

	Teacher-Librarians I				
	@ P4,800	55			
(47)	(P4,200)		P197,400.00		
(7)	(P4,200)		29,400.00		
3(1)	(P4,200)		4,200.00	P264,000.00	P27,500.00
9(9)	Teacher-Property Custodians III				
	@ P5400	9			
	(P4,500)		40,500.00	48,600.00	6,750.00
	Teacher-Property Custodians II				
	@ P5100	6			
10(4)	(P4,500)		18,000.00		
11(2)	(P4,200)		8,400.00	30,600.00	3,500.00
	Teacher-Property Custodians I				
	@ P4800	8			
11(7)	(P4,200)		29,400.00		
14(1)	(P4,200)		4,200.00	38,400.00	4,000.00
	Kindergarten Teachers				
	@ P4800	40			
13(10)	(P4,200)		42,000.00		
0-6663(30)	(P3600)		108,000.00	192,000.00	35,000.00
	Guidance Counselors				
	@ P6240	64			
21(58)	(P5640)		237,120.00		
0-6661,76(6)	(P3780)		22,680.00	399,360.00	41,300.00
	Heads of Department				
	@ P6240	200			
22(178)	(P5640)		1,003,920.00		
0-6663(22)	(P3600)		79,200.00	1,248,000.00	137,400.00
	Asst. Principals I				
	@ P6960	21			
23(19)	(P6360)		120,840.00		
24(2)	(P6000)		12,000.00	146,160.00	11,100.00
35(22)	Asst. Principals				
	@ P7200	22			
	(P6600)		145,200.00	158,400.00	11,000.00
	Principals IV @ P9720	9			
36(1)	(P9120)		9,120.00		
37(8)	(P9120)		72,960.00	87,480.00	4,500.00
38(15)	Principals III				
	@ P9000	15			
	(P8400)		126,000.00	135,000.00	7,500.00
39	Principal II	1	7,560.00	8,160.00	500.00
40	Chief, Secondary Instructional & Supervisor Services	1	10,800.00	11,400.00	500.00
41	Chief, Curriculum Services	1	9,120.00	9,720.00	500.00
42	Chief, Publication Services	1	9,120.00	9,720.00	500.00
43	Chief, Guidance, Counseling & Special Education Services	1	9,120.00	9,720.00	500.00
44	Chief, Research and Evaluation Services	1	9,120.00	9,720.00	500.00
45	Chief, Vocational Education Services	1	9,120.00	9,720.00	500.00

46	Chief, and Supervisor Music & Arts Services	1	P9,120.00	P9,720.00	P500.00
47	Chief, Home Economics Education Services	1	9,120.00	9,720.00	500.00
48	Chief, Health Education & Nursing Services	1	9,120.00	9,720.00	500.00
49	Chief, Adult Education Services & Supervisor	1	9,120.00	9,720.00	500.00
50	Chief, Secondary Physical Education Services	1	9,120.00	9,720.00	500.00
51	Supervisor & Chief, Pilipino Instruction & Supervision Section	1	8,760.00	9,360.00	500.00
52	Supervisor & Chief Practical Arts & Vocational Trades Courses Section	1	8,760.00	9,360.00	500.00
53	Supervisor & Chief, Secondary Home Economics Instructional Section	1	8,760.00	9,360.00	500.00
54	Supervisor & Chief, Secondary Instructional Physical Education Section	1	8,760.00	9,360.00	500.00
55	Supervisor & Chief, Specialized Secondary Physical Education Section	1	8,760.00	9,360.00	500.00
56	Supervisor & Chief, Natural Science Instruction & Supervision Section	1	8,760.00	9,360.00	500.00
25(1)	Supervisor & Chief, Secon- dary Guidance & Counseling Section	1	8,400.00	9,360.00	800.00
25(1)R120	Supervisor & Chief, Spe- cial Education Section	1	8,400.00	9,360.00	800.00
57	Asst. Chief, Health Education & Nursing Services & Supervisor	1	8,760.00	9,360.00	500.00
58	Asst. Chief, Research & Evaluation Services & Chief, Research Section	1	8,760.00	9,360.00	500.00
59	Asst. Chief, Publication Services	1	8,760.00	9,360.00	500.00
60(1)	Supervisors @ P9000	31	8,400.00		
61(30)	(P8400)		252,000.00	279,000.00	15,500.00
25(4)	General Education Supervisor for Guidance @ P9000	4	33,600.00	36,000.00	2,400.00
R120	(P8400)				
	Supervisors @ P9000	3	16,800.00		
26(2)016990	(P8400)		8,400.00	27,000.00	1,500.00
28(1)016989	(P8400)				
62	Supervising Educational Researcher	1	6,600.00	7,200.00	500.00
63	Supervising Test Constructor	1	6,600.00	7,200.00	500.00
64	Supervising Evaluator	1	6,600.00	7,200.00	500.00
65	Supervising Curriculum Writer	1	6,600.00	7,200.00	500.00

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66	Supervising Curriculum Researcher	1	P6,600.00	P 7,200.00	P500.00
67	Supervising Educational Statistician	1	6,600.00	7,200.00	500.00
68(1)	Educational Researchers @ P6480/a (P5880)	3	17,640.00	19,440.00	1,500.00
69(2)	Test Constructors @ P6480/a (P5880)	3	17,640.00	19,440.00	1,500.00
70(3)	Evaluators @ P6480/a (P5880)	3	17,640.00	19,440.00	1,500.00
71(3)	Educational Statisticians @ P6480/a (P5880)	2	11,760.00	12,960.00	1,000.00
72(2)	Curriculum Coordinators @ P6480/a	10	64,800.00	5,000.00	
73(5)	(P5880)				
74(5)	Curriculum Researcher	1	58,800.00		
75(1)	Curriculum Researchers @ P6480/a (P5880)	3	6,240.00	6,840.00	500.00
76(3)	Boy Scout Coordinators @ P6960/a (P6360)	3	17,640.00	19,440.00	1,500.00
27(3)	Educational Consultant on Kindergarten Classes	1	19,080.00	20,880.00	1,500.00
0-6651	Physical Education Coordinators @ P6960/a (P6360)	4	3,600.00	9,000.00	4,500.00
4(1)					
29(4)					
31	Music Coordinator	1	25,440.00	27,840.00	2,000.00
30 0-7035	Supervisor	1	4,200.00	6,360.00	1,800.00
	Arts Coordinators @ P6360/a (P4800)	2	8,400.00	9,000.00	500.00
33(1)	Librarian	1	4,800.00		
32(1)			4,200.00	12,720.00	3,100.00
34	Principals IV @ P9720/a (N.S. P6523, CS - P3197)	10	4,500.00	5,100.00	500.00
114(10)	Principals III P9000/a (NS-P6523, CS-P2477)	17	30,410.00	31,970.00	1,300.00
115(17)	Principals II @ P8160/a (NS-P6224, CS-P1936)	9	39,457.00	42,109.00	2,210.00
116(9)	Principal II @ P8160/a (NS-P5337, CS-P2328)	1	13,329.00	17,424.00	3,412.50
117	Principal II @ P8160/a (NS-P3432, CS-P4728)	1	2,223.00	2,828.00	504.10
118	Principal III @ P9000/a (NS-P6079, CS-P2921)	1	4,128.00	4,728.00	500.00
119	Principal III @ P9000/a (NS-P5928, CS-P3072)	1	2,321.00	2,921.00	500.00
120	Principals II @ P8160/a (NS-P6509, CS-P1651)	7	2,472.00	3,072.00	500.00
121(7)			11,557.00	11,557.00	991.60

75	122(18)	Principals II @ P8160 (NS-P5368, CS-P2792)	19			
	123(1)			P 30,648.00	P53,048.00	P18,666.00
76	123(2)	Principals III @ P9000 (NS-P5368, CS-P3632)	2	2,544.00	7,264.00	3,933.30
77	123(1)	Principal I @ P7800 (NS-P3984, CS-P3816)	1	3,216.00	3,816.00	500.00
78	108(34)	Asst. Principals II @ P7200 (NS-P5345, CS-P1855)	34	50,592.00	63,080.00	10,398.30
79	109(20)	Asst. Principals II @ P7200 (NS-P4398, CS-P2802)	20	29,760.00	56,040.00	21,900.00
80	109(2)	Asst. Principals II @ P7200 (NS-P5054, CS-P2146)	2	3,648.00	4,292.00	536.60
81	110(9)	Asst. Principals II @ P7200 (NS-P5054, CS-P2186)	12	16,416.00	19,674.00	2,715.00
	110(3)	(NS-P4358, CS-3042)		5,472.00	9,126.00	3,045.00
82	110(1)	Asst. Principal II @ P7200 (NS-P3717, CS-P3483)	1	1,824.00	3,483.00	1,382.50
83	111(5)	Asst. Principals I @ P6960 (NS-P5014, CS-P1946)	5	7,920.00	9,830.00	1,508.30
84	112(13)	Asst. Principals I @ P6960 (NS-P4642, CS-P2318)	13	24,960.00	30,134.00	4,311.60
85	113(42)	Asst. Principals I @ P6960 (NS-P4309, CS-P2651)	42	94,752.00	111,342.00	13,825.00
86	113(2)	Asst. Principals I @ P6960 (NS-P3717, CS-P3243)	2	4,512.00	6,486.00	1,645.00
87	113(2)	Asst. Principals I @ P6960 (NS-P3432, CS-P3528)	2	4,512.00	7,056.00	2,120.00
88		Guidance Counselors @ P6240	89	124,242.00	171,623.00	
	78(15)	(NS-P4839, CS-P1401)			21,015.00	
	78(10)	(NS-P4747, CS-P1493)			14,930.00	
	78(1)	(NS-P4521, CS-P1719)			1,719.00	
	78(9)	(NS-P4288, CS-P1952)			17,568.00	
	79(10)	(NS-P4430, CS-P1810)			18,100.00	
	79(7)	(NS-P4517, CS-P1723)			12,061.00	
	79(8)	(NS-P4288, CS-P1952)			15,616.00	
	79(2)	(NS-P3472, CS-P2768)			5,536.00	
	80(11)	(NS-P4079, CS-P2161)			23,771.00	
	80(1)	(NS-P3462, CS-P2778)			2,778.00	
	81(9)	(NS-P3807, CS-P2433)			21,897.00	
	81(2)	(NS-P3480, CS-P2760)			5,520.00	
	81(4)	(NS-P3462, CS-P2778)			11,112.00	39,484.10
89	82	Supervisor for Physically Handicapped @ P9000 (NS-P4104, CS-P4896)	1	2,256.00	4,896.00	2,200.00
90	83	General Education Super- visor for Guidance @ P9000 (NS-P4510, CS-P4490)	1	3,624.00	4,490.00	721.60

84		Supervisor for Remedial Reading at P9000/a (NS-P4776, CS-P4224)	1	1,584.00	P4,224.00	P2,200.00
92	85	Academic Supervisor & Chief, Elem. Instructional & Supervisory Services at P11400/a (NS-P5529, CS-P5871)	1	5,031.00	5,871.00	700.00
93	86	Supervisor and Chief, Elementary Guidance Counseling at P9360/a (NS-P4904, CS-P4456)	1	3,816.00	4,456.00	533.30
94	87	Supervisor & Chief, Elementary Physical Education Services at P9720/a (NS-P6089, CS-P3631)	1	3,968.00	3,631.00	(280.83)
95	88	Supervisor & Chief, English Journalism & Spanish Instruction & Supervision Section at P9424/a (NS-P5673, CS-P7751)	1	3,751.00	3,751.00	
96	89	Supervisor & Chief, Social Studies & Cultural Exchange Section at P9360/a (NS-P5376, CS-P3984)	1	3,391.00	3,984.00	494.16
97	90	Supervisor & Chief, Music Section at P9360/a (NS-P4622, CS-P3774)	1	3,608.00	3,716.00	90.00
98	91	Supervisor & Chief, Mathematics Instruction & Supervision Section at P9360/a (NS-P6089, CS-P3271)	1	3,391.00	3,271.00	(100.00)
99	92	Supervisor & Chief, Industrial Arts & Elementary Agricultural Section at P9360/a (NS-P7198, CS-P2162)	1	2,045.00	2,162.00	97.50
100	93	Supervisor & Chief, Elementary Home Economics Instruction Section at P9360/a (NS-P7198, CS-P2162)	1	2,045.00	2,162.00	97.50
101	94	Supervisor of Libraries at P9360/a (NS-P5644, CS-P3716)	1	3,751.00	3,716.00	(29.17)
102	95	Supervisor & Chief, Grades I & II Instruction & Supervision Section at P9360 (NS-P6089, CS-P3271)	1	3,391.00	3,271.00	(100.00)
103	96	Supervisor & Chief, Grades III & IV Instruction & Supervision Section at P9360 (NS-P6089, CS-P3271)	1	3,036.00	3,271.00	195.84

4	97	Supervisor & Chief, Language Arts Instruction & Supervision Section at P9360 (NS-P6855, CS-P2505)	1	3,252.00	2,505.00	(P622.50)
05	98	Supervisor & Chief, Social Studies, Elementary Sciences & Arithmetic Instruction & Supervision Section at P9360 (NS-P7198, CS-P2162)	1	2,045.00	2,162.00	97.50
06	99	Supervisor & Chief, Elementary Instructional Physical Education Section at P9360 (NS-P7198, CS-P2162)	1	2,045.00	2,162.00	97.50
07	100	Supervisor & Chief, Specialized Elementary Physical Education Section at P9360 (NS-P7198, CS-P2162)	1	2,045.00	2,162.00	97.50
08	101	Supervisor at P9230 (NS-P6509, CS-P2721)	1	3,036.00	2,721.00	(262.50)
09	102	Supervisor at P9000 (NS-P5644, CS-P3356)	1	3,248.00	3,356.00	90.00
10	103	Supervisor at P9000 (NS-P5644, CS-P3356)	1	3,248.00	3,356.00	90.00
11	104	Supervisor at P9000 (NS-P5644, CS-P3356)	1	3,036.00	3,356.00	266.66
12	105(2)	Supervisors at P9000 (NS-P7198, CS-P1802)	2	3,370.00	3,604.00	195.00
13	106(32)	Supervisors at P9000 (NS-P7198, CS-P1802)	32	53,920.00	57,664.00	3,120.00
14	107(3)	Supervisors at P9000 (NS-P7198, CS-P1802)	3	9,744.00	5,406.00	(3,615.00)
15	17;18;19	Salary differentials to National Elementary Teachers (per RA 1805) Primary & Intermediate including Teacher-Nurses with increases as follows: 50 Teachers P4800-P6000 569 Teachers P4800-P5400 1107 Teachers P4500-P5100 4886 Teachers P4200-P4800	6612	6,204,055.00	8,669,300.00	2,054,370.80

ERM SAT

116	New Superintendent			7,600.00	6,333.34
117	124-1 Principal IV	1	8,760.00	9,360.00	500.00
118	124-2 Asst. Principal & Chief Coordinator	1	6,840.00	7,440.00	500.00
119	124-3 Asst. Principal, Related Subject Department	1	6,360.00	6,960.00	500.00

1	124-5	Asst. Principal, Girls' Trades Department	1	6,360.00	6,960.00	500.00
2	124-6	Head, Mathematics Dept.	1	5,640.00	6,240.00	500.00
3	124-8	Asst. Principal, Business Education Department	1	5,640.00	6,960.00	1,100.00
24	124-9	Head, Graphic Arts Dept.	1	5,640.00	6,240.00	500.00
25	469 R683,	Teacher-Administrative R217 Assistant	1	6,360.00	6,960.00	500.00
26	124-7	Guidance Counselor	1	5,640.00	6,240.00	500.00
27		Teachers III at P5400	30			
	124-9(9)	(P4300)		43,200.00		
	124-10(21)	(P4500)		94,500.00	162,000.00	20,250.00
28		Teachers II at P5100	41			
	124-10(23)	(P4500)		103,500.00		
	124-11(18)	(P4200)		75,600.00	209,100.00	25,000.00
29		Teachers I at P4800	52			
	124-11(52)	(P4200)		218,400.00	249,600.00	26,000.00
30		Incentive pay of P30.00 a month to Manila Science Teachers, science Teachers in Pilot Science Classes, Teachers in Boys' Town, Special Education Teachers, Division Teachers of the Year, and Grade chairmen in the elementary grades - - - - -				190,360.00
1		Incentive pay of P25.00 a month to Teacher-Community Coordinators, Teacher-Librarians, Teacher-Property Custodians, and qualified Teachers designated and actually performing the duties of Teacher-Community Coordinators, Teacher-Librarians and Teacher-Property Custodians - - - - -				125,500.00
2		For adjustment in rates (or city shares of national teachers) between the various categories of teachers (DCS & ERMSAT) upon completion of the required educational qualification and teaching experience anytime during the fiscal year. - - - - -				45,000.00
3		For adjustment in the City Share of national teachers due to promotion in rank anytime during the fiscal year - - - - -				10,000.00
						<u>P5,194,288.26</u>

SECTION 2. Teachers shall be classified into four (4) categories according to their educational qualifications and training with the corresponding rates as follows:

- a) Teacher I Those who hold a BSE, BSEE or ETC degree at P4800 per annum, including the City Share in case of national teachers.
- b) Teacher II Those who hold a BSE or BSEE degree plus twenty (20) units in M.A. or twenty (20) years of teaching experience at P5100 per annum, including the City Share in the case of national teachers.
- c) Teacher III Those who ^{hold} an M.A. degree in Education or its equivalent ^{B.S.E.} degree plus twenty (20) units in M.A. plus twenty (20) years of teaching experience at P5400 per annum, including the City Share in the case of national teachers.

- d) Teacher IV Those who have earned twenty (20) doctoral units or its equivalent [M.A. degree plus twenty (20) years of teaching experience] at P6000 p.a. including the City Share in the case of national teachers.

SEC. 3. An incentive pay of P30.00 a month shall be paid to Manila Science Teachers, science teachers in Pilot Science Classes, teachers in Boys' Town, Special Education Teachers, Division Teachers of the Year, and Grade Chairmen in the elementary grades.

SEC. 4. An incentive pay of P25.00 a month shall be paid to Teacher-Community Coordinators, Teacher-Librarians, Teacher-Property Custodians, and qualified teachers in the Division of City Schools and E. Rodriguez Memorial School of Arts & Trades (Secondary Department), designated and actually performing the duties of Teacher-Community Coordinators, Teacher-Librarians and Teacher-Property Custodians.

SEC. 5. The salary rates (or city shares of national teachers) of teachers in the various categories in the Division of City Schools and the Secondary Department of the ERMSAT shall be adjusted upon their completion of the required educational qualification and teaching experience, anytime during the fiscal year.

SEC. 6. The City Shares of national teachers in the Division of City Schools who may be promoted in rank shall be adjusted accordingly anytime during the fiscal year: PROVIDED, HOWEVER, That the total annual salary shall not exceed the annual salary rates herein established.

SEC. 7. The longevity pay of teachers in the Division of City Schools and the Secondary Department of ERMSAT heretofore authorized under Section 3 of Ordinance No. 6920 shall be adjusted anytime during the fiscal year upon their completion of the required number of years of teaching service in Manila.

SEC. 8. The provisions of Sections 3, 4 and 5 of Ordinance No. 6920 are made part of this Ordinance.

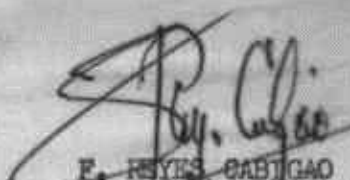
SEC. 9. This Ordinance shall take effect on September 1, 1971.

Enacted by the Municipal Board of the City of Manila at its regular session today, September 7, 1971.

Approved by His Honor, the Mayor on *21 September 1971.*

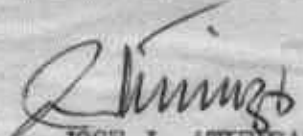
APPROVED:


ANTONIO J. VILLEGAS
Mayor
City of Manila


E. REYES GABIGAO
Vice Mayor and
Presiding Officer, Municipal Board

ATTESTED:


JOSE F. SUGAY
Secretary to the Mayor


JOSE J. ATIENZA
Secretary, Municipal Board

SEP 1971

IN ORDINANCE APPROPRIATING THE AMOUNT OF P5,194,288.26 ~~TO BE MADE~~ 3.
 AVAILABLE FOR THE SALARY ADJUSTMENT OF TEACHERS AND OTHER
 SCHOOL PERSONNEL CLASSIFIABLE AS TEACHERS UNDER THE MAGNA
 CARTA OF PUBLIC SCHOOL TEACHERS IN THE DIVISION OF CITY
 SCHOOLS.

Be it ordained by the Municipal Board of the City of Manila, that:

SECTION 1. The amount of P5,194,288.26, or so much thereof as may be necessary, is hereby appropriated out of the forty percent (40%) of the fund provided for under Republic Act No. 6053 as amended by Republic Act No. 6238, to be made available for the salary adjustment of teachers and other school personnel classifiable as teachers under the Magna Carta of Public School teachers in the Division of City Schools, as follows:

ITEM NO.	OFFICIAL DESIGNATION OF POSITIONS	NO.	TOTAL ANNUAL COMPENSATION		APPRO. From 9/1/71- 6/30/72
			FROM	TO	
0-6920)	Teachers IV @ P6000 (P4800)	30	P144,000.00	P180,000.00	P 30,000.00
7)	Teachers III @ P5400 (P4800)	530	2,097,600.00		
	(P4500)		270,000.00		
	(P4200)		126,000.00		
	(P4800)		14,400.00	2,862,000.00	295,000.00
	Teachers II @ P5100 (P4500)	835	2,916,000.00		
	(P4200)		781,200.00		
	(P4200)		4,200.00	4,258,500.00	464,250.00
7)	Teachers I @ P4800 (P4200)	2724	10,823,400.00		
	(P4200)		600,600.00		
3 (4)	(P3600)		14,400.00	13,075,200.00	1,364,000.00
3 (2)	Teacher-Psychologists @ P5100 (P3600)	2	7,200.00	10,200.00	2,500.00
	Teacher-Community Coordinators III @ P5400 (P4800)	11	52,800.00	59,400.00	5,500.00
	Teacher-Community Coordinators II @ P5100 (P4500)	2	9,000.00	10,200.00	1,000.00
	Teacher-Community Coordinators I @ P4800 (P4200)	6	16,800.00		
	(P4200)		4,200.00		
	(P4200)		4,200.00	28,800.00	3,000.00
	Teacher-Librarians III @ P5400 (P4800)	15	72,000.00	81,000.00	7,500.00
	Teacher-Librarians II @ P5100 (P4500)	26	36,000.00		
	(P4200)		71,400.00		
	(P4500)		4,500.00	132,600.00	17,250.00