



**Republic of the Philippines
CITY COUNCIL
City of Manila**

REGULAR SESSION NO. 24

12TH CITY COUNCIL

**Begun and held in the City Council on Tuesday,
the twentieth day of December, Two Thousand Twenty-Two**

ORDINANCE NO. 8928

AN ORDINANCE AUTHORIZING THE GRANT OF THE SERVICE RECOGNITION INCENTIVE FOR QUALIFIED GOVERNMENT EMPLOYEES FOR THE FISCAL YEAR 2022, PURSUANT TO ADMINISTRATIVE ORDER NO. 1, SERIES 2022, AND PROVIDING FUNDS THEREFOR IN THE AMOUNT OF NINETY MILLION FOUR HUNDRED FIFTY THOUSAND PESOS (PHP. 90,450,000.00) AND FOR OTHER PURPOSES

PRINCIPAL AUTHORS:

HON. SALVADOR PHILIP H. LACUNA

HON. PAMELA "FA" G. FUGOSO-PASCUAL

and

**HON. ERNESTO C. ISIP, JR.
Majority Floor Leader**



EXPLANATORY NOTE

On December 16, 2022, President Ferdinand R. Marcos, Jr., issued Administrative Order (AO) No. 1, authorizing the grant of a one-time Service Recognition Incentive (SRI) for each qualified government employee for FY 2022.

AO No. 1 states that "the (a)dmistration recognizes all government employees for their collective and invaluable contribution to the government's continuing efforts to ensure responsive delivery of services to the public, especially in the midst of the continuing public health emergency due to the COVID-19 pandemic and other socio-economic challenges."

Section 6 of AO No. 1, provides for the grant of SRIs to employees in Local Government Units (LGUs) as follows:

- a. The grant of one-time SRI to employees in LGUs, including those in the barangays, shall be determined by their respective sanggunians depending on the LGU's financial capability, subject to the PS Limitation in LGU budgets under RA No. 7160 or the "Local Government Code of 1991", and the conditions set forth in Section 2 hereof, at a uniform rate not exceeding Twenty Thousand Pesos (P20,000.00), chargeable against their respective FY 2022 local government funds. Should the identified funding source prove insufficient to cover the full amount of the SRI, a lower but uniform amount shall be paid to all qualified employees of the LGU; and
- b. In determining the amount of SRI, the *sanggunians* shall exercise prudence and judicious use of government funds, ensuring that the expenditure is reasonable and will not, in any way, prejudice the delivery of services to the public.

The corresponding supplemental budget for the purpose shall be enacted by the local sanggunian concerned within FY 2022."

On December 20, 2022, the Department of Budget and Management (DBM) issued Budget Circular No. 2022-4 for the guidelines on the grant of SRI to government employees for FY 2022.

The City Treasurer and the City Accountant has issued the Certificate of Availability of Funds as supporting document to support this Ordinance.

Section 16 of Republic Act (R.A.) No. 7160 or the the Local Government Code of 1991 (LGC), states that: "Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdictions, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, enhance the right of the people to a balanced ecology, encourage and support the development of appropriate and self-reliant scientific and technological capabilities, improve public morals, enhance economic prosperity and social justice, promote full employment among their residents, maintain peace and order, and preserve the comfort and convenience of their inhabitants."

Section 336 of R.A. No. 7160 or the LGC of 1991 mandates that funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing the transfer of appropriations from one item to another. However, the local chief executive or the presiding officer of the sangguian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations.



HON. SALVADOR PHILIP H. LACUNA
Councilor, Sixth District
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Service Recognition Incentive. – The grant of one-time Service Recognition Incentive (SRI) for FY 2022 not exceeding Ten Thousand Pesos (Php. 10,000.00) to qualified government employees is hereby authorized subject to the conditions under Administrative Order No. 1, s. 2022 and Budget Circular No. 2022-4 of the Department of Budget and Management.

SEC. 2. Source of Funds. – The SRI in the total amount of Ninety Million Four Hundred Fifty Thousand Pesos (Php. 90,450,000.00), shall be funded by augmenting the Special Activities Fund-Personal Services (SAF-PS) Account from savings from the following Personal Services accounts under the FY 2022 Annual Appropriations Ordinance:

Personal Services

A. Office of the Vice-Mayor	
- Overtime ang Night Pay	P 220,000.00
B. Office of the Sangguniang Panlungsod	
- Salaries and Wages-Regular	573,536.00
- Personnel Economic Relief Allowance (PERA)	120,000.00
- Retirement and Life Insurance Premiums	187,024.00
- PAG-IBIG Contributions	6,000.00
- PHILHEALTH Contributions	29,485.00
- Employees Compensation Insurance Premiums	6,000.00
- Year End Bonus	371,822.00
C. Special Purpose Appropriations	
- Terminal Leave Benefits	71,596,431.00
- Retirement Gratuity	<u>17,339,702.00</u>
Total	<u>P 90,450,000.00</u>


Attached are the following details:

Annex A – Declaration of Savings under PS for Augmentation of Funds;
Annex B – Budgetary Requirement for SRI under the SAF-PS.

SEC. 3. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

On the motion presented by the Honorable Ernesto C. Isip, Jr., which was duly seconded by all those present, this Ordinance was finally approved for third and final reading by the City Council of Manila on December 20, 2022.


PRESIDED BY:


JOHN MARVIN C. "Yul Servo" NIETO
Vice-Mayor and Presiding Officer
City Council, Manila

ATTESTED:


LUCH R. SEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 3 2022.


MARIA SHEILAH "Honey" H. LACUNA-PANGAN, MD, FPDS
Mayor
City of Manila

ATTESTED:


MARLON M. LACSON
City Government Department Head III
(Secretary to the Mayor)

RRB: jhb/rmd/kjm/agv/jrp