



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 102

12TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the fourteenth day of December, Two Thousand Twenty-Three

ORDINANCE NO. 9020

AN ORDINANCE AUTHORIZING THE GRANT OF THE PRODUCTIVITY ENHANCEMENT INCENTIVE OF THE EMPLOYEES OF THE CITY GOVERNMENT OF MANILA AND PROVIDING FUNDS THEREFOR IN THE AMOUNT OF FORTY-FIVE MILLION ONE HUNDRED NINETY-FIVE THOUSAND PESOS (PHP. 45,195,000.00) AND FOR OTHER PURPOSES

PRINCIPAL AUTHORS: HON. SALVADOR PHILIP H. LACUNA, Minority Floor Leader, **HON. PAMELA "Fa" G. FUGOSO-PASCUAL**, **HON. ERNESTO C. ISIP, JR.**, Majority Floor Leader, **HON. BENNY FOG T. ABANTE III**, **HON. IRMA C. ALFONSO-JUSON**, **HON. TERRENCE F. ALIBARBAR**, **HON. ARLENE MAILE I. ATIENZA**, **HON. DON JUAN "DJ" BAGATSING**, **HON. LARIS T. BORROMEO**, **HON. RUBEN F. BUENAVENTURA**, **HON. CARLOS C. CASTAÑEDA**, **HON. LOUISITO N. CHUA**, **HON. NIÑO M. DELA CRUZ**, **HON. JESUS E. FAJARDO, JR.**, **HON. MARTIN V. ISIDRO, JR.**, **HON. RODOLFO N. LACSAMANA**, **HON. MOISES T. LIM**, **HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ**, **HON. ERICK IAN O. NIEVA**, **HON. LOUISA MARIE "Lady" J. QUINTOS-TAN**, **HON. SCIENCE A. REYES**, **HON. ROMA PAULA S. ROBLES-DALUZ**, **HON. DARWIN B. SIA**, **HON. LUCIANO M. VELOSO**, **HON. JOEL "JTV" VILLANUEVA**, **HON. TIMOTHY OLIVER I. ZARCAL**, **HON. MACARIO M. LACSON**, President Pro-Tempore and Acting Presiding Officer and **HON. JOHN MARVIN C. "Yul Servo" NIETO**, Vice-Mayor and Presiding Officer

EXPLANATORY NOTE

Executive Order No. (E.O.) No. 201 s. 2016, entitled "Modifying the Salary Schedule of Civilian Government Personnel and Authorizing the Grant of Additional Benefits for both Civilian and Military and Uniformed Personnel", mandates the grant of Productivity Enhancement Incentive (PEI) to national and local government employees.

As provided by E.O. No. 201, the PEI is meant to improve the productivity of government workers. It is granted to government workers, alongside the upward adjustment of the salary schedule in the bureaucracy.

Budget Circular No. 2017-4 issued by the Department of Budget and Management (DBM), outlines the guidelines on the grant of PEI to government personnel.

Section 16 of Republic Act No. 7160 or the the Local Government Code (LGC) of 1991, states that: "*Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare*"



HON. SALVADOR PHILIP H. LACUNA
Councillor, Sixth District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Productivity Enhancement Incentive (PEI). – The PEI shall be granted to the regular, casual, and contractual employees of the City Government of Manila for the Fiscal Year 2023 pursuant to Executive Order No. 201, s. 2016 and Department of Budget and Management Budget Circular No. 2017-4 dated December 4, 2017.

SEC. 2. Funding Source. – The Special Activities Fund - Personal Services (SAF-PS) under Special Purpose Appropriations (SPAs) of the FY 2023 Executive Budget shall be utilized for the grant of PEI in the total amount of Forty-Five Million One Hundred Ninety-Five Thousand Pesos (PhP. 45,195,000.00).

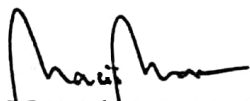
Attached are the following details:

Annex A – Budgetary Requirement for Productivity Enhancement Incentive under the SAF-PS of the SPAs of the FY 2023 Executive Budget;

SEC. 3. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on December 14, 2023.

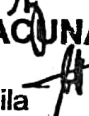
PRESIDED BY:


MACARIO M. LACSON
President Pro-Tempore and
Acting Presiding Officer
City Council, Manila


ATTESTED:


LUSH R. GEMPIS, JR.
City Government Department Head III
Secretary to the City Council

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 15 2023


MARIA SHEILAH "Honey" H. LACUNA-PANGAN, MD, FPDS
Mayor
City of Manila

ATTESTED:


ATTY. MARLON M. LACSON
City Government Department Head III
(Secretary to the Mayor)

RRB: acl/jok/cpf/ebs/eys