



Republic of the Philippines  
CITY COUNCIL  
City of Manila

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REGULAR SESSION NO. 103

12<sup>TH</sup> CITY COUNCIL

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**RESOLUTION NO. 5**  
Series of 2024

**RESOLUTION** COMMENDING AND SUPPORTING THE CIVIL SERVICE COMMISSION POLICY FOR TENURED GOVERNMENT EMPLOYEES AND EXTENDING HEARTFELT APPRECIATION TO COMMISSIONER AILEEN LOURDES A. LIZADA AND THE ENTIRE CIVIL SERVICE COMMISSION TEAM FOR THEIR UNWAVERING COMMITMENT TO ENHANCING CIVIL SERVICE AND PROMOTING THE PRINCIPLES OF GOOD GOVERNANCE

PRINCIPAL AUTHORS: **HON. NUMERO G. LIM**, HON. BENNY FOG T. ABANTE III, HON. IRMA C. ALFONSO-JUSON, HON. TERRENCE F. ALIBARBAR, HON. ARLENE MAILE I. ATIENZA, HON. KRISTLE MARIE C. BACANI, HON. DON JUAN "DJ" BAGATSING, HON. LARIS T. BORROMEO, HON. RUBEN F. BUENAVENTURA, HON. CARLOS C. CASTAÑEDA, HON. NIÑO M. DELA CRUZ, HON. ROBERTO S. ESPIRITU II, HON. JESUS E. FAJARDO, JR., HON. PAMELA "Fa" G. FUGOSO-PASCUAL, HON. JAYBEE S. HIZON, HON. MARTIN V. ISIDRO, JR., HON. RICARDO "Boy" A. ISIP, JR., HON. RODOLFO N. LACSAMANA, HON. MOISES T. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. ERICK IAN O. NIEVA, HON. CHARRY R. ORTEGA, HON. ELMER M. PAR, HON. LOUISA MARIE "Lady" J. QUINTOS-TAN, HON. SCIENCE A. REYES, HON. LUCIANO M. VELOSO, HON. JOEL "JTV" VILLANUEVA, HON. RAYMUNDO R. YUPANGCO, HON. TIMOTHY OLIVER I. ZARCAL, HON. LEILANI MARIE H. LACUNA, HON. JULIANA RAE M. IBAY, HON. SALVADOR PHILIP H. LACUNA, Minority Floor Leader, HON. MACARIO M. LACSON, President Pro-Tempore, HON. ERNESTO C. ISIP, JR., Majority Floor Leader, HON. JOHN MARVIN C. "Yul Servo" NIETO, Vice-Mayor and Presiding Officer



WHEREAS, the Civil Service Commission (CSC) has introduced a commendable policy, delineated in CSC Policy No. 2301123, to extend benefits to government employees who have demonstrated long-standing dedication in their roles;

WHEREAS, this policy seeks to bestow preferential ratings upon eligible government employees who have amassed a cumulative service duration of ten years or more across various employment categories;

WHEREAS, in the forthcoming Civil Service Examination slated for March 3, 2024, eligible government employees will be accorded a significant advantage of 10 points, as stipulated in this policy;

WHEREAS, this policy additionally allows for an extra ten (10) points to be granted to examinees who may fall short of achieving the passing score of 80%;

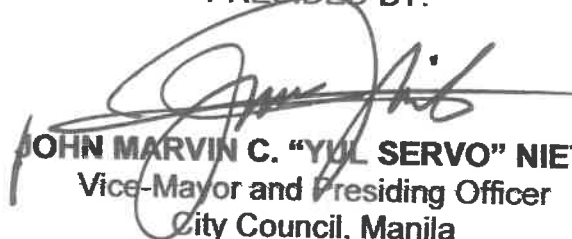
WHEREAS, the CSC's proactive approach acknowledges and rewards the commitment and experience of long-serving government employees, thereby fostering a culture of continual learning and professional development;

WHEREAS, it is acknowledged that this policy will serve as a motivating factor, inspiring government employees to strive for excellence in their public service, ultimately leading to improved governance and the enhancement of public service delivery, hence, it is strongly encouraged that all eligible government employees within the purview of Manila to seize this unique opportunity to advance their career prospects and actively contribute to the advancement of our city and our nation: NOW THEREFORE, be it

RESOLVED, by the City Council of Manila to commend and support, as it hereby commends and supports the Civil Service Commission policy for tenured government employees and extending heartfelt appreciation to Commissioner Aileen Lourdes A. Lizada and the entire Civil Service Commission team for their unwavering commitment to enhancing civil service and promoting the principles of good governance; and be it FURTHER

RESOLVED, that a copy of this Resolution be furnished to the Civil Service Commission (CSC).

PRESIDED BY:

  
**JOHN MARVIN C. "YUL SERVO" NIETO**  
Vice-Mayor and Presiding Officer  
City Council, Manila

This Resolution was adopted by the City Council of Manila at its regular session on January 16, 2024.

ATTESTED:

  
**LUCH R. GEMPIS, JR.**  
City Government Department Head III  
Secretary to the City Council