



Republic of the Philippines  
**CITY COUNCIL**  
City of Manila

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REGULAR SESSION NO. 72

11<sup>TH</sup> CITY COUNCIL

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Begun and held in the City Council on Monday,  
the twenty-fourth day of August, Two Thousand Twenty

**ORDINANCE NO. 8667**

**AN ORDINANCE** AUTHORIZING THE PAYMENT OF COVID-19 HAZARD PAY IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP. 500.00) PER DAY FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 OUTBREAK PURSUANT TO ADMINISTRATIVE ORDER NO. 26, SERIES OF 2020, TO BE FUNDED BY AUGMENTATION OF THE SPECIAL ACTIVITIES FUND – PERSONAL SERVICES AND THE SPECIAL ACTIVITIES FUND – MAINTENANCE AND OTHER OPERATING EXPENSES IN THE FY 2020 BUDGET THROUGH AVAILABLE SAVINGS IN THE TOTAL AMOUNT OF ONE HUNDRED FIFTY-ONE MILLION PESOS (PHP. 151,000,000.00)

SPONSORED BY:

**HON. JOEL R. CHUA**  
Majority Floor Leader



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## PREAMBLE

WHEREAS, Administrative Order (A.O.) No. 26, S. 2020, authorized the grant of COVID-19 Hazard Pay to government personnel who physically reported for work during the implementation of Enhanced Community Quarantine (ECQ) in their respective work stations in an amount not exceeding PhP. 500.00 per day per person;

WHEREAS, Budget Circular No. 2020-1 dated March 24, 2020, provided the guidelines on the Grant of the COVID-19 Hazard Pay;

WHEREAS, the foregoing issuances provided that the grant of COVID-19 Hazard Pay for employees in Local Government Units shall be determined by their respective *Sanggunians* subject to prescribed conditions chargeable against the FY 2020 local government funds;

WHEREAS, Section 336 of Republic Act No. 7160, or the Local Government Code of 1991, provided that "...the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations";

WHEREAS, the Memorandum from the Executive Secretary dated March 16, 2020, entitled: "Community Quarantine Over the Entire Luzon and Further Guidelines for the Management of the Coronavirus Disease 2019 (COVID-19) Situation", implemented the guidelines on the imposition of ECQ over the entire Luzon, including the National Capital Region (NCR) effective 00:00 (12 am) of March 17, 2020;

WHEREAS, the NCR shifted from ECQ to Modified Enhanced Community Quarantine beginning May 16, 2020, pursuant to the Inter-Agency Task Force for the Management of Emergency Infectious Disease Resolution No. 37 dated May 15, 2020;

WHEREAS, earlier today, the local legislative body approved Resolution No. 15, Series of 2020, adopted by the Executive Committee of the City Development Council on August 20, 2020, entitled: "A RESOLUTION APPROVING THE AUGMENTATION OF THE SPECIAL ACTIVITIES FUND-PERSONAL SERVICES AND THE SPECIAL ACTIVITIES FUND - MAINTENANCE AND OTHER OPERATING EXPENSES IN THE FY 2020 BUDGET THROUGH AVAILABLE SAVINGS IN THE TOTAL AMOUNT OF ONE HUNDRED FIFTY-ONE MILLION PESOS (PHP. 151,000,000.00) FOR THE PAYMENT OF COVID-19 HAZARD PAY IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP. 500.00) PER DAY FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 OUTBREAK PURSUANT TO ADMINISTRATIVE ORDER NO. 26, S. 2020)": NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, THAT;

**SECTION 1. COVID-19 Hazard Pay.** – The payment of COVID-19 Hazard Pay is hereby authorized to city government employees and personnel who physically report for work in their respective work stations during the implementation of an ECQ at Five Hundred Pesos per day per person based on the following computation: ₱ 500 x number of days physically reporting for work during the ECQ from March 17, 2020 to May 15, 2020.



**SEC. 2. Conditions on the Grant of Covid-19 Hazard Pay.** – The COVID-19 Hazard Pay may be granted provided that the following requirements are met:

- a. The personnel are occupying regular, contractual or casual positions, or are engaged through contract of service (COS), job order (JO) or other similar schemes;
- b. The personnel shall have been authorized to physically reported for work at their respective offices or workstations on the prescribed official working hours by the head of department, bureau or office during the period of implementation of ECQ; and
- c. The personnel who are entitled to Hazard Pay, Hazardous Duty Pay, Hazard Allowance and Other similar benefits under existing laws, issuances, rules and regulations, such as public health workers, public social workers, science and technology personnel and military and uniformed personnel, shall continue to be entitled to such benefits or the COVID-19 Hazard Pay, whichever is higher.

**SEC. 3. Augmentation and Fund Sources.** – The total funds in the amount of One Hundred Fifty-One Million Pesos (PhP. 151,000,000.00) for the grant of the COVID-19 Hazard Pay shall be charged against the following sources:

- a. **Personal Services (PS)** – For personnel occupying regular, contractual or casual positions, the total amount of Sixty-Six Million Pesos (PhP. 66,000,000.00) shall be funded by way of augmentation of the Non-Office Account, Special Activities Fund (SAF) - PS from savings coming from the Terminal Leave Benefits Account and Salaries from January 1, 2020 to June 30, 2020 of different Departments / Offices / Bureaus; and
- b. **Maintenance and Other Operating Expenses (MOOE)** – The total amount of Eighty-Five Million Pesos (PhP. 85,000,000.00) for COS and JO workers, Other Professionals and Consultants shall be funded by way of augmentation of the Non-Office Account, SAF – MOOE from savings from the MOOE account of various Departments / Offices / Bureaus.

Attached are the following details:

Annex A – Declaration of Savings under PS for Augmentation of Funds;

Annex B – Declaration of Savings under MOOE for Augmentation of Funds;

Annex C – Budgetary Requirement for Covid 19 Hazard Pay under the SAF – PS; and


Annex D – Budgetary Requirement for Covid 19 Hazard Pay under the SAF – MOOE.

**SEC. 4. Separability Clause.** – If any provision of this Ordinance is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

**SEC. 5. Effectivity Clause.** – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on August 24, 2020.

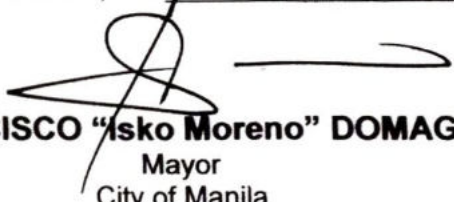
PRESIDED BY:

  
**ERNESTO C. ISIP, JR.**  
President Pro-Tempore and  
Acting Presiding Officer  
City Council, Manila


ATTESTED:

  
**LUCH R. GEMPIS, JR.**  
City Government Department Head III  
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON AUG 24 2020

  
**FRANCISCO "Isko Moreno" DOMAGOSO**  
Mayor  
City of Manila

ATTESTED:

  
**BERNARDITO C. ANG**  
City Government Department Head III  
(Secretary to the Mayor)

RNF: rrb/jhb/rmd/kjm/jmt/eee