions		<u>20,275.00</u>
		1,198,651.00
33. Sta. Ana Hospital		
- Salaries and Wages-Regular	PhP.	3,843,496.00
- Year-End Bonus		960,874.00
- Retirement and Life Insurance Premiums		461,220.00
- PHILHEALTH Contributions		<u>94,171.00</u>
		5,359,761.00
34. Universidad de Manila		
- Salaries and Wages-Regular	PhP.	1,792,304.00
- Year-End Bonus		448,076.00
- Retirement and Life Insurance Premiums		215,077.00
- PHILHEALTH Contributions		<u>42,066.00</u>
		2,497,523.00
35. Manila Urban Settlements Office		
- Salaries and Wages-Regular	PhP.	501,140.00
- Year-End Bonus		125,285.00
- Retirement and Life Insurance Premiums		60,137.00
- PHILHEALTH Contributions		<u>10,447.00</u>
		697,009.00
36. Youth Development and Welfare Bureau		
- Salaries and Wages-Regular	PhP.	175,204.00
- Year-End Bonus		43,801.00
- Retirement and Life Insurance Premiums		21,025.00
- PHILHEALTH Contributions		<u>3,386.00</u>
		243,416.00
37. Department of Engineering and Public Works		
- Salaries and Wages-Regular	PhP.	5,032,520.00
- Year-End Bonus		1,258,130.00
- Retirement and Life Insurance Premiums		603,903.00
- PHILHEALTH Contributions		<u>120,698.00</u>
		7,015,251.00
38. Department of Tourism, Culture and Arts Manila		
- Salaries and Wages-Regular	PhP.	434,532.00
- Year-End Bonus		108,633.00
- Retirement and Life Insurance Premiums		52,144.00
- PHILHEALTH Contributions		<u>8,133.00</u>
		603,442.00

39. Market Administration Office		
-	Salaries and Wages-Regular	PhP. 672,240.00
-	Year-End Bonus	168,060.00
-	Retirement and Life Insurance Premiums	80,669.00
-	PHILHEALTH Contributions	<u>15,819.00</u>
		936,788.00
40. Parks Development Office		
-	Salaries and Wages-Regular	PhP. 292,836.00
-	Year-End Bonus	73,209.00
-	Retirement and Life Insurance Premiums	35,141.00
-	PHILHEALTH Contributions	<u>6,302.00</u>
		407,488.00
41. Veterinary Inspection Board		
-	Salaries and Wages-Regular	PhP. 645,868.00
-	Year-End Bonus	161,467.00
-	Retirement and Life Insurance Premiums	77,505.00
-	PHILHEALTH Contributions	<u>14,393.00</u>
		899,233.00
	TOTAL:	<u>PhP. 89,588,042.00</u>

SEC. 3. Fund Sources. – The fund for the aforementioned expenditures shall be sourced from savings from the following appropriation:

Personal Services

A. Office of the Sangguniang Panlungsod		
-	Terminal Leave Benefits	PhP. 7,084,177.00
B. Manila Health Department		
-	Salaries and Wages - Regular	PhP. 61,056,066.00
-	Personal Economic Relief Allowance	2,904,000.00
-	Year-End Bonus	10,176,011.00
-	Retirement and Life Insurance Premiums	7,326,727.00
-	PHILHEALTH Contributions	<u>1,041,061.00</u>
	TOTAL:	<u>PhP. 89,588,042.00</u>

Attached are the following details:

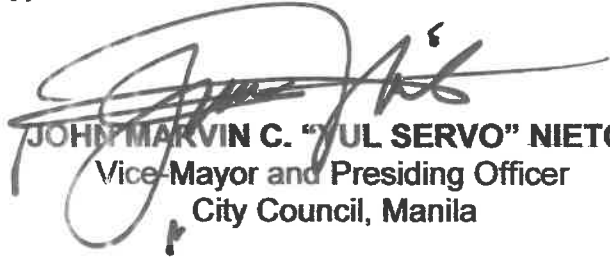
Annex A – Declaration of Savings under Personal Services of the FY 2024 Annual Budget for Augmentation of Funds; and

Annex B – Augmentation of Account under Personal Services of the FY 2024 Annual Budget

SEC. 4. Effectivity Clause. – This Ordinance shall take effect on September 1, 2024.

This Ordinance was finally enacted by the City Council of Manila on August 27, 2024.

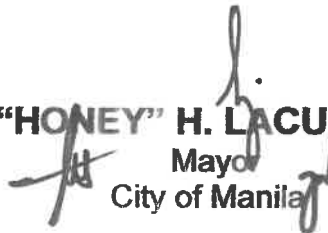
PRESIDED BY:


JOHN MARVIN C. "YUL SERVO" NIETO
Vice-Mayor and Presiding Officer
City Council, Manila

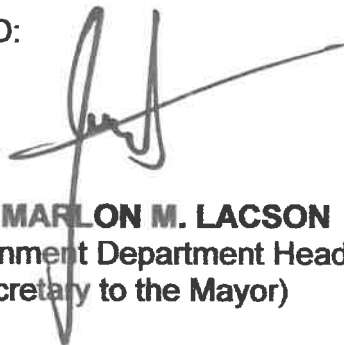
ATTESTED:


LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HER HONOR, THE MAYOR, ON AUG 27 2024.


MARIA SHEILAH "HONEY" H. LACUNA-PANGAN, MD, FPDS
Mayor
City of Manila

ATTESTED:


ATTY. MARLON M. LACSON
City Government Department Head III
(Secretary to the Mayor)

JMG/RRB:jhb/rmd/kjm/egv/eys