



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 97

11TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the first day of October, Two Thousand Twenty

ORDINANCE NO. 8708

AN ORDINANCE ABOLISHING VARIOUS ADMINISTRATIVE POSITIONS IN THE OFFICE OF THE CITY ACCOUNTANT (OCAT) BY WAY OF SCRAP-AND-BUILD STRATEGY UNDER THE GOVERNMENT'S RATIONALIZATION PROGRAM AND REPLACING THE SAME ABOLISHED POSITIONS WITH NEW PLANTILLA ITEMS OF FIVE (5) ACCOUNTANT II AND FIVE (5) ACCOUNTANT III POSITIONS UNDER THE APPROVED FY 2020 PERSONNEL SCHEDULE

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PREAMBLE

WHEREAS, the legal basis of this draft Ordinance can be found in Sec. 325 (General Limitations) of Republic Act No. 7160 (otherwise known as the Local Government Code of 1991) and Section 2.5 of the Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, which states: "In cases of abolition of positions and the creation of new ones resulting from the abolition of existing positions in the career service, such abolition shall be made in accordance with pertinent provisions of this Code and the civil service law, rules and regulations";

WHEREAS, the Executive Committee on the Rationalization Program composed of the Department of Budget and Management (DBM) and CSC in May 12, 2006 came out with Resolution No. 1 which laid down as part of the Allowable Staffing Actions the following, (a) Abolition of positions, (b) Conversion of positions, (c) Reclassification of positions, (d) Re-titling of positions, and (e) Creation of positions whereby the scrap-and-build policy must be observed when new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions can be abolished to support the creation of these new positions;

WHEREAS, the proponent, Office of the City Accountant (OCAT), has certified that the collapsed items being abolished remain vacant and unnecessary while the positions being created will help augment its accounting and auditing services in furtherance of its mandate;

WHEREAS, the generated savings from the scrapped positions will help cover the computed amount needed to fund the ten (10) Accountant positions and that the total amount for Personal Services, including the created positions, will not exceed the 45% statutory limitation on the total approved annual appropriation: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, THAT:

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The City and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling down, phasing-out or abolishing non-core tasks.

SEC. 2. Abolished Plantilla Positions. – The following positions are hereby abolished under the Office of the City Accountant (OCAT).

TITLE OF POSITION	NUMBER	ITEM #	SALARY GRADE	AUTHORIZED RATE FY 2020 PER ANNUM
Administrative Assistant II	4	60, 64, 109 and 128	8-1	PhP. 201,096.00 PhP. 804,384.00
Administrative Aide VI	14	14, 23, 114-117, 131, 134-136 and 147-150	6-1	PhP. 178,164.00 PhP. 2,494,296.00
Administrative Aide IV	9	26, 67, 68, 91, 118, 137, 151, 152 and 160	4-1	PhP. 158,568.00 PhP. 1,427,112.00
TOTAL	27			PhP. 4,725,792.00

SEC. 3. New Plantilla Positions. – The following new Plantilla Items are hereby created under the Office of the City Accountant (OCAT).

TITLE OF POSITION	NUMBER	ITEM #	SALARY GRADE	AUTHORIZED RATE FY 2020 PER ANNUM
Accountant III	5	4, 36, 88, 112 and 126	19-1	PhP. 543,228.00 PhP. 2,716,140.00
Accountant II	5	90, 91, 114, 127 and 139	16-1	PhP. 403,008.00 PhP. 2,015,040.00
TOTAL	10			PhP. 4,731,180.00

SEC. 4. Qualifications, Powers and Duties/Responsibilities. – The qualifications, powers, duties and responsibilities of the herein enumerated positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

SEC. 5. Appointment. – The employment and appointment of the individuals for herein subject positions shall be within the qualification standard and guidelines set by the Civil Service Commission (CSC) and other relevant agencies.

SEC. 6. Appropriation. – The amount necessary for the creation of five (5) Accountant III and five (5) Accountant II positions shall be sourced from available funds of the existing twenty seven (27) administrative positions to be abolished for this purpose as provided for under the 2020 Executive Budget. Thereafter, the herein subject positions shall be automatically funded through the succeeding Annual City Budget as part of the Plantilla of personnel of the Office of the City Accountant (OCAT).

SEC. 7. Effectivity. – This Ordinance shall take effect upon its approval.

This Ordinance was finally enacted by the City Council of Manila on December 3, 2020.

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PRESIDED BY:



ERNESTO C. ISIP, JR.
President Pro-Tempore and
Acting Presiding Officer
City Council, Manila

ATTESTED:



LUCH R. GEMPIS, JR.

City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON

DEC 23 2020



FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:



BERNARDITO O. ANG

City Government Department Head III
(Secretary to the Mayor)