



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 182

11TH CITY COUNCIL

Begun and held in the City Council on Wednesday,
the twenty-ninth day of December, Two Thousand Twenty-One

ORDINANCE NO. 8799

AN ORDINANCE AUTHORIZING THE GRANT OF THE FISCAL YEAR 2021 SERVICE RECOGNITION INCENTIVE FOR GOVERNMENT EMPLOYEES PURSUANT TO ADMINISTRATIVE ORDER NO. 45, S. 2021, AND PROVIDING FUNDS THEREFOR IN THE AMOUNT OF NINETY-ONE MILLION FIVE HUNDRED THOUSAND PESOS (PHP. 91,500,000.00) AND FOR OTHER PURPOSES

PRINCIPAL AUTHORS:

HON. JOEL R. CHUA
Majority Floor Leader

and

HON. MACARIO M. LACSON
Acting Majority Floor Leader



PREAMBLE

WHEREAS, on December 24, 2021, President Rodrigo Roa Duterte issued Administrative Order (AO) No. 45, Series of 2021, authorizing the grant of Service Recognition Incentive to Government Employees for Fiscal Year (FY) 2021;

WHEREAS, as mentioned in AO No. 45 "it is imperative to provide reasonable incentives and assistance to our public servants, who are impacted not only by the pandemic, but also by various natural calamities";

WHEREAS, Section 6 of AO No. 45 provides the guidelines for the grant of SRIs to Local Government Employees as follows:

- "a. The grant of one-time SRI to employees in LGUs, including those in the barangays, shall be determined by their respective sanggunians depending on the LGU's financial capability, subject to the PS Limitation in LGU budgets under RA No. 7160 or the "Local Government Code of 1991" and the conditions set forth in Section 2 hereof, at a uniform rate not exceeding Ten Thousand Pesos (P10,000.00), chargeable against their respective FY 2021 local government funds. Should the identified funding source prove insufficient to cover the maximum allowable rate of the SRI a lower but uniform amount shall be paid to all qualified employees of the LGU; and
- b. In determining the amount of SRI, the *sanggunians* shall exercise prudence and judicious use of government funds, ensuring that the expenditure is reasonable and will not, in any way, adversely affect the delivery of services to the public.";

WHEREAS, Section 336 of the Local Government Code states that funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing the transfer of appropriations from one item to another. However, *the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations;*

WHEREAS, the local legislative body approved Resolution No. 25, adopted by the Executive Committee on the City Development Council on 28 December 2021, entitled "A RESOLUTION APPROVING THE AMENDMENT OF THE ANNUAL INVESTMENT PROGRAM AND THE ISSUANCE OF A SUPPLEMENTAL INVESTMENT PROGRAM FOR FY 2021 FOR THE GRANT OF THE FY 2021 SERVICE RECOGNITION INCENTIVE (SRI) FOR GOVERNMENT EMPLOYEES PURSUANT TO ADMINISTRATIVE ORDER NO. 45 S. 2021": NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT:*

SECTION 1. Service Recognition Incentive. – The grant of one-time Service Recognition Incentive for FY 2021 not exceeding Ten Thousand Pesos (PhP. 10,000.00) to government employees is hereby authorized subject to the conditions under Administrative Order No. 45, s. 2021.

SEC. 2. Source of Funds. – The Service Recognition Incentive in the total amount of Ninety-One Million Five Hundred Thousand Pesos (PhP. 91,500,000.00) shall be funded by augmenting the Special Activities Fund-Personal Services (SAF-PS) Account from Personal Service savings under the FY 2021 Annual Appropriations Ordinance.

Attached and made an integral part hereof are the following details:


Annex A – Declaration of Savings under PS for Augmentation of Funds;

Annex B – Budgetary Requirement for the Service Recognition Incentive for FY 2021 under the SAF-PS.

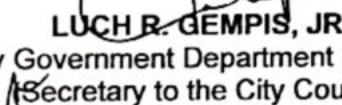
SEC. 3. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

On the motion presented by the Honorable Macario M. Lacson, which was duly seconded by all those present, this Ordinance was finally approved for third and final reading by the City Council of Manila on December 29, 2021.

PRESIDED BY:


MARIA SHEILAH "Honey" LACUNA-PANGAN, MD, FPDS
Vice-Mayor and Presiding Officer
City Council, Manila


ATTESTED:


LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 31 2021.


FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:


BERNARDITO C. ANS
City Government Department Head III
(Secretary to the Mayor)

RNF:rrb/acl/jok/cpl/jmt/jrp