



Republic of the Philippines  
CITY COUNCIL  
City of Manila

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REGULAR SESSION NO. 24

12<sup>TH</sup> CITY COUNCIL

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Begun and held in the City Council on Thursday,  
the fifteenth day of December, Two Thousand Twenty-Two

**ORDINANCE NO. 8927**

**AN ORDINANCE AUTHORIZING THE GRANT OF THE PRODUCTIVITY ENHANCEMENT INCENTIVE OF THE EMPLOYEES OF THE CITY GOVERNMENT OF MANILA AND PROVIDING FUNDS THEREFOR IN THE AMOUNT OF FORTY-FIVE MILLION TWO HUNDRED TWENTY-FIVE THOUSAND PESOS (PHP. 45,225,000.00) FROM PERSONAL SERVICES SAVINGS AND FOR OTHER PURPOSES**

PRINCIPAL AUTHORS: HON. SALVADOR PHILIP H. LACUNA, HON. PAMELA "Fa" G. FUGOSO-PASCUAL, HON. BENNY FOG T. ABANTE III, HON. IRMA C. ALFONSO-JUSON, HON. TERRENCE F. ALIBARBAR, HON. KRISTLE MARIE C. BACANI, HON. DON JUAN "DJ" BAGATSING, HON. LARIS T. BORROMEO, HON. RUBEN F. BUENAVENTURA, HON. CARLOS C. CASTAÑEDA, HON. NIÑO M. DELA CRUZ, HON. ROBERTO S. ESPIRITU II, HON. JESUS E. FAJARDO, JR., HON. JAYBEE S. HIZON, HON. MARTIN V. ISIDRO, JR., HON. RICARDO "Boy" A. ISIP, JR., HON. RODOLFO N. LACSAMANA, HON. MACARIO M. LACSON, HON. MOISES T. LIM, HON. NUMERO G. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. ERICK IAN O. NIEVA, HON. CHARRY R. ORTEGA, HON. ELMER M. PAR, HON. LOUISA MARIE "Lady" QUINTOS-TAN, HON. SCIENCE A. REYES, HON. ROMA PAULA S. ROBLES-DALUZ, HON. DARWIN B. SIA, HON. LUIS C. UY, HON. LUCIANO M. VELOSO, HON. JOEL "JTV" VILLANUEVA, HON. RAYMUNDO R. YUPANGCO, HON. TIMOTHY OLIVER I. ZARCAL, HON. LEILANI MARIE H. LACUNA, HON. DANIEL DAVE A. TAN, HON. ERNESTO C. ISIP, JR., Majority Floor Leader, HON. LOUISITO N. CHUA, Acting Presiding Officer and HON. JOHN MARVIN C. "Yul Servo" NIETO, Vice-Mayor and Presiding Officer



## **EXPLANATORY NOTE**

Executive Order No. (E.O.) 201, s. 2016, entitled: "Modifying the Salary Schedule of Civilian Government Personnel and Authorizing the Grant of Additional Benefits for both Civilian and Military and Uniformed Personnel", mandates the grant of Productivity Enhancement Incentive (PEI) to national and local government employees.


As provided by E.O. 201, the PEI is meant to improve the productivity of government workers. It is granted to government workers, alongside the upward adjustment of the salary schedule in the bureaucracy.

Budget Circular No. 2017-4 issued by the Department of Budget and Management (DBM), outlines the guidelines on the grant of PEI to government personnel.

The City Treasurer and the City Accountant has issued the Certificate of Availability of Funds as supporting document as to the funding of this Ordinance.

Section 16 of Republic Act No. 7160 or the Local Government Code (LGC) of 1991, states that: *"Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdictions, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, enhance the right of the people to a balanced ecology, encourage and support the development of appropriate and self-reliant scientific and technological capabilities, improve public morals, enhance economic prosperity and social justice, promote full employment among their residents, maintain peace and order, and preserve the comfort and convenience of their inhabitants."*

Section 336 of the LGC states that funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing the transfer of appropriations from one item to another. However, *the local chief executive or the presiding officer of the sangguian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations.*



**HON. SALVADOR PHILIP H. LACUNA**  
Councilor, Sixth District  
Manila

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

**SECTION 1. Productivity Enhancement Incentive.** – The PEI shall be granted to the regular, casual, and contractual employees of the City Government of Manila for the Fiscal Year 2022 pursuant to E.O. 201, s. 2016 and DBM Budget Circular No. 2017-4 dated December 4, 2017.

**SEC. 2. Augmentation.** – The Special Activities Fund - Personal Services (SAF-PS) of the FY 2022 Executive Budget shall be augmented for the grant of PEI in the total amount of Forty-Five Million Two Hundred Twenty-Five Thousand Pesos (PhP. 45,225,000.00).

**SEC. 3. Savings.** – The funds to augment the SAF-PS for the grant of PEI shall be sourced from the following savings from the FY 2022 Annual Appropriations, to wit:

Personal Services

A. Office of the Vice-Mayor	
- Overtime ang Night Pay	P 110,000.00
B. Office of the Sangguniang Panlungsod	
- Salaries and Wages-Regular	985,000.00
- Overtime and Night Pay	1,000,000.00
- Terminal Leave Benefits	1,200,000.00
C. Special Purpose Appropriations	
- Terminal Leave Benefits	<u>41,930,000.00</u>
<b>Total</b>	<b><u>P 45,225,000.00</u></b>

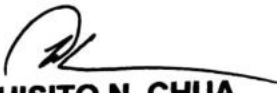
Attached are the following details:

- Annex A** – Declaration of Savings under PS for Augmentation of Funds;
- Annex B** – Budgetary Requirement for Productivity Enhancement Incentive Under the SAF-PS.

**SEC. 4. Effectivity Clause.** – This Ordinance shall take effect immediately upon its approval.

On the motion presented by the Honorable Ernesto C. Isip, Jr., which was duly seconded by all those present, this Ordinance was finally approved for third and final reading by the City Council of Manila on December 15, 2022.

PRESIDED BY:

  
**LOUISITO N. CHUA**  
Acting Presiding Officer  
City Council, Manila

ATTESTED:

  
**LUCH R. GEMPIS, JR.**  
City Government Department Head III  
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 19 2022.

  
**MARIA SHEILAH "Honey" H. LACUNA-PANGAN, MD, FPDS**  
Mayor  
City of Manila

ATTESTED:

  
**MARLON M. LACSON**  
City Government Department Head III  
(Secretary to the Mayor)

RRB: acf/jok/cpf/jmt/jrp