



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 101

12TH CITY COUNCIL

Begun and held in the City Council on Tuesday,
the sixteenth day of August, Two Thousand Twenty-Two

ORDINANCE NO. 9015

I ORDINANCE ADOPTING THE REVISED ORGANIZATIONAL STRUCTURE AND PERSONNEL SCHEDULE OF THE MANILA HEALTH DEPARTMENT AND CEMETERY IN COMPLIANCE WITH REPUBLIC ACT NO. 11223, OTHERWISE KNOWN AS THE UNIVERSAL HEALTH CARE ACT

PRINCIPAL AUTHORS: **HON. LUIS C. UY**, HON. IRMA C. ALFONSO-JUSON, HON. TERRENCE F. ALIBARBAR, HON. ARLENE MAILE I. ATIENZA, HON. KRYSTLE MARIE C. BACANI, HON. DON JUAN "DJ" BAGATSING, HON. LARIS T. BORROMEO, HON. RUBEN F. BUENAVENTURA, HON. CARLOS C. CASTAÑEDA, HON. LOUISITO N. CHUA, HON. NIÑO M. DELA CRUZ, HON. ROBERTO S. ESPIRITU II, HON. JESUS E. FAJARDO, JR., HON. PAMELA "Fa" G. FUGOSO-PASCUAL, HON. JAYBEE S. HIZON, HON. MARTIN V. ISIDRO, JR., HON. RICARDO "Boy" A. ISIP, JR., HON. RODOLFO N. LACSAMANA, HON. MOISES T. LIM, HON. NUMERO G. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. ERICK IAN O. NIEVA, HON. CHARRY R. ORTEGA, HON. ELMER M. PAR, HON. LOUISA MARIE "Lady" J. QUINTOS-TAN, HON. SCIENCE A. REYES, HON. ROMA PAULA S. ROBLES-DALUZ, HON. DARWIN B. SIA, HON. LUCIANO M. VELOSO, HON. RAYMUNDO R. YUPANGCO, HON. TIMOTHY OLIVER I. ZARCAL, HON. JULIANA RAE M. IBAY, HON. MACARIO M. LACSON, President Pro-Tempore, HON. SALVADOR PHILIP H. LACUNA, Minority Floor Leader, HON. JOEL "JTV" VILLANUEVA, Acting Majority Floor Leader and HON. JOHN MARVIN C. "Yul Servo" NIETO, Vice-Mayor and Presiding Officer



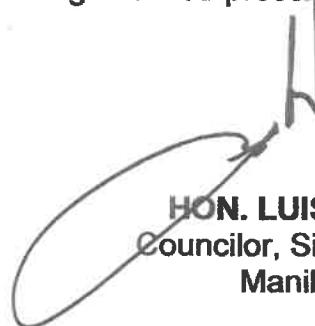
EXPLANATORY NOTE

On 20 February 2019, President Rodrigo Roa Duterte signed into law Republic Act No. 11223, entitled: **“An Act instituting Universal Health Care for all Filipinos, Prescribing Reforms in the Health Care System, and Appropriating Funds Therefor”**.

RA11223, otherwise known as the Universal Health Care Act, provides under Section 17, Chapter IV (Health Services Delivery) that city-wide health systems contracted for the delivery of population-based health services shall have the following minimum components; (a) primary care provider network with patient records accessible throughout the health system, (b) accurate, sensitive and timely epidemiologic surveillance systems, and (c) proactive and effective health promotion programs and campaigns.

Section 19, Chapter V (Organization of Local Health Systems) directs the Department of Health (DOH), Department of the Interior and Local Government (DILG), Philippine Health Insurance Corporation (PHIC) and the Local Government Units (LGUs) to integrate health services to province-wide and city-wide health systems, manage the Special Health Fund and exercise administrative and technical supervision over health facilities and health human resources in their respective jurisdictions.

Pursuant to Section 76 of Republic Act No. 7160 (Local Government Code of 1991) and Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, the Local Government Units (LGUs) shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the CSC.



HON. LUIS C. UY
Councilor, Sixth District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The city and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling-down, phasing out or abolishing non-core tasks.

SEC. 2. Updated Organizational Structure. – The proposed Updated Organizational Structure of the Manila Health Department, Office of Public Cemetery and District Health Offices is hereby ratified and attached hereto as **Annex “A”**.

SEC. 3. Revised Plantilla of Positions. – The Revised Personnel Schedule (LBP Form No. 3-A) of the Manila Health Department (MHD) is accordingly adopted and marked herewith as **Annex “B”** for the purpose of fully complying with the pertinent provisions of Republic Act No. 11223, otherwise known as the Universal Health Care Act.

SEC. 4. Re-Organizing Certain Sections, Offices and Divisions. – To better streamline the day-to-day operations of the MHD and fully address its updated tasks and functions, the following sections, offices or divisions are hereby re-organized, as follows:

- a) The Emerging/Re-Emerging Diseases, TB Control and Prevention, HIV/STD/AIDS Program, Office of Public Cemetery (North, South, Islamic), Vector Control Office and Other Communicable Diseases shall all be placed under the Division of Communicable Diseases;
- b) The Lifestyle Related Diseases and Office of Drugs and Substance Abuse Treatment and Rehabilitation shall be integrated under the Division of Non-Communicable Diseases;
- c) The Property Section and Transportation and General Services Office will be merged as one section and fall under the Division of Administration; and
- d) The Division of School Health Services shall be collapsed, while its services will be absorbed by the respective health centers.

SEC. 5. Re-naming of Different Units. – For purposes of clarity and define official functions, the following MHD units are hereby renamed accordingly:

- a) From City Epidemiological and Surveillance to Division of City Epidemiological and Surveillance; and
- b) From Manila Muslim Cemetery to Manila Islamic Cemetery.

SEC. 6. Creation of New Offices. – The following new offices are hereby organized and whose mandated services are to be devolved to every district of Manila, namely: (a) Local Health System Support Division, (b) Division of Disaster Risk Reduction Management for Health, (c) Office of Mental Health Clinic, (d) Geriatric Services, (e) Wellness Clinic, (f) Social Hygiene Clinic, and (g) Office for Epidemiologic and Surveillance, created by virtue of City Ordinance No. 8761 to streamline and strengthen implementation of robust public health surveillance and response system in the city.

The manpower complement needed to staff the newly-created units shall be sourced from filled-up and vacant regular items re-assigned from other offices within the MHD plantilla. The personnel holding such items shall continue to enjoy the same equivalent rank, level and salary and without gap in their creditable service.

SEC. 7. Redeployment of MHD Personnel by way of Transfer. – In order to augment and strengthen the current workforce of the various offices and districts, the City Health Officer is authorized to redeploy by way of transfer of plantilla item the necessary MHD personnel based on the new organizational set-up, subject to existing Civil Service rules and regulations.

SEC. 8. Scrap-and-Build. – The following vacant items in the Plantilla Position of the Manila Health Department, are hereby abolished:

TITLE OF POSITION	QTY.	ITEM NOS. FY 2023 EXECUTIVE BUDGET	SALARY GRADE
Medical Officer III	2	363, 403	21-1
Dentist II	4	928, 946, 949, 977	17-1
Midwife VI	1	1217	19-1
Midwife III	4	1299, 1310, 1323, 1324	13-1
Health Education and Promotion Officer I	2	611, 612	10-1
Total No. of Personnel	13		

Corollarilly, the following Plantilla Items are hereby created and upgraded under the Manila Health Department:

TITLE OF POSITION	QTY.	SALARY GRADE
Attorney IV	1	23-1
Computer Programmer III	1	18-1
Administrative Officer III	1	14-1
Physical Therapist I	3	11-1
Administrative Officer II	1	11-1
Administrative Officer I	2	10-1
Administrative Assistant I	1	7-1
Administrative Aide IV	5	4-1
Administrative Aide III	4	3-1
Administrative Aide III	1	3-1
Total No. of Personnel	20	

SEC. 9. Qualifications, Powers, Duties/Responsibilities. – The qualifications, powers, duties and responsibilities of the herein enumerated new positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

SEC. 10. Appointments. – The employment and appointment for those who will be occupying the herein subject positions shall be within the prescribed qualification standard and guidelines set forth by the Civil Service Commission (CSC) and other relevant agencies.

SEC. 11. Appropriation. – The amount necessary for the creation of the twenty (20) new regular positions shall be taken from the available savings generated from the abolished thirteen (13) vacant items in the 2023 Executive Budget and from other available sources which may be allowed.

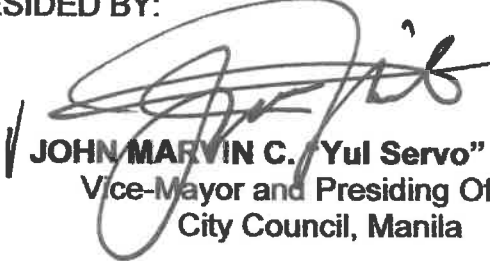
SEC. 12. Separability Clause. – In the event any provision of this Ordinance is declared unlawful or invalid, such parts or portions not affected thereon shall remain in full force and effect.

SEC. 13. Repealing Clause. – All ordinances, orders, issuances, rules and regulations or parts thereof inconsistent thereto are hereby repealed or modified accordingly.

SEC. 14. Effectivity Clause. – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on December 12, 2023.

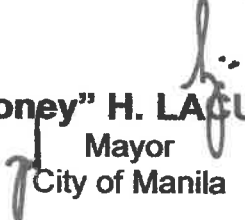
PRESIDED BY:


/ **JOHN MARVIN C. "Yul Servo" NIETO**
Vice-Mayor and Presiding Officer
City Council, Manila


ATTESTED:


LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON JAN 02 2024


/ **MARIA SHEILAH "Honey" H. LACUNA-PANGAN, MD, FPDS**
Mayor
City of Manila

ATTESTED:


ATTY. MARLON M. LACSON
City Government Department Head III
(Secretary to the Mayor)

RRB: mmd/kjm/agv/egv/eys