



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 162

11TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the twelfth day of August, Two Thousand Twenty-One

ORDINANCE NO. 8774

AN ORDINANCE CONVERTING THE VACANT POSITIONS OF ENGINEER V TO ARCHITECT V AND LABORATORY INSPECTOR II AND III TO ADMINISTRATIVE OFFICER I AND III IN THE DEPARTMENT OF ENGINEERING AND PUBLIC WORKS BY WAY OF SCRAP-AND-BUILD STRATEGY UNDER THE GOVERNMENT'S RATIONALIZATION PROGRAM

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PREAMBLE

WHEREAS, the legal basis of this draft Ordinance can be found in Sec. 325 (General Limitations) of Republic Act No. 7160 (otherwise known as the Local Government Code of 1991) and Section 2.5 of the Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, which states; *"In cases of abolition of positions and the creation of new ones resulting from the abolition of existing positions in the career service, such abolition shall be made in accordance with pertinent provisions of this Code and the civil service law, rules and regulations"*;

WHEREAS, the Executive Committee on the Rationalization Program composed of the Department of Budget and Management (DBM) and CSC in May 12, 2006 came out with Resolution No. 1 which laid down as part of the Allowable Staffing Actions the following, (a) Abolition of positions, (b) Conversion of positions, (c) Reclassification of positions, (d) Retitling of positions, and (e) Creation of positions whereby the *scrap and build policy* must be observed when new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions can be abolished to support the creation of these new positions;

WHEREAS, the proponent, the Department of Engineering and Public Works (DEPW), has certified that the collapsed items being abolished remain vacant and unnecessary while the positions being created will immediately address its most urgent need to fill up several administrative and technical service positions;

WHEREAS, the generated savings from the scrapped positions will be more than enough to cover the computed amount needed to fund the created positions and that the total amount for Personal Services, including the new positions, will not exceed the 45% statutory limitation on the total approved annual appropriation: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The City and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling-down, phasing-out or abolishing non-core tasks.

SEC. 2. Abolition of Section. – The Gas Laboratory Section is hereby abolished since the scrapped positions of Laboratory Inspector III and II (Item Nos. 477 and 478) are deemed no longer functional.

SEC. 3. Conversion of Plantilla Positions. – The following vacant positions in the Department of Engineering and Public Works are hereby converted to new plantilla items, as follows:

Item No.	FROM			TO		
	POSITION	Salary Grade/ Step	Annual Rate (2021)	POSITION	Salary Grade/ Step	Annual Rate (2021)
5	Engineer V	24-2	PhP. 1,037,544.00	Architect V	24-1	PhP. 1,020,888.00

Item No.	FROM			TO		
	POSITION	Salary Grade/ Step	Annual Rate (2021)	POSITION	Salary Grade/ Step	Annual Rate (2021)
477	Laboratory Inspector III	14-1	PhP. 351,324.00	Administrative Officer III	14-1	PhP. 351,324.00
478	Laboratory Inspector II	10-1	PhP. 242,628.00	Administrative Officer I	10-1	PhP. 242,628.00

SEC. 4. Qualifications, Powers and Duties/Responsibilities. – The qualifications, powers, duties and responsibilities of the herein enumerated positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

SEC. 5. Appointments. – The employment and appointment for those who will be occupying the herein subject positions shall be within the prescribed qualification standards and guidelines set by the Civil Service Commission (CSC) and other relevant agencies.

SEC. 6. Appropriation. – The amount necessary for the creation of the three (3) new regular positions shall be sourced from the existing three (3) positions to be abolished for this purpose as provided for under the 2022 Executive Budget. Thereafter, the herein subject positions shall be automatically funded through the succeeding Annual City Budget as part of the plantilla of personnel of the Department of Engineering and Public Works (DEPW).

SEC. 7. Effectivity. – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on September 23, 2021

PRESIDED BY:


ERNESTO C. ISIP, JR.
 President Pro-Tempore and
 Acting Presiding Officer
 City Council, Manila

ATTESTED:



LUCH R. GEMPIS, JR.
 City Government Department Head III
 (Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON

OCT 14 2021


FRANCISCO "Isko Moreno" DOMAGOSA
 Mayor
 City of Manila

ATTESTED:


BERNABITO C. ANG
 City Government Department Head III
 (Secretary to the Mayor)
 RNF: rb/acl/cpl/jmt/eys