



**Republic of the Philippines  
CITY COUNCIL  
City of Manila**

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REGULAR SESSION NO. 101

12<sup>TH</sup> CITY COUNCIL

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**Begun and held in the City Council on Tuesday,  
the twelfth day of December, Two Thousand Twenty-Three**

**ORDINANCE NO. 9018**

**AN ORDINANCE** ADOPTING THE PROVISIONS OF REPUBLIC ACT NO. 7883, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS' BENEFITS AND INCENTIVES ACT OF 1995", AS WELL AS ITS IMPLEMENTING RULES AND REGULATIONS, PROVIDING FOR THE PURPOSE THE REQUIREMENTS FOR THE ACCREDITATION OF BARANGAY HEALTH WORKERS AND THE CREATION OF THE BARANGAY HEALTH WORKER REGISTRATION AND ACCREDITATION COMMITTEE, AND FOR OTHER PURPOSES

**PRINCIPAL AUTHORS:**

**HON. LOUISITO N. CHUA**

and

**HON. JOEL "JTV" VILLANUEVA**  
Acting Majority Floor Leader



Be it ordained by the City Council of Manila, in session assembled, *THAT*:

**SECTION 1.** It is hereby declared the policy of the City Government of Manila, in the course of upholding the constitutional right of the people to health, to strengthen the primary health care approach through the role and participation of barangay health workers as frontline personnel, thus making them an essential component.

**SEC. 2.** The provisions of Republic Act No. 7883, otherwise known as the "Barangay Health Workers' Benefits and Incentives Act of 1995", as well as its Implementing Rules and Regulations, are hereby adopted with the provision for the accreditation of Barangay Health Workers for the city government, as follows:

- A. **Registration.** – In order for barangay health workers to be entitled to benefits and incentives provided under this Act, they shall register with the Local Health Board of Manila in which they render service. The Local Health Board, shall furnish a copy of such registry to the Department of Health (DOH), which shall maintain a national register of barangay health workers. The accredited barangay health workers shall be given appropriate proof of said accreditation.
- B. **Number of Barangay Health Workers.** – The DOH shall determine the ideal ration of barangay health workers to the number of households: Provided, that the total number of barangay health workers nationwide shall not exceed one percent (1%) of the total population.
- C. **Incentives and Benefits.** – In recognition of their services, all accredited barangay health workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits:
  1. **Hazard Allowance.** – Volunteer barangay health workers in rural and urban areas, exposed to situations, conditions, or factors in the work environment or place where foreseeable but unavoidable danger or risks exist which adversely endanger his health or life and/or increase the risk of producing adverse effect on his person in the exercise of his duties, to be validated by the proper authorities, shall be entitled to hazard allowance in an amount to be determined by the local health board and the local peace and order council of the local government unit concerned.
  2. **Subsistence Allowance.** – Barangay health workers who render service within the premises of isolated barangay health stations in order to make their services available at any and at all times, shall be entitled to subsistence allowance equivalent to the meals they take in the course of their duty, which shall be computed in accordance with prevailing circumstances as determined by the local government unit concerned.
  3. **Training, Education and Career Enrichment Programs.** – The DOH, in accordance with the Department of Education (DepEd), the National Commission for Culture and the Arts (NCAA) and the Philippine Sports Commission (PSC), Culture and Sports and other concerned government agencies and non-government organizations, shall provide opportunities for the following:
    - a) Educational programs which shall recognize years of primary health care service as credits to higher education in institutions with stepladder curricula that will entitle barangay health workers to upgrade their skills and



- knowledge for community work or to pursue further training as midwives, pharmacists, nurses or doctors;
- b) Continuing education, study and exposure tours training, grants, field immersion, scholarships, etc.:
  - c) Scholarship benefits in the form of tuition fees in state colleges, to be granted to one child of every barangay health worker who will not be able to take advantage of the above programs; and
  - d) Special training programs such as those on traditional medicine, disaster preparedness and other programs that address emergent community health problems and issues.
4. **Civil Service Eligibility.** – A second grade eligibility shall be granted to barangay health workers who have rendered five (5) years continuous service as such: Provided, that should the barangay health worker become a regular employee of the government, the total number of years served as barangay health worker shall be credited to his/her service in computing retirement benefits.
  5. **Preferential Access to Loans.** – The DOH in coordination with other concerned government agencies shall provide, within one hundred eighty (180) days after the effectivity of this Act, a mechanism for access to loan services by organized barangay health workers. The agencies providing loan services will set aside one percent (1%) of their loanable funds for organized barangay health worker groups that have community-based income generating projects in support of health programs or activities.
  6. **Review by the Local Health Board.** – Every incentive or benefit for barangay health workers requiring the expenditure of local funds shall be reviewed and approved by the local health board to ensure that only the deserving barangay health workers gets the same.

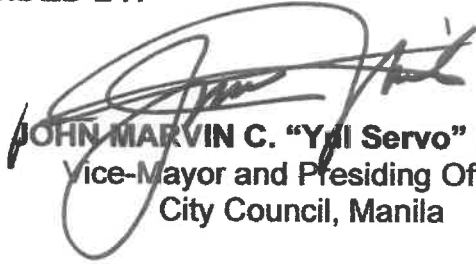
**SEC. 3.** The compensation for the barangay health workers shall be taken from the Maintenance and Other Operating Expenses (MOOE) of the Manila Health Department (MHD), provided that they have qualified in the accreditation process herein prescribe and have served accordingly.

**SEC. 4. Effectivity Clause.** – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on December 12, 2023.



PRESIDED BY:

  
**JOHN MARVIN C. "Yai Servo" NIETO**  
Vice-Mayor and Presiding Officer  
City Council, Manila

ATTESTED:

  
**LUCH R. GEMPIS, JR.**  
City Government Department Head III  
Secretary to the City Council

APPROVED BY HIS HONOR, THE MAYOR, ON JAN 02 2024.

  
**MARIA SHEILAH "Honey" H. LACUNA-PANGAN, MD, FPDS**  
Mayor  
City of Manila

ATTESTED:

  
**ATTY. MARLON M. LACSON**  
City Government Department Head III  
(Secretary to the Mayor)

RRB: rmd/kjm/agv/egv/eyes