

6538

AN ORDINANCE PROHIBITING AND PENALIZING ANY EMPLOYER FROM DISCRIMINATING AGAINST, OR OTHERWISE FAILING TO GIVE PREFERENTIAL TREATMENT TO, FILIPINOS; AND FOR OTHER PURPOSES.

Be it ordained by the Municipal Board of the City of Manila, that:

SECTION 1. It shall be unlawful for any person, firm, corporation or business concern doing business in the City of Manila to discriminate against Filipinos in matters involving terms and conditions of employment, including those affecting wages, hours and conditions of work, hiring and firing, lay-off, promotion, and granting of fringe and other benefits.

SEC. 2. For purposes of this ordinance, the term "to discriminate" shall include the arbitrary hiring of non-Filipinos or other acts of similar nature, for positions which can be occupied by Filipinos of the same or equal qualifications, the granting to non-Filipinos of salaries and wages, benefits and privileges patently more than those given to Filipinos performing substantially equal work and holding positions of equal rank and responsibility, or any action by employer tending to give non-Filipino employees preferential treatment of any kind which would adversely reflect against the competence, honesty or integrity of Filipino employees in the same firm.

SEC. 3. Every person, firm, corporation or business concern shall submit to the Mayor upon opening for business, and within the first fifteen (15) days of January and June of each year, a complete list of all aliens in its employ, showing the nationality, position, nature of duties, age, salary, address, and date of employment of each person so employed, and such other pertinent information or data that may be required or needed by the Mayor of Manila.


SEC. 4. Any violation of this Ordinance shall, upon conviction, be punished by imprisonment of not less than two (2) months but not more than six (6) months and fine of not less than one hundred pesos (P100.00) but not more than two hundred pesos (P200.00), the penalty to be imposed, in case the offender is a juridical entity, on the president, manager or person in charge of the same.

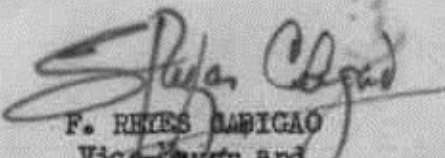
SEC. 5. This Ordinance shall take effect one (1) month after its publication.

Enacted by the Municipal Board of the City of Manila at its regular session today, February 22, 1968.


Approved by His Honor, the Mayor on *March 27, 1968.*

APPROVED:


AMPONIO U. VILEGAS
Mayor
City of Manila


F. REYES AMBIGAO
Vice Mayor and
Presiding Officer, Municipal Board

ATTESTED:


SERAFIN P. MANALO
Secretary to the Mayor


MANGEL A. ROBLES
Secretary, Municipal Board