



Republic of the Philippines  
CITY COUNCIL  
City of Manila

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REGULAR SESSION NO. 178

11<sup>TH</sup> CITY COUNCIL

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Begun and held in the City Council on Thursday,  
the fourteenth day of October, Two Thousand Twenty-One

**ORDINANCE NO. 8792**

**AN ORDINANCE** ABOLISHING FIVE (5) VACANT POSITIONS OF FOUR (4) MEDICAL LABORATORY TECHNICIAN II AND ONE (1) DENTIST I IN THE JUSTICE JOSE ABAD SANTOS GENERAL HOSPITAL BY WAY OF SCRAP-AND-BUILD STRATEGY UNDER THE GOVERNMENT'S RATIONALIZATION PROGRAM AND REPLACING THE SAME ABOLISHED POSITIONS WITH FOUR (4) NEW PLANTILLA ITEMS CONSISTING OF TWO (2) MEDICAL TECHNOLOGIST I, ONE (1) RESPIRATORY THERAPIST III, ONE (1) RESPIRATORY THERAPIST I

PRINCIPAL AUTHORS: HON. LUCIANO M. VELOSO, HON. JOEL R. CHUA, Majority Floor Leader, HON. PRISCILLA MARIE T. ABANTE-BARQUIA, HON. IRMA C. ALFONSO-JUSON, HON. TERRENCE F. ALIBARBAR, HON. KRISTLE MARIE C. BACANI, HON. DON JUAN "DJ" BAGATSING, HON. LARIS T. BORROMEO, HON. MA. THERESA F. BUENAVENTURA-QUIMPO, HON. CARLOS C. CASTAÑEDA, HON. ERNESTO G. DIONISIO, HON. JESUS E. FAJARDO, JR., HON. PAMELA "FA" G. FUGOSO-PASCUAL, HON. JOEY S. HIZON III, HON. RICARDO "BOY" A. ISIP, JR., HON. MACARIO M. LACSON, HON. SALVADOR PHILIP H. LACUNA, HON. MOISES T. LIM, HON. NUMERO G. LIM, HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ, HON. ERICK IAN O. NIEVA, HON. PETER M. ONG, HON. CHARRY R. ORTEGA, HON. JOEL M. PAR, HON. WARDEE P. QUINTOS XIV, HON. SCIENCE A. REYES, HON. ROMA PAULA S. ROBLES-DALUZ, HON. DARWIN B. SIA, HON. EDWARD M. TAN, HON. IRWIN C. TIENG, HON. CHRISTIAN PAUL L. UY, HON. JOEL "JTV" VILLANUEVA, HON. RAYMUNDO R. YUPANGCO, HON. TIMOTHY OLIVER I. ZARCAL, HON. LEILANI MARIE H. LACUNA, HON. DANIEL DAVE A. TAN, HON. ERNESTO C. ISIP, JR., President Pro-Tempore, HON. LOUISITO N. CHUA, Acting Presiding Officer and HON. MARIA SHEILAH "Honey" LACUNA-PANGAN, MD, FPDS, Vice-Mayor and Presiding Officer



PREAMBLE

WHEREAS, the legal basis of this Ordinance can be found in Sec. 325 (General Limitations) of Republic Act No. 7160 (otherwise known as the Local Government Code of 1991) and Section 2.5 of the Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, which states: "In cases of abolition of positions and the creation of new ones resulting from the abolition of existing positions in the career service, such abolition shall be made in accordance with pertinent provisions of this Code and the civil service law, rules and regulations";

WHEREAS, on May 12, 2006, the Executive Committee on the Rationalization Program composed of the Department of Budget and Management (DBM) and CSC came out with Resolution No. 1 which laid as part of the Allowable Staffing Actions the following: (a) Abolition of positions, (b) Conversion of positions, (c) Reclassification of positions, (d) Retitling of positions and (e) Creation of positions whereby the scrap-and-build policy must be observed when new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions can be abolished to support the creation of these new positions;

WHEREAS, the proponent, the Justice Jose Abad Santos General Hospital (JJASGH), has certified the collapsed items being abolished remain vacant and unnecessary while the positions being created will immediately address its most urgent need to fill up several medical personnel positions;

WHEREAS, the generated savings from the scrapped positions will be more than enough to cover the computed amount needed to fund the created positions and that the total amount for Personnel Services, including the new positions, will not exceed the forty-five percent (45%) statutory limitation on the total approved annual appropriation: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

**SECTION 1. Declaration of Policy.** – It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The city and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling-down, phasing-out or abolishing non-core tasks.

**SEC. 2. Abolished Plantilla Positions.** – The following positions are hereby abolished under the Justice Jose Abad Santos General Hospital (JJASGH):

| TITLE OF POSITION                | NUMBER   | ITEM #             | SALARY GRADE | AUTHORIZED RATE (PER ANNUM) |
|----------------------------------|----------|--------------------|--------------|-----------------------------|
| Medical Laboratory Technician II | 4        | 113, 114, 115, 116 | 8-1          | PhP. 1,451,982.72           |
| Dentist I                        | 1        | 136                | 14-1         | 559,748.32                  |
| <b>TOTAL</b>                     | <b>5</b> |                    |              | <b>PhP. 2,011,731.04</b>    |



**SEC. 3. New Plantilla Positions.** – The following new Plantilla Items are hereby created under the Justice Jose Abad Santos General Hospital (JJASGH):

| TITLE OF POSITION         | NUMBER   | SALARY GRADE | AUTHORIZED RATE FY 2021 (PER ANNUM) |
|---------------------------|----------|--------------|-------------------------------------|
| Medical Technologist I    | 2        | 11-1         | PhP. 902,422.72                     |
| Respiratory Therapist III | 1        | 17-1         | 703,800.48                          |
| Respiratory Therapist I   | 1        | 10-1         | 409,314.40                          |
| <b>TOTAL</b>              | <b>4</b> |              | <b>PhP. 2,015,537.60</b>            |

**SEC. 4. Qualifications, Powers and Duties and Responsibilities.** – The qualifications, powers, duties and responsibilities of the herein enumerated positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

**SEC. 5. Appointments.** – The employment and appointment for those who will be occupying the herein subject positions shall be within the prescribed qualification standards and guidelines set by the Civil Service Commission (CSC) and other relevant agencies.

**SEC. 6. Appropriation.** – The amount necessary for the creation of the four (4) new regular positions shall be sourced from available funds of the existing five (5) positions to be abolished for this purpose as provided for under the 2022 Executive Budget. Thereafter, the herein subject positions shall be automatically funded through the succeeding Annual City Budget as part of the Plantilla of Personnel of the Justice Jose Abad Santos General Hospital (JJASGH).


**SEC. 7. Effectivity.** – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on November 29, 2021.

PRESIDED BY:

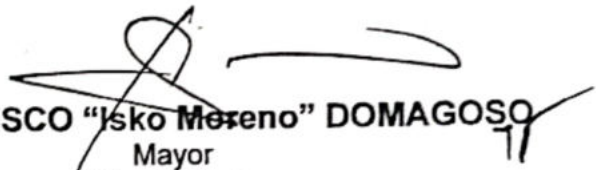
  
**LOUISITO N. CHUA**  
Acting Presiding Officer  
City Council, Manila

ATTESTED:

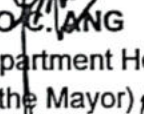
  
**JOSHUE R. SANTIAGO, MPMG**  
City Government Assistant Department Head III  
(Assistant Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON

DEC 27 2021

  
**FRANCISCO "Isko Moreno" DOMAGOSO**  
Mayor  
City of Manila

ATTESTED:

  
**BERNARDITO C. ANG**  
City Government Department Head III  
(Secretary to the Mayor)

RNF: agv/eee/jrp