

ORDINANCE NO. 7935

AN ORDINANCE REQUIRING THE PROVISION OF CONSTRUCTION WORKERS' OUTFIT FOR CONSTRUCTION WORKERS EMPLOYED AND WORKING IN THE CONSTRUCTION INDUSTRY WITHIN THE CITY OF MANILA.

Be it ordained by the City Council of Manila, THAT:

SECTION 1. It shall hereby be unlawful for any construction firm, company or employer whether as principal, main or general contractor and/or sub-contractor to allow construction workers, supervisors or officers under their employ and payroll to work in on-site construction business or projects without wearing the necessary construction workers' outfit for construction workers.

SEC. 2. Construction Workers' Outfit. - The construction workers' outfit shall be provided free by employers and shall consist of:

- a) Industrial Helmet (hard hat) - not only for protection from the heat of the sun or from rain but also for protection of the head against falling debris as well as from any accident;
- b) Protective Jacket - for protection from the sun and/or rain and such other elements; and
- c) Safety Shoes - for protection of the feet from heavy objects and slippery portions of the project site as well as of the building under construction itself, and to prevent workers from slipping and falling while climbing and/or engaging in construction work.

SEC. 3. Penalty Clause. - Any employer found violating or infringing the provisions of this Ordinance or any part thereof shall, upon conviction be punished as follows:

1. A fine of not more than One Thousand Pesos (P1,000.00), or imprisonment of not exceeding thirty (30) days for the FIRST OFFENSE;
2. A fine of not more than One Thousand Pesos (P1,000.00) and imprisonment not exceeding thirty (30) days, or both, at the discretion of the Court; provided, that subject penalty carries with it the automatic revocation or cancellation of the offender's license or permit for the SECOND OFFENSE;
3. If the violator or offender is a firm, company, association, corporation, or partnership, the manager, president or chairman of the board of directors, or managing partner shall suffer the penalty or penalties provided for as the case may be.

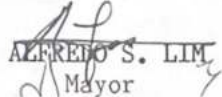
SEC. 4. Effectivity Clause. - This Ordinance shall take effect upon its approval.

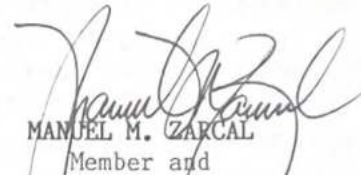
Enacted by the City Council of Manila at its regular session today, September 2, 1997.

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Approved by His Honor, the Mayor, on *October 22, 1997.*


APPROVED:


ALFREDO S. LIM
Mayor
City of Manila


MANUEL M. ZARCAL
Member and
Acting Presiding Officer
City Council, Manila

ATTESTED:


RAFAELITO M. GARAYBLAS
Secretary to the Mayor


EMMANUEL R. SISON
Secretary to the City Council

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