



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 182

11TH CITY COUNCIL

Begun and held in the City Council on Monday,
the thirteenth day of December, Two Thousand Twenty-One

ORDINANCE NO. 8795

AN ORDINANCE AUTHORIZING THE GRANT OF THE PRODUCTIVITY ENHANCEMENT INCENTIVE OF THE EMPLOYEES OF THE CITY GOVERNMENT OF MANILA AND PROVIDING FUNDS THEREFOR FROM PERSONAL SERVICES SAVINGS AND FOR OTHER PURPOSES

SPONSORED BY:

HON. JOEL R. CHUA
Majority Floor Leader



PREAMBLE

WHEREAS, Executive Order No. (E.O.) 201, S. 2016, entitled: "Modifying the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of Additional Benefits for both Civilian and Military and Uniformed Personnel", mandates the grant of Productivity Enhancement Incentives (PEI) to national and local government employees;

WHEREAS, as provided by E.O. 201, the PEI is meant to improve the productivity of government workers. It is granted to government workers, alongside the upward adjustment of the salary schedule in the bureaucracy;

WHEREAS, Budget Circular No. 2017-4, issued by the Department of Budget and Management (DBM) outlines the guidelines on the grant of PEI to government personnel;

WHEREAS, the Local Government Code of 1991, states that: *"Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdictions, local government units shall ensure and support, among other things, the preservation and enrichment of culture, promote health and safety, enhance the right of the people to a balanced ecology, encourage and support the development of appropriate and self-reliant scientific and technological capabilities, improve public morals, enhance economic prosperity and social justice, promote full employment among their residents, maintain peace and order, and preserve the comfort and convenience of their inhabitants"* (Section 16 of Republic Act No. 7160);

WHEREAS, the same Code provides that all budgetary proposals shall be included and considered in the budget preparation process. After the local chief executive concerned shall have submitted the executive budget to the sanggunian, no ordinance providing for a supplemental budget shall be enacted, *except when supported by funds actually available as certified by the local treasurer or by new revenue sources.* (Section 321 of Republic Act No. 7160);

WHEREAS, Section 336 of the Local Government Code states that funds shall be available exclusively for the specific purpose for which they have been appropriated. No ordinance shall be passed authorizing any transfer of appropriations from one item to another. However, *the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations;*

WHEREAS, earlier today, the local legislative body approved Resolution No. 22, Series of 2021, adopted by the Executive Committee of the City Development Council, entitled: "A RESOLUTION APPROVING THE AMENDMENT OF THE ANNUAL INVESTMENT PROGRAM AND THE ISSUANCE OF A SUPPLEMENTAL INVESTMENT PROGRAM FOR FY 2021 FOR THE GRANT OF THE PRODUCTIVITY ENHANCEMENT INCENTIVE OF THE CITY GOVERNMENT EMPLOYEES OF THE CITY OF MANILA": NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*:


SECTION 1. Productivity Enhancement Incentive (PEI). – The PEI shall be granted to the regular, casual and contractual employees of the City Government of Manila for Fiscal Year 2021, pursuant to DBM Budget Circular No. 2017-4 dated December 4, 2017. The Special Activities Fund-Personal Services (SAF-PS) shall be augmented for the grant of PEI in the total amount of Forty-Five Million Seven Hundred Fifty Thousand Pesos (PhP. 45,750,000.00).

SEC. 2. Source of Funds. – The funds to augment the SAF-PS for the grant of PEI shall be sourced from PS savings in the total amount of Forty-Five Million Seven Hundred Fifty Thousand Pesos (PhP. 45,750,000.00).

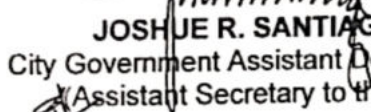
SEC. 3. Effectivity Clause. – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on December 13, 2021.

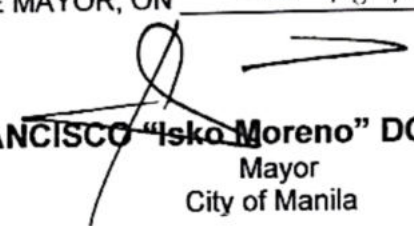
PRESIDED BY:


LOUISITO N. CHUA
Acting Presiding Officer
City Council, Manila

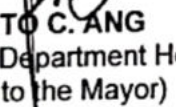
ATTESTED:


JOSH R. SANTIAGO, MPMG
City Government Assistant Department Head III
Assistant Secretary to the City Council

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 13 2021


FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila 1

ATTESTED:


BERNARDITO C. ANG
City Government Department Head III
(Secretary to the Mayor)

RNF:jhb/md/kjm/agv/eee/jrp