



**Republic of the Philippines
CITY COUNCIL
City of Manila**

REGULAR SESSION NO. 165

11TH CITY COUNCIL

**Begun and held in the City Council on Monday,
the fourth day of October, Two Thousand Twenty-One**

ORDINANCE NO. 8779

AN ORDINANCE AUTHORIZING THE PAYMENT OF COVID-19 HAZARD PAY IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP. 500.00) PER DAY FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE AND MODIFIED ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 OUTBREAK PURSUANT TO ADMINISTRATIVE ORDER NO. 43, SERIES OF 2021, TO BE FUNDED BY AUGMENTATION OF THE SPECIAL ACTIVITIES FUND-PERSONAL SERVICES AND THE SPECIAL ACTIVITIES FUND-MAINTENANCE AND OTHER OPERATING EXPENSES IN THE FY 2021 BUDGET THROUGH AVAILABLE SAVINGS IN THE TOTAL AMOUNT OF ONE HUNDRED NINETY-FIVE MILLION NINE HUNDRED TEN THOUSAND FIVE HUNDRED FORTY-EIGHT PESOS (PHP. 195,910,548.00) AND FOR OTHER PURPOSES

SPONSORED BY:

HON. JOEL R. CHUA
Majority Floor Leader



PREAMBLE

WHEREAS, Administrative Order (A.O.) No. 43, s. 2021, authorized the grant of COVID-19 Hazard Pay to government personnel who physically reported for work during the period of implementation of an Enhanced Community Quarantine (ECQ) and a Modified Enhanced Community Quarantine (MECQ) amending AO No. 26, s. 2020;

WHEREAS, Budget Circular No. 2020-1 dated March 24, 2020, provided the guidelines on the grant of COVID-19 Hazard Pay;

WHEREAS, the foregoing issuances provided that the grant of COVID-19 Hazard Pay for the employees in Local Government Units shall be determined by their respective Sanggunians subject to prescribed conditions chargeable against the FY 2021 local government funds;

WHEREAS, upon the recommendation of the Inter-Agency Task Force (IATF) through Resolution No. 106-A, s. 2021, the President imposed an Enhanced Community Quarantine (ECQ) in the National Capital Region and other provinces beginning March 27, 2021 until April 4, 2021 which was subsequently extended until April 11, 2021;

WHEREAS, the NCR shifted from ECQ to Modified Enhanced Community Quarantine (MECQ) beginning April 12, 2021 until May 14, 2021, pursuant to Inter-Agency Task Force for the Management of Emergency Infectious Disease Resolution Nos. 109-A dated April 10, 2021 and 113-A dated April 29, 2021;

WHEREAS, Section 336 of Republic Act No. 7160 or the Local Government Code of 1991, provided that "...the local chief executive or the presiding officer of the sanggunian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations";

WHEREAS, the City Council approved Resolution No. 18, Series of 2021, of the Executive Committee of the City Development Council, entitled "A RESOLUTION APPROVING THE AMENDMENT OF THE ANNUAL INVESTMENT PROGRAM AND THE ISSUANCE OF A SUPPLEMENTAL INVESTMENT PROGRAM FOR FY 2021 FOR THE PAYMENT OF COVID-19 HAZARD PAY IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP. 500.00) PER DAY FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE AND MODIFIED ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 OUTBREAK PURSUANT TO ADMINISTRATIVE ORDER NO. 43, S. 2021, TO BE FUNDED BY AUGMENTATION OF THE SPECIAL ACTIVITIES FUND-PERSONAL SERVICES AND THE SPECIAL ACTIVITIES FUND-MAINTENANCE AND OTHER OPERATING EXPENSES IN THE FY 2021 BUDGET THROUGH AVAILABLE SAVINGS IN THE TOTAL AMOUNT OF ONE HUNDRED NINETY-FIVE MILLION NINE HUNDRED TEN THOUSAND FIVE HUNDRED FORTY-EIGHT PESOS (PHP. 195,910,548.00)": NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. COVID-19 Hazard Pay. – The payment of COVID-19 Hazard Pay is hereby authorized to city government employees and personnel who physically reported for work in their respective work stations during the implementation of an ECQ and MECQ at Five Hundred Pesos (PhP. 500.00) per day per person based on the following computation: PhP. 500.00 x number of days physically reporting for work during the ECQ and MECQ from March 27, 2021 to May 14, 2021.

SEC. 2. Conditions on the Grant of COVID-19 Hazard Pay. – The COVID-19 Hazard Pay may be granted provided that the following requirements are met:

- a. The personnel are occupying regular, contractual or casual positions, or are engaged through contract of service (COS), job order (JO) or other similar schemes;
- b. The personnel shall have been authorized to physically report for work at their respective offices or workstations on the prescribed official working hours by the head of the department, bureau or office during the period of the implementation of the ECQ and MECQ measures in the area of such office or work station; and
- c. The personnel who are entitled to Hazard Pay, Hazardous Duty Pay, Hazard Allowance and other similar benefits under existing laws issuances, rules and regulations, such as public health workers, public social workers, science and technology personnel and military and uniformed personnel, etc., shall continue to be entitled to such benefits or the COVID-19 Hazard Pay, whichever is higher.

SEC. 3. Augmentation and Fund Sources. – The total funds in the amount of One Hundred Ninety-Five Million Nine Hundred Ten Thousand Five Hundred Forty-Eight Pesos (PhP. 195,910,548.00) for the grant of the COVID-19 Hazard Pay shall be charged against the following sources:

- a. **Personal Services (PS).** – For personnel occupying regular, contractual or casual positions, the total amount of Ninety-Three Million Six Hundred Forty Thousand Forty-Eight Pesos (PhP. 93,640,048.00) shall be funded by way of augmentation of the Non-Office Account, Special Activities Fund (SAF) – PS from Savings coming from the Terminal Leave Benefits Account and Salaries from January 1, 2021 to July 31, 2021 of different Departments/ Offices/ Bureaus.
- b. **Maintenance and Other Operating Expenses (MOOE).** – The total amount of One Hundred Two Million Two Hundred Seventy Thousand Five Hundred Pesos (PhP. 102,270,500.00) for COS and JO workers, Other Professionals and Consultants shall be funded by way of augmentation of the Non-Office Account, SAF – MOOE from savings from the MOOE accounts of various Departments/ Offices/ Bureaus.

Attached are the following details:

Annex A – Declaration of Savings under PS for Augmentation of Funds;

Annex B – Declaration of Savings under MOOE for Augmentation of Funds;

Annex C – Budgetary Requirement for COVID-19 Hazard Pay under the SAF-PS; and

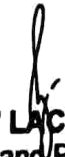
Annex D – Budgetary Requirement for COVID-19 Hazard Pay under the SAF-MOOE.

SEC. 4. Separability Clause. – If any provision of this Ordinance is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SEC. 5. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on October 4, 2021.

PRESIDED BY:


MARIA SHEILAH "Honey" LACUNA-PANGAN, MD, FPDS
Vice-Mayor and Presiding Officer
City Council, Manila

ATTESTED:

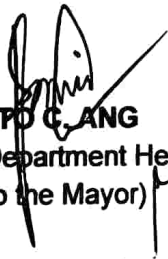

LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON

OCT 07 2021


FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:


BERNARDITO C. ANG
City Government Department Head III
(Secretary to the Mayor)

RNF: jhb/eee/jrp