



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 134

11TH CITY COUNCIL

Begun and held in the City Council on Monday,
the twenty-fourth day of May, Two Thousand Twenty-One

ORDINANCE NO. 8749

AN ORDINANCE GRANTING FINANCIAL ASSISTANCE FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORT FOR WORK BEYOND THE FORTY (40) HOURS WORK WEEK TO IMPLEMENT PRIORITY PROGRAMS OF THE NATIONAL AND CITY GOVERNMENT AND PROVIDING FUNDS THEREOF AND FOR OTHER PURPOSES

SPONSORED BY:

HON. JOEL R. CHUA
Majority Floor Leader



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PREAMBLE

WHEREAS, the COVID-19 vaccine is an important mitigation measure to stop the spread of the Covid-19 pandemic. On March 28, 2021, the City of Manila started to vaccinate against the highly contagious virus. The five hundred seventy-eight (578) Manila Health Department vaccinators and health workers continuously administer COVID-19 vaccine while supplies are available to vaccinate the most number of people as soon as possible;

WHEREAS, pursuant to the directive of the National Government, the Manila Department of Social Welfare social workers, day-care teachers and other personnel worked straight days and nights to meet the National Government deadline last May 15, 2021 for the distribution of financial assistance or "ayuda" in the total amount of One Billion Five Hundred Twenty-Three Million Two Hundred Seventy-Eight Thousand Pesos (PhP. 1,523,278,000.00) to three hundred eighty thousand eight hundred twenty (380,820) beneficiaries affected by the implementation of the Enhanced Community Quarantine;

WHEREAS, the personnel of the Department of Public Services implement the City's Food Security Program through the distribution of food boxes to seven hundred thousand (700,000) families living in the City starting February 2021.

WHEREAS, other Departments/Offices also participate to ensure the successful implementation of the aforementioned programs and other priority programs, projects and activities of the National and City Government;

WHEREAS, in the performance of their duties the Manila City Government employees and personnel has worked tirelessly beyond the prescribed forty working hours per week and they have incurred additional expenses as a result thereof like food, water, transportation, communication, etc.: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*,

SECTION 1. Financial Assistance. – The payment of financial assistance is hereby authorized to city government employees and personnel to cover their expenditures when they physically report for work in their respective work stations beyond the prescribed forty hours work week to implement National and City Government priority programs like the COVID-19 Vaccination, Distribution of National Government "Ayuda", Distribution of Food Boxes under the City Food Security Program and other priority programs, projects and activities as authorized by the Office of the Mayor

The amount of financial assistance shall be Five Hundred Pesos (PhP. 500.00)/day for employees/personnel who physically report for work beyond forty (40) hours work week based on the following proportionate computation:

Shift/Hour	Rate Beyond 40 Hour/Week
4	.5
8	1
12	1.5
16	2

SEC. 2. Conditions on the Grant of COVID-19 Hazard Pay. – The financial assistance may be granted provided that the following requirements are met:

- a. The personnel are occupying regular, contractual or casual positions, or are engaged through contract of service (COS), job order (JO) or other similar schemes;
- b. The personnel shall have been authorized to physically report for work at their respective offices or workstations for more than forty hours work week as the prescribed official working hours by the head of department, bureau or office in order to implement priority programs, projects and activities of the National and City Government; and
- c. The employee who has claimed overtime pay and other similar benefits under existing laws shall continue to be entitled to such benefits or this financial assistance, whichever is higher.

SEC. 3. Appropriations. – The funds for the grant of the financial assistance shall be charged against the Non-Office Account, Special Activities Fund (SAF) – Maintenance and Other Operating Expenses from savings of various departments/offices/bureaus.

SEC. 4. Separability Clause. – If any provision of this Ordinance is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SEC. 5. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on May 24, 2021.

PRESIDED BY:



ERNESTO C. ISIP, JR.
President Pro-Tempore and
Acting Presiding Officer
City Council, Manila

ATTESTED:

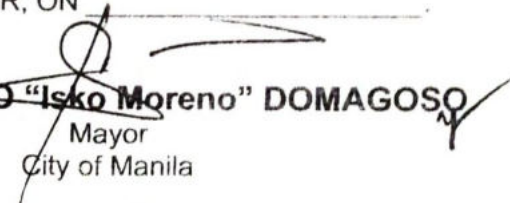


LUCH R. GEMPIS, JR.

City Government Department Head III
(Secretary to the City Council)

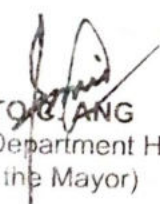
JUN 04 2021

APPROVED BY HIS HONOR, THE MAYOR, ON



FRANCISCO "Isko Moreno" DOMAGOSA
Mayor
City of Manila

ATTESTED:



BERNARDITO C. ANG

City Government Department Head III
(Secretary to the Mayor)

City Secretary