Republic of the Philippines
CITY COUNCIL
City of Manila

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REGULAR SESSION NO. 122

12TH CITY COUNCIL

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RESOLUTION NO. 196
Series of 2024

RESOLUTION ENCOURAGING ALL MANILA REGISTERED BUSINESS ESTABLISHMENTS TO EMPLOY SENIOR CITIZENS AND PERSONS WITH DISABILITY AS PART OF THEIR WORKFORCE

PRINCIPAL AUTHORS:

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HON. MARTIN V. ISIDRO, JR.

and

HON. ERNESTO C. ISIP, JR.
Majority Floor Leader

WHEREAS, Section 5 of Republic Act No. 7277 known as Magna Carta for Disabled Person provides that no disabled persons shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able-bodied person;

WHEREAS, Section 5 (a) of Republic Act No. 9994 also known as "Expanded Senior Citizens Act of 2010" states that senior citizens who have the capacity and desire to work or be re-employed, shall be provided information and matching services to enable them to be productive members of society;

WHEREAS, with full support from the national government, the City of Manila aims to create policies that are in line with the Sustainable Development Goal number 8: achieve decent work and economic growth and Sustainable Development Goal number 10: reducing inequalities;

WHEREAS, the Local Government of Manila has its constitutional mandate per Article XII Section 13 of 1987 Constitution to pursue a trade policy that serves the general welfare and utilizes all forms and arrangements of exchange on the basis of equality and reciprocity;

WHEREAS, the City Government of Manila, in pursuit of development and inclusivity, encourages all Manila City registered business establishments to recognize the capabilities of all senior citizens and persons with disabilities who are able to render work by means of employing them as a workers to enable them to be productive members of society especially to the city's economic growth and development: NOW, THEREFORE, be it

RESOLVED, by the City Council of Manila to encourage, as it hereby encourages all Manila registered business establishments to employ senior citizens and persons with disability as part of their workforce.

PRESIDED BY:

JOHN MARVIN C. "YUL SERVO" NIETO
Vice-Mayor and Presiding Officer
City Council, Manila

This Resolution was adopted by the City Council of Manila at its regular session on March 21, 2024.

ATTESTED:

LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

RRB/JMG: acl/jok/cpf/jmt/hpr/eys