



Republic of the Philippines
CITY COUNCIL
City of Manila

REGULAR SESSION NO. 87

11TH CITY COUNCIL

Begun and held in the City Council on Monday,
the third day of August, Two Thousand Twenty

ORDINANCE NO. 8691

AN ORDINANCE ABOLISHING ONE HUNDRED ELEVEN (111) VARIOUS VACANT POSITIONS IN THE MANILA HEALTH DEPARTMENT BY WAY OF SCRAP-AND-BUILD STRATEGY UNDER THE GOVERNMENT'S RATIONALIZATION PROGRAM AND REPLACING THE SAME ABOLISHED POSITIONS WITH TWENTY-EIGHT (28) NEW PLANTILLA ITEMS CONSISTING OF PHARMACIST I, COMPUTER MAINTENANCE TECHNOLOGIST I, AIR CONDITIONING TECHNICIAN I, COMPUTER PROGRAMMER I, MEDICAL TECHNOLOGIST II, PHYSICAL THERAPIST I AND NUTRITIONIST-DIETITIAN I

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PREAMBLE

WHEREAS, the legal basis of this draft Ordinance can be found in Sec. 325 (General Limitations) of Republic Act No. 7160 (otherwise known as the Local Government Code of 1991) and Section 2.5 of the Civil Service Commission (CSC) Memorandum Circular No. 19, Series of 1992, which states; *"In cases of abolition of positions and the creation of new ones resulting from the abolition of existing positions in the career service, such abolition shall be made in accordance with pertinent provisions of this Code and the civil service law, rules and regulations";*

WHEREAS, the Executive Committee on the Rationalization Program composed of the Department of Budget and Management (DBM) and CSC in May 12, 2006 came out with Resolution No. 1 which laid down as part of the Allowable Staffing Actions are the following, (a) Abolition of positions, (b) Conversion of positions, (c) Reclassification of positions, (d) Retitling of positions, and (e) Creation of positions whereby the scrap-and-build policy must be observed when new positions may be created as long as there are corresponding obsolete/unnecessary but funded positions can be abolished to support the creation of these new positions;

WHEREAS, the proponent, the Manila Health Department (MHD), has certified that the collapsed items being abolished remain vacant and unnecessary while the positions being created will immediately address its most urgent need to fill up several administrative and technical service positions;

WHEREAS, the generated savings from the scrapped positions will be more than enough to cover the computed amount needed to fund the created positions and the total amount for Personal Services, including new positions, will not exceed the 45% statutory limitation on the total approved annual appropriation: NOW, THEREFORE,

Be it ordained by the City Council of Manila, in session assembled, *THAT*:

SECTION 1. Declaration of Policy. - It is hereby declared the policy of the City Government of Manila to faithfully observe the overriding goal of improving the delivery of vital services in terms of quality, scope, speed, accountability and affordability.

The City and its instrumentalities must promote focused use of limited resources on core functions and programs, while simultaneously cutting down waste and overlaps by scaling-down, phasing-out or abolishing non-core tasks.

SEC. 2. Abolished Plantilla Positions. - The following positions are hereby abolished under the Manila Health Department.

| TITLE OF POSITION | NUMBER | ITEM # | SALARY GRADE | AUTHORIZED RATE FY 2021 (PER ANNUM) | TOTAL |
|---------------------|--------|---|--------------|-------------------------------------|--------------------|
| Medical Officer III | 37 | 351, 352, 355, 366, 367, 372-375, 377, 378, 380, 381, 383, 384, 386-388, 391-393, 396, 399-404, 407, 409, 410, 413, | 21-1 | PhP. 712,236.00 | PhP. 26,352,732.00 |

| | | | | | |
|--|------------|---|------|------------|---------------------------|
| | | 415, 417, 418, 421, 424 | | | |
| Midwife VI | 6 | 1275, 1280- 1284 | 19-1 | 561,492.00 | 3,368,952.00 |
| Midwife V | 5 | 1285, 1287, 1288, 1293, 1296 | 17-1 | 461,568.00 | 2,307,840.00 |
| Dentist II | 10 | 977, 987, 989, 990, 992, 995, 998, 1000, 1001, 1005 | 17-1 | 461,568.00 | 4,615,680.00 |
| Midwife IV | 5 | 1307, 1309, 1314, 1316, 1319 | 15-1 | 384,636.00 | 1,923,180.00 |
| Midwife III | 12 | 1378, 1381- 1383, 1388, 1392, 1399, 1404, 1405, 1407, 1408, 1410 | 13-1 | 321,048.00 | 3,852,576.00 |
| Medical Laboratory Technician II | 7 | 167-169, 182, 190, 199, 200 | 8-1 | 210,060.00 | 1,470,420.00 |
| Administrative Aide IV | 29 | 65, 84, 102, 103, 151-154, 233, 450, 452-455, 457, 459, 644-647, 663, 664, 781, 782, 784, 821- 823, 825 | 4-1 | 165,684.00 | 4,804,836.00 |
| TOTAL | 111 | | | | PhP. 48,696,216.00 |

SEC. 3. New Plantilla Positions. - The following new Plantilla items are hereby created under the Manila Health Department.

| TITLE OF POSITION | NUMBER | SALARY GRADE | AUTHORIZED RATE FY 2021 (PER ANNUM) | TOTAL |
|-------------------------------------|-----------|--------------|-------------------------------------|--------------------------|
| Pharmacist I | 5 | 11-1 | PhP. 267,792.00 | PhP. 1,338,960.00 |
| Computer Maintenance Technologist I | 2 | 11-1 | 267,792.00 | 535,584.00 |
| Air-Conditioning Technician I | 2 | 6-1 | 186,288.00 | 372,576.00 |
| Medical Technologist II | 7 | 15-1 | 384,636.00 | 2,692,452.00 |
| Physical Therapist I | 1 | 11-1 | 267,792.00 | 267,792.00 |
| Computer Programmer I | 7 | 11-1 | 267,792.00 | 1,874,544.00 |
| Nutritionist-Dietitian I | 4 | 11-1 | 267,792.00 | 1,071,168.00 |
| TOTAL | 28 | | | PhP. 8,153,076.00 |

SEC. 4. Qualifications, Powers and Duties/Responsibilities. - The qualifications, powers, duties and responsibilities of the herein enumerated positions shall be based on the provisions of the Local Government Code, Civil Service Commission (CSC) and other relevant laws.

SEC. 5. Appointment. - The employment and appointment of the individuals for herein subject positions shall be within the qualification standard and guidelines set by the Civil Service Commission (CSC) and other relevant agencies.

SEC. 6. Appropriation. - The amount necessary for the creation of the twenty-eight (28) new regular positions shall be sourced from available funds of the existing one hundred eleven (111) positions to be abolished for this purpose as provided for under the 2020 Executive Budget. Thereafter, the herein subject positions shall be automatically funded through the succeeding Annual City Budget as part of the plantilla of personnel of the Manila Health Department (MHD).

SEC. 7. Effectivity. - This Ordinance shall take effect upon its approval.

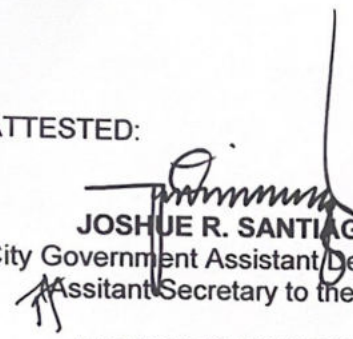
This Ordinance was finally enacted by the City Council of Manila on October 19, 2020

PRESIDED BY:



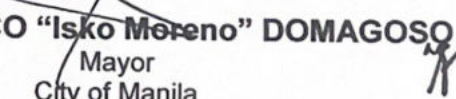
ERNESTO C. ISIP, JR.
President Pro-Tempore and
Acting Presiding Officer
City Council, Manila

ATTESTED:




JOSHUE R. SANTIAGO, MPMG
City Government Assistant/Department Head III
Assitant Secretary to the City Council

APPROVED BY HIS HONOR, THE MAYOR, ON NOV 04 2020



FRANCISCO "Isko Moreno" DOMAGOSO
Mayor
City of Manila

ATTESTED:



BERNARDITO C. PANG
City Government Department Head III
(Secretary to the Mayor)

RNF: jhb/acl/md/kjm/jmt/eyes