



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 96

11TH CITY COUNCIL

Begun and held in the City Council on Thursday,
the twenty-sixth day of November, Two Thousand Twenty

ORDINANCE NO. 8705

AN ORDINANCE AMENDING ORDINANCE NO. 8667 ON THE GRANT OF COVID-19 HAZARD PAY IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP. 500 00) PER DAY FOR THE MANILA CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 OUTBREAK PURSUANT TO ADMINISTRATIVE ORDER NO. 26, S. 2020 AND PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES

SPONSORED BY:

HON. JOEL R. CHUA
Majority Floor Leader



PREAMBLE

WHEREAS, Administrative Order (A.O.) No. 26, s. 2020 authorized the grant of COVID-19 Hazard Pay to government personnel who physically reported for work during the implementation of an Enhance Community Quarantine (ECQ) in their respective work stations in an amount not exceeding Five Hundred Pesos (PhP. 500.00) per day per person;

WHEREAS, Budget Circular No. 2020-1 dated March 24, 2020 provided the guidelines on the Grant of the COVID-19 Hazard Pay;

WHEREAS, the aforesaid issuances provided that the grant of COVID-19 Hazard Pay from employees in Local Government Units shall be determined by their respective *Sanggunians* subject to prescribed conditions chargeable against the FY 2020 local government funds;

WHEREAS, the City of Manila promulgated Ordinance No. 8667, which authorized the payment of COVID-19 Hazard Pay at P500/day for Manila City Government personnel who physically reported for work during ECQ in the total amount of One Hundred Fifty-One Million Pesos (PhP. 151,000,000.00);

WHEREAS, during pay out of the COVID-19 Hazard Pay, it was determined that some qualified Manila City Government personnel were inadvertently not included or there were errors in the report for funding of COVID-19 Hazard Pay. Examples of these are: detailed employees who were not reported by their mother units nor by the offices where they were assigned due to lack of or miscommunication or when personnel were reported under MOOE but should be under PS;

WHEREAS, the Department of Budget and Management (DBM) posted in its website <https://www.dbm.gov.ph>, the Frequently Asked Questions (FAQs) on the Grant of the COVID-19 Hazard Pay and COVID-19 Special Risk Allowance, which clarified that "for purposes of granting the COVID-19 Hazard Pay and/or COVID-19 SRA, one (1) working day may be considered equivalent to up to eight (8) working hours, depending on the prescribed official working hours of an agency. For agencies/hospitals adopting a 12-hour or 24-hour shift as their prescribed official working hours on a regular basis during the ECQ, the rate will be adjusted proportionately.";

WHEREAS, in view of the foregoing, there is a need for additional funds for the payment of COVID-19 Hazard Pay for qualified personnel who were not included in the report for funding, as well as for the proportionate rate adjustment for personnel under the Manila Health Department and the six city hospitals which adopted a 12-hour or 24-hour shift as official working hours pursuant to the aforementioned clarification under the DBM FAQs;

WHEREAS, Section 336 of Republic Act No. 7160, or the Local Government Code of 1991, provided that the local chief executive or the presiding officer of the Sanggunian concerned may, by ordinance, be authorized to augment any item in the approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations;

WHEREAS, earlier today, the local legislative body approved Resolution No. 23, Series of 2020, adopted by the Executive Committee of the City Development Council on 23 November 2020, entitled: "A RESOLUTION APPROVING THE AMENDMENT OF THE ANNUAL INVESTMENT PROGRAM AND ISSUANCE OF A SUPPLEMENTAL INVESTMENT PROGRAM FOR FY 2020 IN CONNECTION WITH THE GRANT OF FIVE HUNDRED PESOS COVID-19 HAZARD PAY UNDER CITY ORDINANCE NO. 8667 TO QUALIFIED PERSONNEL OF THE CITY GOVERNMENT WHO WERE UNABLE TO RECEIVE THEIR COVID-19 HAZARD PAY AND DUE TO THE PROPORTIONATE RATE ADJUSTMENT FOR PERSONNEL UNDER THE HEALTH SECTOR WHICH ADOPTED A 12 OR 24-HOUR SHIFT AS OFFICIAL WORKING HOUR": NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, THAT

SECTION 1. COVID-19 Hazard Pay. – In addition to the provisions of Ordinance No. 8667, the rate for the Covid-19 Hazard Pay under the Manila Health Department and the six City Hospitals which adopted a 12-hour or 24-hour shift as their prescribed official working hours on a regular basis during the ECQ shall be proportionately adjusted as follows:

Hours Per Shift	Rate Equivalent
8	1
12	1.5
16	2
24	3

In case the previously paid-out amount is higher than the herein prescribed rate equivalent, no cash refund shall be made by the personnel concerned and such excess amount shall be considered as payment of unpaid hazard pay, other benefits or compensation of said personnel.

SEC. 2. Augmentation and Fund Sources. – The total additional funds in the amount of Eight Million Six Hundred Fifty-Two Thousand Nine Hundred Twenty-Three Pesos (PhP. 8,652,923.00) for the grant of the COVID-19 Hazard Pay shall be charged against the following sources:

- a. **Personal Services (PS)** – For personnel occupying regular, contractual or casual positions, the total amount of Six Million Five Hundred Eighteen Thousand Six Hundred Seventy-Three Pesos (PhP. 6,518,673.00) shall be funded by way of augmentation of the Non-Office Account, Special Activities Fund (SAF) - PS from PS savings of various departments/offices/bureaus; and
- b. **Maintenance and Other Operating Expenses (MOOE)** – The total amount of Two Million One Hundred Thirty-Four Thousand Two Hundred Fifty Pesos (PhP. 2,134,250.00) for contract of service and job order workers, other professionals and consultants shall be funded by way of augmentation of the Non-Office Account, SAF – MOOE from MOOE savings of various departments/offices/bureaus.

Attached are the following details:

Annex A – Declaration of Savings under PS and MOOE for Augmentation of Funds;
Annex B – Budgetary Requirement for COVID-19 Hazard Pay under the SAF – PS and SAF – MOOE.

SEC. 3. Separability Clause. – If any provision of this Ordinance is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SEC. 4. Effectivity Clause. – This Ordinance shall take effect immediately upon its approval.

This Ordinance was finally enacted by the City Council of Manila on November 26, 2020.


PRESIDED BY:


ERNESTO C. ISIP, JR.
President Pro-Tempore and
Acting Presiding Officer
City Council, Manila

ATTESTED:


LUCH R. GEMPIS, JR.
City Government Department Head III
(Secretary to the City Council)

APPROVED BY HIS HONOR, THE MAYOR, ON DEC 03 2020.


FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:


BERNARDITO C. ANG
City Government Department Head III
(Secretary to the Mayor)

RNF: rrb/acl/jok/cpf/agv/jrp