



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 120

11TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the nineteenth day of December, Two Thousand Nineteen

ORDINANCE NO. 8734

AN ORDINANCE CONVERTING THROUGH ABOLITION OF THE FOUR (4) ADMINISTRATIVE AIDE POSITIONS IN THE CITY LEGAL OFFICE OF MANILA BY WAY OF SCRAP-AND-BUILD STRATEGY UNDER THE GOVERNMENT'S RATIONALIZATION PROGRAM AND THEREBY CREATING ONE (1) NEW POSITION OF ATTORNEY III

PRINCIPAL AUTHORS: **HON. LUCIANO M. VELOSO**, **HON. LOUISITO N. CHUA**, **HON. ERNESTO C. ISIP, JR.**, President Pro-Tempore, **HON. ERNESTO G. DIONISIO**, **HON. SCIENCE A. REYES**, **HON. LEILANI MARIE H. LACUNA**, **HON. NUMERO G. LIM**, **HON. PAMELA "FA" G. FUGOSO-PASCUAL**, **HON. TIMOTHY OLIVER I. ZARCAL**, **HON. SALVADOR PHILIP H. LACUNA**, **HON. JOEL "JTV" VILLANUEVA**, **HON. TERRENCE F. ALIBARBAR**, **HON. PRISCILLA MARIE T. ABANTE-BARQUIA**, **HON. IRMA C. ALFONSO-JUSON**, **HON. KRYSTLE MARIE C. BACANI**, **HON. DON JUAN "DJ" BAGATSING**, **HON. LARIS T. BORROMEO**, **HON. MA. THERESA F. BUENAVENTURA-QUIMPO**, **HON. CARLOS C. CASTAÑEDA**, **HON. JOEY S. HIZON III**, **HON. RICARDO "BOY" A. ISIP, JR.**, **HON. MACARIO M. LACSON**, **HON. MOISES T. LIM**, **HON. JOHANNA MAUREEN C. NIETO-RODRIGUEZ**, **HON. ERICK IAN O. NIEVA**, **HON. PETER M. ONG**, **HON. CHARRY R. ORTEGA**, **HON. JOEL M. PAR**, **HON. ROMA PAULA S. ROBLES-DALUZ**, **HON. DARWIN B. SIA**, **HON. EDWARD M. TAN**, **HON. IRWIN C. TIENG**, **HON. CHRISTIAN PAUL L. UY**, **HON. RAYMUNDO R. YUPANGCO**, **HON. DANIEL DAVE A. TAN**, **HON. WARDEE P. QUINTOS XIV**, Acting Majority Floor Leader and **HON. JOEL R. CHUA**, Acting Presiding Officer



PREAMBLE

WHEREAS, the legal basis of this draft Ordinance can be found in Sec. 325 (General Limitations) of Republic Act No. 7160 (otherwise known as the Local Government Code of 1991) and Section 2.5 of the Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, which states; "In cases of abolition of positions and the creation of new ones resulting from the abolition of existing positions in the career service, such abolition shall be made in accordance with pertinent provisions of this Code and the civil service law, rules and regulations";

WHEREAS, the Executive Committee on the Rationalization Program composed of the Department of Budget and Management (DBM) and CSC in May 12, 2006 came out with Resolution No. 1 which laid down as part of the Allowable Staffing Actions the following, (a) Abolition of positions, (b) Conversion of positions, (c) Reclassification of positions, (d) Re-titling of positions, and (e) Creation of positions whereby the scrap-and-build policy must be observed when new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions can be abolished to support the creation of these new positions;

WHEREAS, the proponent, the City Legal Office, has certified that the collapsed items being abolished remain vacant and unnecessary while the position being created will help augment its legal/technical plantilla of items in furtherance of its mandate to defend the legal interests of the City and provide services to its officials and constituents;

WHEREAS, the generated savings from the scrapped positions will help cover the computed amount needed to fund the position of Attorney III and that the total amount for Personal Services, including the created position, will not exceed the 45% statutory limitation on the total approved annual appropriation: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*;

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability. The City and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling-down, phasing-out or abolishing non-core tasks.

SEC. 2. Abolished Plantilla Positions. – The following positions are hereby abolished under the City Legal Office of Manila.

TITLE OF POSITION	NUMBER	ITEM NO.	SALARY GRADE	AUTHORIZED RATE FY 2020 (PER ANNUM)
Administrative Aide VI	3	44, 46 and 47	6-1	PhP. 178,164.00
Administrative Aide IV	1	51		158,568.00
TOTAL	4			PhP. 693,060.00

SEC. 3. New Plantilla Position. – The following new Plantilla Item is hereby created under the City Legal Office of Manila.

TITLE OF POSITION	NUMBER	SALARY GRADE	AUTHORIZED RATE FY 2020 (PER ANNUM)
Attorney III	1	21-1	PhP. 693,660.00
TOTAL	1		PhP. 693,660.00

SEC. 4. Qualifications, Powers and Duties/Responsibilities. – The qualification, powers, duties and responsibilities of the herein enumerated position shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

SEC. 5. Appointment. – The employment and appointment of the individual for herein subject position shall be within the qualification standard and guidelines set by the Civil Service Commission (CSC) and other relevant agencies.

SEC. 6. Appropriation. – The amount necessary for the creation of one (1) Attorney III position shall be sourced from available funds of the existing four (4) positions to be abolished for this purpose as provided for under the 2020 Executive Budget. Thereafter, the herein subject position shall be automatically funded through the succeeding Annual City Budget as part of the plantilla of personnel of the City Legal Office.


SEC. 7. Effectivity Clause. – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on March 8, 2021.


PRESIDED BY:


JOEL R. CHUA
Acting Presiding Officer
City Council, Manila

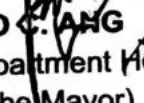
ATTESTED:


LUGH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON APR 08 2021


FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:


BERNARDITO C. ANG
City Government Department Head III
(Secretary to the Mayor)

RNF: jhb/md/agv/eee/jrp