

RULE G. They shall at all times respect the picket lines and shall not allow themselves, under any pretext or form, to aid and/or escort scabs and/or strike-breakers in entering the strike-bound premises; nor shall they, moreover, aid, or lend aid, or escort in the entry or exit of any company-owned vehicle, or any such vehicle used by the company, to or from the strike-bound premises.

RULE H. They shall not manhandle, nor use guns, firearms or tear gas or other weapons on, any striker on the ground alone that they have allegedly violated the law, except for purposes of quelling a riot or disturbance or averting imminent danger to human life or liberty, but in such cases, only in a reasonable manner.

SEC. 2. No policeman or peace officer in any strike area shall violate the foregoing rules.

SEC. 3. Any violation of this ordinance shall be punished by a fine of not less than twenty pesos (P20.00) but not more than two hundred pesos (P200.00), without prejudice to any appropriate disciplinary action against the erring policeman or peace officer.

SEC. 4. This Ordinance shall take effect upon its approval.

Enacted by the Municipal Board of the City of Manila at its regular session today, February 29, 1968.

Approved by His Honor, the Mayor on

APPROVED:

ANTONIO J. VILLEGAS  
Mayor  
City of Manila

F. REYES CABIGAO  
Vice-Mayor and  
Presiding Officer, Municipal Board

ATTESTED:

SERAFIN P. MANALO  
Secretary to the Mayor

MANUEL A. ROLES  
Secretary, Municipal Board

CPV/jmg

No 66 48

No. 31

AN ORDINANCE REGULATING THE MANNER IN WHICH POLICEMEN ASSIGNED TO, AND OTHER PEACE OFFICERS IN, STRIKE AREAS ARE TO PERFORM THEIR DUTIES; AND FOR OTHER PURPOSES.

WHEREAS, a strike is a concerted activity recognized by law as a legitimate weapon of the workingman to the exercise of the right to self-organization guaranteed by the Constitution and the Industrial Peace Act; and picketing, being an essential element of a strike is, likewise, an exercise of the constitutional right of free speech;

WHEREAS, the workingman, as a citizen, is equally entitled, as much as any other citizen, to protection in the exercise and/or enforcement of said right;

WHEREAS, complaints have invariably been aired by strikers and picketers that they have often been unduly prevented from exercising such constitutional right, as well as denied the necessary protection incident thereto due to the overzealousness and partiality of policemen and peace officers assigned to the strike areas; and complaints have likewise been aired by management that policemen and peace officers unduly fraternize with strikers; and

WHEREAS, it is necessary for the protection of the rights of both the management and the workingman that the acts of policemen and other peace officers in strike areas be regulated: Now, therefore

Be it ordained by the Municipal Board of the City of Manila, that:

SECTION 1. The following rules are hereby adopted to govern the conduct of policemen assigned to, and other peace officers in, strike areas:

RULE A. They shall at all times conduct themselves in a dignified manner as befitting officers of the law, taking care not to make or give comment whatsoever as would discourage, generate ill-feeling, or give rise to suspicion or speculation of partiality.

RULE B. They shall at all times act with fairness and justice in dealing with both strikers and representatives of management.

RULE C. They shall always be in proper uniform, with nameplates and badges worn at all times.

RULE D. They shall not, in any case, receive, much less demand, money, food, cigarettes or any other form of present, gift or bribe either from the management or from the strikers, strike-breakers, scabs or from any other person directly or indirectly interested in the strike; nor shall they enter, much less stay in, the premises or office of any strike-bound company.

RULE E. They shall not, in any case or for any reason, fraternize with company representatives, officials or owners or with strikers.

RULE F. They shall station themselves at a reasonable and discreet distance from the picket line or lines set up by the striking workers.